

DEER PARK POLICE DEPARTMENT



**ANNUAL REPORT
2014**

DPPD ... The History of Us

The Deer Park Police Department was formed on August 30, 1949, and consisted of a Marshall and two Deputies. In 1950, the citizens of the newly formed City of Deer Park provided office space for the City Marshall in the first City Hall located on Eighth Street and started the path for law enforcement in Deer Park.

By 1962, the City offered its citizens 24-hour protection with a Police Department which had five sworn officers and four radio dispatchers.

In 1969, the City was home to 12,000 people and was experiencing the growing pains of a bustling area. A new Police / Courts building was built to ease some of the overcrowding at a cost of \$144,000 and was located at 1410 Center Street.

By 1974, the Police Department had 25 employees sharing the building with the Municipal Courts. This remained until 1986 when the Court offices moved to its new home at the Municipal Courts / Theatre Building. This move freed up some much needed space in the small building. As the Police force grew so did the overcrowding in the facility and by the year 2000 there were over 85 employees, which included the Investigations Division which had moved into the Municipal Court / Theatre Building. **In 2001, the citizens approved construction of a new Police Building. The building opened in 2004, located at 2911 Center Street, at a cost of \$5,500,000.**

The state-of-the-art building now accommodates 109 employees and features an Emergency Operations Center, a modern communications area, a large records area, administration offices, computer rooms, Identification laboratory and storage area, convenient work spaces for officers, physical training area, and jail facility.

On November 18, 2012, the Deer Park Police Department was presented by the *Commission on Accreditation for Law Enforcement Agencies, Inc., (CALEA)*, the *Certificate of Advanced Accreditation, Third Award, Excellence*. This is the result of nine years and two previous Accreditation awards. In 2015, we will again be reviewed by CALEA and we look forward to our continued awards through this process.

The Deer Park Police Department continually provides 24 hour police protection and service to the citizens of Deer Park and actively embraces the ideals of *Community Oriented Policing*. More than a security patrol, this department has teams of officers providing Investigation, Hostage Negotiation, S.W.A.T., Crime Prevention, School Resource Officers, *Mutual Aid* services to surrounding agencies, and many other units ready to service the needs of our citizens, now and in the future.





Chief Gregory L. Grigg

The 2014 Annual Report reflects some major achievements for the Department as well as some of the good times we had in the process. Some of the notable items include community service, employee development opportunities, the reactivation of the Chaplain Program, and the support of our faithful volunteers.

Two Citizen Police Academies were held with a total of 38 graduates. The Department stayed in contact with the community with quarterly Beat meetings, National Night Out, attendance at community events, and by responding to citizen issues.

There were a total of seven promotions in 2014: Sharon Massey was promoted to Assistant Chief, Wade Conner to Captain, Frank Hart and Chris Brown to Lieutenant, Ian Sawtell and Joshua Patton to Sergeant, and Kathy Cobb to Records Supervisor. An opportunity was taken during this transition to re-organize the department. Two Lieutenants were given additional responsibilities, and a Sergeant position was assigned to an Administrative role to assist the Patrol Lieutenant and free some of the other Sergeants for more street time.

In 2014 police department employees received sixteen (16) "thank you" letters from citizens commending 23 employees. The Badge of Courage and Silent Hero awards from the Deer Park Volunteer Fire Department were given to Officer Aaron Gonzales and Telecommunicator Clayton Hall. Officers Clint Jackson and Jason Huff were awarded the Medal of Valor for rescuing a small boy from a distraught mother.

Assistant Police Chief Ken Findley retired after 47 years of service, School Resource Officer Jack Bounds retired after 31 years of service, and Lt. Earl Morrison retired after almost 14 years to become the Police Chief of Hutto, Texas. Nine police officers, two Telecommunicators, and three Public Service Attendants were hired.

Employee development continued in 2014. Phase 3 of the Mentoring Program was continued with two police officers and one telecommunicator spending a year in the program learning the role of a first line supervisor. In three years 11 employees have completed the program, and five of them have promoted.

We were awarded \$48,008 in STEP grant money, which was used to conduct enforcement for seatbelt, DWI, and speeding. Forty Child Passenger Check Stations were held with 165 seats checked. We had 71 injury crashes.

The citizens of Deer Park graciously voted for a Crime Control Prevention District in 2011. These monies funded three additional Telecommunicators, one crime prevention officer, five outfitted patrol vehicles, one K-9 vehicle, and new mobile, console, and handheld radios for the move to the Houston radio system.

We could not have achieved our success and achievements without the support of Mayor Mouton, the City Council, and City Manager James J. Stokes. Thank you for your support. I also acknowledge our volunteers who sacrificially gave 3,537 hours of their time to support us across almost all areas of the department. This is equivalent to having 1.7 additional full time employees.

It is my honor to serve with the dedicated professionals of this department. We work in the most appreciative city anywhere, which makes it a delight to do our jobs. The Crime Control District Board has helped fund personnel, much needed equipment, and the additional funds to build a firing range, which will be built in the next several months. I dedicate this annual report to this Board, Chair Roy Roberts, Members Ray Landers, Craig O'Sullivan, Tommy Ginn, Dianna Taylor, Shannon Burke, and Bob Hotten.

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Deer Park Police Department

MISSION STATEMENT

Mission

The Mission of the Deer Park Police Department is to provide the highest quality of police service in order to improve the quality of life for the Citizen' of Deer Park.

The members of the Deer Park Police Department hold these values in the highest regard.

Integrity

We are committed to holding ourselves accountable to the highest standards of professionalism and ethics.

Partnership

We are committed to developing relationships with the community and together identifying and resolving issues affecting public safety.

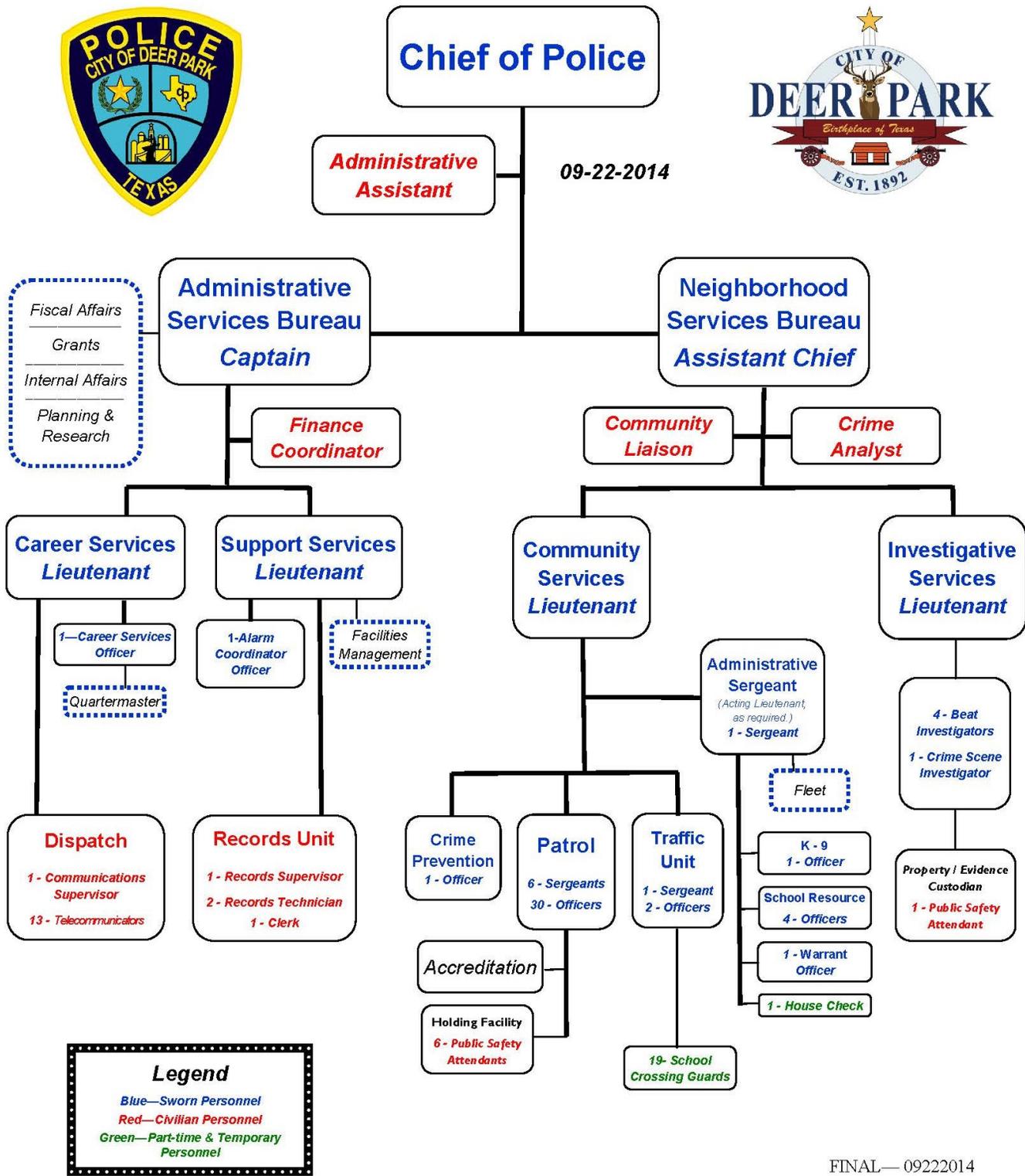
Diligence

We are committed to hard work and purposeful activity.

Dedication

We dedicate ourselves to Professional Law Enforcement.

Organizational Chart



Legend

- Blue—Sworn Personnel
- Red—Civilian Personnel
- Green—Part-time & Temporary Personnel

FINAL— 09222014



Sergeant Danny Rouen

The Deer Park Police Department has been an accredited agency through the Commission for the Accreditation of Law Enforcement Agencies (CALEA) since 2006. Being CALEA accredited can limit an agency's liability and risk exposure because it demonstrates that internationally recognized standards for law enforcement have been met, as verified by a team of independent, outside CALEA-trained assessors. Every three years, CALEA re-assesses the agency to ensure compliance with all applicable standards. Our most recent re-accreditation assessment was conducted in August 2012 with the Deer Park Police Department being successfully re-accredited *with excellence*. The Excellence award is bestowed upon those agencies that have had a minimum of two previous, consecutive CALEA Accreditation awards with no conditions or noncompliance issues, as well as having met numerous other stipulations as outlined by CALEA, including a unanimous recommendation of support from the assigned CALEA Review Committee.

During 2014, we have been busy preparing for our next onsite assessment. This assessment process will bring with it many changes, beginning with a new system for the documenting of proofs of compliance. Also new with this assessment is the methodology of the assessment. In the past, assessors would review each and every one of our files to make sure that our policies were compliant with the applicable standards and that our proofs of compliance actually did just that, prove our compliance. The new method, known as the Gold Standard Assessment, utilizes a significantly different philosophical approach when compared to the traditional assessment model. The intent of the Gold Standard is to ensure the CALEA Accreditation process provides a continuing return on investment for agencies that have engaged in CALEA programming for several accreditation cycles. Its focus is more on processes and outcomes instead of the traditional "standard by standard" measure. Assessors will interview the Chief to determine the strengths and weaknesses of our agency and spend the majority of their time during the assessment interviewing people from both within and outside of the agency. They will look beyond simple compliance and make observations and recommendations regarding effectiveness and service delivery based on CALEA Standards issues.

Until February of 2014 when Assistant Chief Ken Findley retired, we were fortunate enough to have two CALEA Assessors who were trained in and have performed several Gold Standard Assessments. Both assessors have been able to provide priceless insight into the assessment method and suggestions in aspects of preparation for the onsite. We are also very proud to say that Retired Assistant Chief Findley still volunteers his time with our CALEA process.

We continue to prepare the employees for this new type of assessment to help ensure our continued success, and look forward to our upcoming assessment, scheduled for July 19 – 22, 2015.





Officer Dallas Norman, Officer Ryan Coats, and Officer Jason LaPoint



Officer Alan Thomas and Officer Brandon Williams donate blood for Officer Scott Baumann's daughter, Mady



Lt. John Yettevich, Officer Sam Jammas, Officer Bill Chaffin, and City Manager Jay Stokes



Telecommunications Supervisor Kellie Bass and Crime Analyst Tina Palomares



Chief Grigg, Lieutenant Chris Brown, Officer Scott Baumann



Lieutenant Frank Hart and Sergeant Joe Cooper



“Having spent 25 years in operations, the last six months have proved to be rewarding. The tasks that I am now assigned are completely new experiences for me. The new assignment of Administrations Captain covers budget, Internal Affairs, Records and Telecommunications.”

Wade Conner, Captain

Administrative Services Bureau

The Administrative Services Bureau is composed of the Communications Unit, Records Unit, Internal Affairs, and Personnel and Training.

During 2014 many organizational changes occurred. With the retirement of Assistant Chief Kenneth Findley, Captain Sharon Massey was promoted to Assistant Chief and transferred her responsibilities to the Neighborhood Services Bureau. Also during this transition Lieutenant Wade Conner was promoted to Administrations Captain and transferred his responsibilities to overseeing the Administrative Services Bureau.

Once these promotions and transfers took place, a restructuring of the Police Department to redistribute workload and to better serve the public, was accomplished. At this time, Internal Affairs and the Records Unit fell under the umbrella of Administrative Services and each was assigned a Lieutenant to serve as Commander of their respective unit. Lieutenant Wade Keeney was assigned the responsibility of the Records Unit and Lieutenant John Yettevich was assigned responsibility of the Communications Unit. The Internal Affairs functions were further assigned to Captain Conner for major case assignment. Records for Internal Affairs remain with Lieutenant Keeney.

The Communications Unit serves the City of Deer Park with 24/7 telecommunication operators to receive calls either for general assistance or to have police or fire/ambulance dispatched to their location. The Communications Unit is under the direct supervision of Kellie Bass. The telecommunication operators are extremely busy in that aside from dispatching police and fire/ambulance they are responsible for all outside radio traffic, telephone calls, 9-1-1 calls and multiple computer programs that regulate activity in the City. The Telecommunications Operator is more often than not the first person a citizen speaks with when needing assistance. Our Telecommunications Operators are required to be very proficient in multi-tasking.

The Records Unit processes Public Information requests from venues such as the District Attorney’s office and the general public. In 2014 the unit processed approximately 3,100 Public Information requests. It is also responsible for collecting monies for alarm permits as well as drafting letters to the Texas Attorney General’s office for clarification on certain records and whether they can or should be released. Public Information requests have a restricted time limitation and must be handled promptly.

During 2014, Telecommunications Operator Kathy Cobb was promoted to the Records Supervisor. There were also several other personnel changes in that two clerks and one employee assigned to 'light duty' resigned, all for different personal reasons. This left the unit extremely short handed. Some of the vacancies were quickly filled and under Kathy Cobb's leadership the unit continued to function efficiently.

During the latter part of 2014, the City began the process of transitioning the City radio system from analog to digital radios in order to meet FCC requirements. The process has proven to be very tedious. The decision was made to contract with the City of Houston for radio tower use and programming of radios. This process should be completed early in the 2015 fiscal year.

Overall, the Administrative Services Bureau strives to provide support service to the Neighborhood Services Bureau who in turn provides services to our community consistent with our mission statement. The Administrative Service Bureau is overseen by Captain Wade Conner, a 25 year veteran of the Deer Park Police Department and resident of Deer Park since 1974. Conner graduated from Lamar University with a Bachelor's of Science - Criminal Justice in 1988. He further graduated from the Law Enforcement Management Institute – Leadership Command College in 1997. Conner served as Lieutenant for 14 years and served as the commander for patrol, investigations, internal affairs, holding facility and building facilitator.



Crime Control and Prevention District (CCPD)



CCPD Board Members from L to R:
Ray Landers, Craig O'Sullivan, Tommy Ginn, Roy Roberts, Dianna Taylor, Shannon Burke, Bob Hotten

The Crime Control and Prevention District (CCPD) budget provides revenue to the Police Department from a local sales and use tax of ¼ cent. These funds are used to obtain necessary resources such as personnel, vehicles, and other equipment to enhance the efficiency of the police department. The fund is administered by the Deer Park Police Department and is managed by a seven member Board of Directors that establishes the annual budget and policies, oversees expenditures, and evaluates programs funded by the District. The Board members include Shannon Burke, Craig O'Sullivan, Ray Landers, Bob Hotten, Roy Roberts, Dianna Taylor, and Tommy Ginn.

In the 2013/2014 fiscal year, the CCPD brought in over \$1,000,000 in sales tax revenue that was used to pay salaries for the Crime Prevention Officer and three dispatchers, purchase and outfit five Chevrolet Tahoes for patrol and K-9; make the third installment on the new radio consoles that were purchased for the Communications unit in 2011/2012, and the biggest expenditure, to buy new handheld and mobile radios to facilitate the City's decision to switch from Harris County's 800Mhz radio system, to the City of Houston's 700Mhz radio system. Total expenditures from this fund for the fiscal year were \$864,954.

Presently, the most challenging assignment tasking the Bureau is the design and construction of the new Deer Park Police Firing Range. The range is funded through our Crime Control District Board and has been a long time coming. Over the last year there has been significant progress into the fruition of the plans for the range. Over the last year a committee, of Police Department employees, was comprised and a location was chosen to construct the range. The committee, consisting of Captain Wade Conner, Lieutenant Frank Hart, Officer William Chaffin, Officer Eddie Pereira, Officer Jarrett Hill and Community Liaison Sheila Plovanich, worked hard and came up with a conceptual design to meet the needs of the Deer Park Police. Griggs Group – G2 Architects were chosen to conduct final design and construction services. It is estimated that the range will be complete in October 2015.



“The Career Services Lieutenant position requires you to wear many hats. In August of 2014, my duties were expanded to include the Communications division. This is a highly specialized division. I like to think of our Telecommunicators as the drivers of a very complicated ship. These are often the first voices you will hear when you are in need of help.”

John Yettevich, Career Services Lieutenant

Career Services

The Career Services Division is tasked with recruiting individuals who are the most qualified and have the best potential to perpetuate the Police Departments reputation of providing excellent service to the community. In order to be hired and prior to any initial testing, all successful candidates must start the process with an Impeccable reputation; Police Officer applicants are required to have a Bachelor’s degree from an accredited university.

The Career Services Division is staffed by Lieutenant John Yettevich and Officer Sam Jammass.

Lieutenant Yettevich has been a licensed Peace Officer since 1990 and has served with the DPPD for over 23 years. Some of his previous assignments include Patrol, Field Training Supervisor, Instructor, Holding Facility, Detectives and Crime Scene Investigator.

The Career Services Lieutenant is responsible for budgeting, tracking, reporting and overseeing the entire police department’s training needs. Department employees cumulatively completed an excess of 7,500 hours of training in 2014.

In addition to administrative duties, the Career Services Lieutenant presides over the Training Advisory Board and chairs the Awards Committee and the Family Assistance Committee. He is also a representative on the City’s Safety Committee. In 2014, the department’s organizational chart was restructured and the Communications unit was placed under the supervision of the Career Services Lieutenant. The Communications unit staff includes one supervisor and thirteen licensed Telecommunicators.

Officer Jammass has been with the DPPD for 13 years. He has served in both the patrol and detective divisions.

The recruiting officer position is a very demanding position; the recruiter is responsible for actively recruiting qualified candidates, processing the numerous applications received, testing, and background investigations. He is also responsible for procurement and distribution of uniforms and equipment for the entire department.



Officer Jammass administers the physical agility test.

Recruiting

The Career Services Division reviewed 4,767 total Applications for all positions throughout the Department. Of those applicants, the following positions were filled:

- Police Officers (9)
- Telecommunicators (2)
- Public Safety Attendants (3)
- School Crossing Guards (3)
- House check person (1)

Resignations:

- Public Safety Attendant (3)
- Police Officer (3)
- Telecommunicator (3)
- Records Clerk (1)

Retirements:

- Assistant Chief Ken Findley
- Lieutenant Earl Morrison
- Sergeant John White
- Officer Jack Bounds

Promotions:

- Assistant Chief (1)
- Captain (1)
- Lieutenants (2)
- Sergeants (2)
- Records supervisor (1)



“The TCO fulfills a role in public safety that is known industry wide to be difficult to train for, staff and retain. The career is rewarding, but very challenging. Deer Park Police Department’s TCOs have a rare skill set and dedication to service that exceeds the standard. It is an honor to contribute in any way to what they do and a privilege to work with TCOs, Police Officers, Firefighters, EMTs, Paramedics and others involved in providing for public safety.” *Kellie Bass, Telecommunications Supervisor*

Communications

The Communications Unit is staffed by up to 13 Telecommunications Officers (TCOs) and one Communications Supervisor. The TCOs provide for 24 hour operation of public safety communications by answering emergency and non-emergency calls for police, fire, EMS and after hour city services. TCOs are regulated by the same state agency that licenses peace officers and receive extensive training.

TCOs are licensed by the Texas Commission on Law Enforcement (TCOLE). TCOLE mandates what type of, and how much, training TCOs should receive to maintain their licenses. In 2014, TCOLE switched TCOs to a license from a certificate. By the end of 2014, four TCOs and the Communications Supervisor carried a Masters proficiency which requires 8 years of experience and a minimum of 500 hours of training. Other TCOs carried an advanced which requires 4 years of experience and a minimum of 240 hours of training.

Deer Park is a Public Safety Answering Point (PSAP) in the Greater Harris County 9-1-1 (GHC 911) district. In 2014, the Deer Park PSAP handled 22,931 calls through the 911 equipment. Many of these calls are non-emergency or accidental in nature; however, they still require a TCO to answer, triage and possibly dispatch each one. This is a significant use of resources in the dispatch unit and, with nearly 80% of 911 calls coming from cell phones in Harris County, an added challenge when trying to determine accurate locations. To assist with reducing accidental and non-emergency calls and improve location accuracy, GHC 911 runs public education campaigns on the proper use of 911 and is developing new technology for implementation in 2015.

Text to 9-1-1 service was rolled out to the general public by the major cell phone carriers in the greater Harris County area in 2014. The roll out increased emergency service access beyond the hearing impaired community, but did not impact the Communications Unit significantly by the end of 2014.



Telecommunicators luncheon in appreciation of Telecommunicators Week



TCO Brandi Brumley teaches Vacation Safety School with Cell Phone Sally

In 2014, the Communications Unit experienced many personnel changes as employees resigned, and as the department filled open positions in records and reorganized the command structure. TCOs Ethel Ridgeway and Tracy Reuther resigned in March and September, respectively. TCO Katherine Cobb promoted to Records Supervisor in July. TCO Amanda Teltschik transferred to Records and Lt. Yettevich assumed command of the Communications Unit in September. TCO trainee Analie Cuadras also began training in September.

At the end of 2014, the Unit was staffed with eight of 13 possible positions with one TCO in the Communications Training Program. With four positions remaining open and one employee in training, the eight members of the unit pulled together to cover the manpower minimum requirements mandated to ensure adequate provision of public safety.

In addition to working shift work, TCOs have routinely worked 12 hour shifts and additional days to ensure coverage during regular periods and time off.

The Deer Park City Council issued proclamations recognizing April 13-19, 2014, as National Public Safety Telecommunicators week and September 11, 2014, as 9-1-1 day in honor of the tireless efforts of Deer Park TCOs to keep the community safe.

TCO Jarrett Grundman, TCO Vanessa Ussery and Records Supervisor Katherine Cobb were nominated for Employee of the Quarter. TCO Brandi Brumley and TCO Amanda Teltschik won Employee of the Quarter awards for their contributions. TCO Clayton Hall was the recipient of the Invisible Partner award from the Deer Park Volunteer Fire Department for 2014.



TCO's from L to R: Jarrett Grundman, Hannah Edwards, Brandi Brumley, Clayton Hall



TCO's from L to R: Analie Cuadras, Holley Rendon, and Hope Buck



TCO's Zulma Veliz and Vanessa Ussery



“Last September, I was assigned to command the newly created Support Services Division. Most of the duties I was given responsibility for were familiar to me; however, two were new. The first duty pertains to the enforcement of the City’s Alarm Ordinance. The second duty pertains to the manner in which the Police Department retains and processes requests for government records. I am fortunate to be assisted with these duties by Officer Merv Howard and Records Supervisor Kathy Cobb.”

Wade Keeney, Support Services Lieutenant

Support Services

The Support Services Division is under the direction of Lt. Wade Keeney, a thirty-two year law enforcement officer, is composed of the Alarm Coordinator Officer, the Records Unit Supervisor, two Records Technicians, and a Records Clerk. The Division is responsible for managing the alarm permitting process; tracking false alarm activations; enforcing the City’s Alarm Ordinance; maintaining the integrity of police department records; processing public information requests; requesting opinions from the Texas Attorney General’s Office on certain records requests; expunging records in accordance with applicable laws; logging visitors to the police facility; coordinating the department’s Early Warning System and Voluntary Fitness & Wellness Program; managing the police facility and, coordinating secondary employment.

Alarm Coordinator



The Alarm Coordinator is responsible for managing the alarm permitting process; tracking false alarm activations; and, enforcing the City's Alarm Ordinance. False alarms negatively impact response time to more serious calls by first responders and are a waste of taxpayer dollars.

Figure 1

Figure 1 shows the number of true and false burglary, hold-up and panic alarms reported between 2012 - 2014.

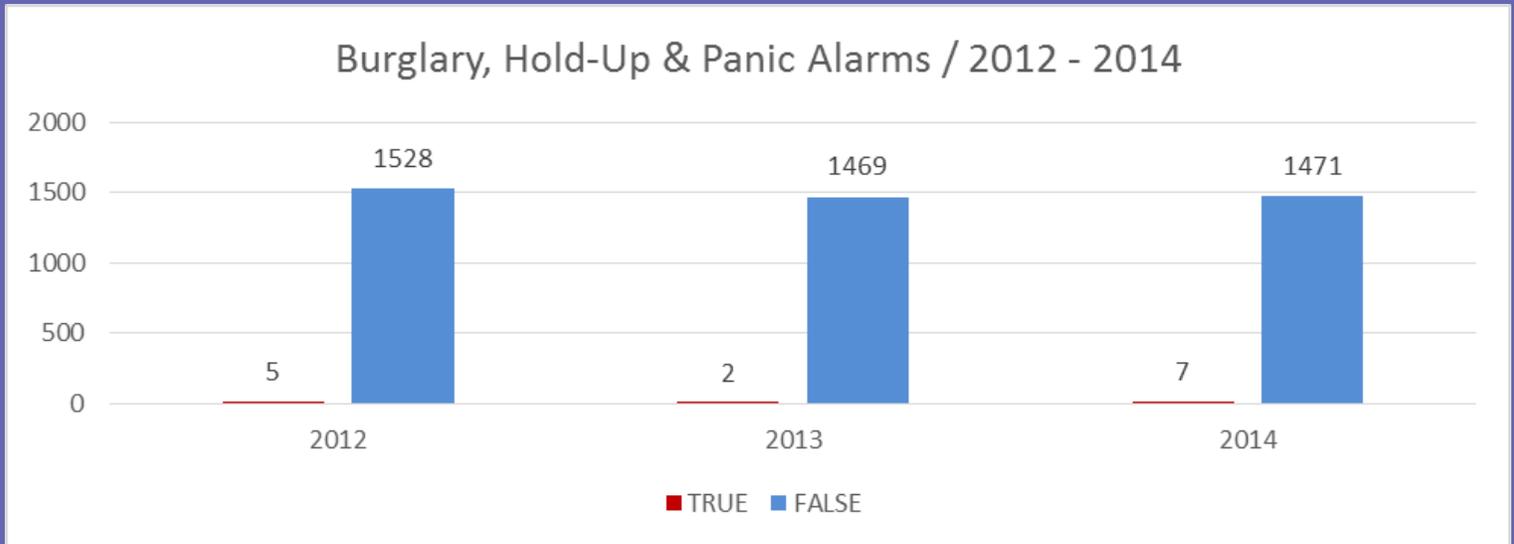
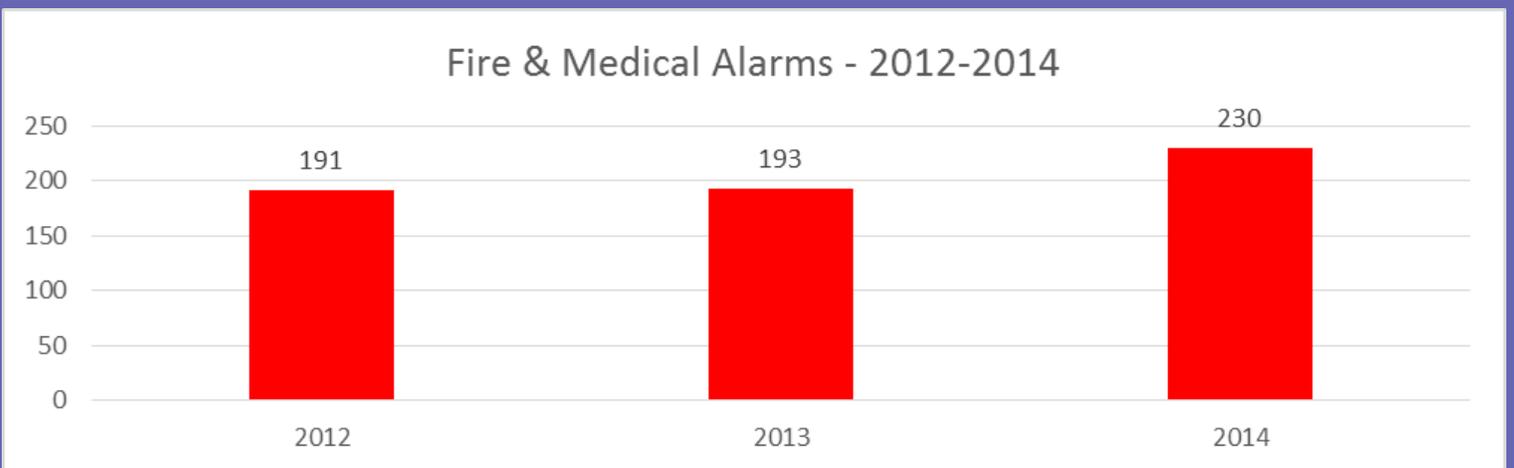


Figure 2

Figure 2 shows the number of medical and fire alarms reported between 2012 - 2014.



Officer Merv Howard is currently assigned as the Alarm Coordinator within the Support Services Division. He has been a Deer Park Police Officer since 1979 and has served as the City of Deer Park's Alarm Coordinator since 2007. He was previously assigned to Patrol and the Investigations Division of the Neighborhood Services Bureau, performing a variety of duties, to include Field Training Officer as well as specializing and receiving additional licensing by the State of Texas as an Arson Investigator. He also has a Master Police Officer Certification from the Texas Commission on Law Enforcement. Prior to relocating to Texas, he was a Correctional Officer with the State of Nevada, after receiving an Honorable discharge from the United States Air Force in 1975. Off. Howard may be contacted at mhoward@deerparktx.org or 281-930-2144.



“2014 was an exciting year for me! I worked as a telecommunicator for 12 ½ years before I was given the opportunity for promotion as the Records Supervisor for the department. The two fields couldn’t be more different. I am thankful for the opportunity to participate in the mentor program hosted by the department. Without the hands on training and additional training classes offered through that program I don’t know that I could be as effective in my new role. The transition was a little tough at times, but as time has passed, I believe things are clicking right into place. I’m excited to see what the future holds.”

Kathy Cobb, Records Supervisor

Records

The Records Unit for the Deer Park Police Department is staffed by four full time employees. The primary function of the Records Unit is to assist the public, process requests for information, and retain departmental records in accordance with the Texas State Library and Archives Commission Retention Schedules. The 2014 year brought forth several changes to the Records Unit. We saw the promotion of Kathy Cobb from the Communications Unit to the Records Supervisor in July, and the transfer of Amanda Teltschik from the Communications Unit to Records as a Records Technician in September. The unit lost Sharon Moblo in October and Ernestine DeHaven in November.

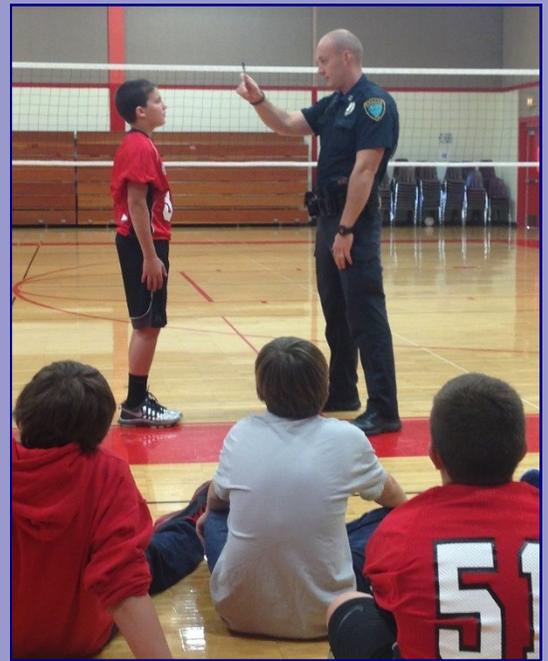
In 2014 the Unit processed more than 3,100 requests for information; an increase of approximately 13% over 2013. Each request that is processed by the unit is compared to the Texas Public Information Act and other government codes, state statutes and previous open records decisions to determine release. Public information requests are typically processed before the 10 business days afforded under the Act.

Requests for confidential information may be cancelled by the requestor; however, many requestors choose to pursue an opinion from the Office of the Attorney General for the release of the documents. During the opinion process, the Records Unit drafts a legal brief to the Office of the Attorney General on behalf of the requestor citing why the requested information is believed to be confidential. The Attorney General’s Office generally issues a ruling within 45 business days. The rulings issued by the Attorney General’s Office do not guarantee the release of the requested information. In 2014 the Records Unit processed 59 opinion requests for the Attorney General; an increase of approximately 47% over 2013.

In addition to processing requests for information and Attorney General Opinion drafts, the Records Unit is also responsible for receiving and processing expunctions. Expunctions are court ordered and involve the permanent removal of records from Police Department records. Once an expunction is received from the court, the Records Unit will conduct a full review of all information related to a person or case to ensure that all associated documents are accounted for and destroyed. The expunction process includes different divisions within the Police Department as well as other City Departments before the process is complete. This process is double checked and then sent up the chain of command for final approval by the Chief of Police. Once the documents have been approved by the Chief, they are then forwarded back to the issuing court for final destruction. Prior to 2015, the Records Unit did not document the number of expunctions it processed.



Administrative Assistant Rhonda Cole, Officer Tina Taylor, Sergeant Chris Brown, Officer Lars Moe, Crime Analyst Tina Palomares, Community Liaison Sheila Plovovich, Sergeant John White. Officer Moe was recognized by MADD for his outstanding dedication to stop drunk driving.



Officer Bryan Miller demonstrates SFST's during the Big Red Program at DPJH.



Officer Eddie Pereira and K9 Ty comfort a child.



Sgt. Sunny Santillana, PSA Celeste Cooper and Officer Veronika Minor attend CPR training.



Jarrett Grundman, Kellie Bass, Kathy Cobb, Amanda Teltschik, Officer Stacey Bridges.



Police Chaplain Jason Morse and Officer Elizabeth Mack.



"I'm very excited to take on the new challenges the Assistant Chief's office brings. I'm also grateful for the experience and knowledge gained during my last six years in the Administrative Captain's role which helped prepare me for my current assignment. I'm extremely happy to be back on the Operations side of the agency and look forward to assisting Chief Grigg in this capacity." *Sharon Massey, Assistant Chief*

Neighborhood Services Bureau

The Neighborhood Services Bureau encompasses the Community Services (Patrol) Division, which responds to calls for service, provides twenty-four hour patrol coverage, and proactive, community oriented policing services, as well as the Investigative Services Division (CID), which conducts follow-up criminal investigations, crime scene investigation, and property and evidence management. Additionally, the Crime Analyst, the Crime Prevention officer, the Accreditation function, the Community Liaison and the School Crossing Guards fall under the umbrella of Neighborhood Services. It is the largest component of the Deer Park Police Department with an authorized strength of 55 sworn officers, 9 civilian personnel, 18 part-time school crossing guards, 3 substitute crossing guards, and one part-time house check person.

There were many structural and operational changes that occurred in the Neighborhood Services Bureau in 2014, beginning with the retirement of the Commander of the Bureau, Assistant Chief Kenneth Findley after 47 years of service, and the retirement of the Investigative Services Lieutenant, Earl Morrison, who left to take the Chief's job in Hutto, Texas. The two vacant positions created by Chief Findley and Lieutenant Morrison provided the opportunity for a total of six promotions during 2014; Captain Sharon Massey was promoted to Assistant Chief and assigned to the Neighborhood Services Bureau, Lieutenant Wade Conner was promoted to Captain and assigned to the Administrative Services Bureau, Sergeant Frank Hart was promoted to Lieutenant and assigned to Community Services, Sergeant Chris Brown was promoted to Lieutenant and assigned to Investigative Services, and Officer Ian Sawtell and Officer Josh Patton were promoted to Sergeant and assigned to Patrol.

Regularly, the agency's Organizational Chart is reviewed by the Command Staff to ensure it functions in a manner that supports the Mission and Values of the Deer Park Police Department that are critical to the delivery of excellent service. With so much movement in the agency, it was determined that a reorganization would be beneficial to redistribute and balance workloads across both Bureaus. An Administrative Sergeant position was created within the Community Services Division; this Sergeant is responsible for handling much of the day-to-day administrative paperwork that the Lieutenant and other patrol Sergeants were previously responsible for. This frees up time for the Patrol Sergeants to spend time on the street providing direct supervision to their officers; it allows the Patrol Lieutenant time to oversee the Division; and, it is a developmental tool for the Administrative Sergeant to help prepare for future promotion. The Administrative Sergeant position is a one year assignment currently held by Sergeant Jason Meredith. The Neighborhood Services Bureau also absorbed the Fleet function, which is handled by the Administrative Sergeant, and CALEA Accreditation was moved from the Administrative Services Bureau where it was a full time position, to the Neighborhood Services Bureau. Patrol Sergeant Danny Rouen is responsible for CALEA in addition to his other patrol duties. The Crime Analyst function, which is performed by Tina Palomares, was moved directly under the Assistant Chief so it could properly service both Patrol and Investigations.

Our Community Liaison, Sheila Plovanich, was instrumental in the implementation of the Deer Park Police Department Facebook page which has been a smashing success in the area of community outreach and information sharing. Sheila was also able to bring our Chaplain Program onboard with ten area members of various denominations, who are active within our agency and the community.



Patrol Lieutenant Franklin Hart

Community Services

The Community Services Division, commonly referred to as the “Patrol Division,” is the largest division within the Police Department with 72 full and part-time employees. The division is also responsible for the day to day operations of the Deer Park Police Department’s Holding Facility, which housed 2,757 detainees during 2014.

The main responsibility of the Community Services Division is to respond to all calls for service from the community. In addition to our reactive response to calls, the division is tasked with solving neighborhood problems, traffic problems, and enhancing community relations. These challenges are handled in part by our geographic policing model. Every Patrol Officer within the Community Services Division is assigned to an interactive beat. Even though all immediate calls will be handled by whomever is on duty, the beat officer is tasked with handling all long term problems and issues in that particular geographic area. The interactive beats are made up of small sections of the city that are equally divided based on call volume, natural boundaries, peculiar crime issues, and special circumstances. This Community Oriented Policing model was developed so our citizens know who their particular officer is, and who they can call upon for whatever type of assistance they may need. In an attempt to strengthen the already strong bond with the citizens, the Community Services Division developed and maintains a number of proactive community outreach programs. These programs include Neighborhood Watch, Business Watch, National Night Out, Are You Okay, the Shepherd program, Residential Inspections, Volunteer program, Citizen Radar Program, Vacation House Checks, Lock, Take, Hide, Lock Box Program, Citizen Ride-Along Program, Child ID, and Child Safety Seat installation.

The Community Services division also supports the community by providing a K-9 Officer, a Crime Prevention Officer, a Warrant Officer and the Traffic Unit which includes one Sergeant and two traffic enforcement Officers. This division also provides the Deer Park Independent School District with four School Resource Officers, 18 full time school crossing guards, and 3 substitute crossing guards.

In 2014, the Community Services Division went through a number of changes. Lieutenant Hart was promoted and was given the opportunity to serve the department as the Community Services Lieutenant. Additionally, Sergeant Ian Sawtell and Sergeant Josh Patten were promoted and both were assigned to supervise on a patrol shift. One of the other major changes with the division was the addition of an Administrative Sergeant position, which was filled by Sergeant Jason Meredith. This position was designed to assist the Community Services Lieutenant with day to day operations and fill in as the Acting Community Services Lieutenant to maintain continuity of operations .

Even with all of the new changes to the division the goal remains the same, to provide the highest quality of police service in order to improve the quality of life for the Citizens of Deer Park.



Field Training Officers



Sergeant James Tryon, Officer Kai Zheng, Officer Ryan Coats, Officer Jason LaPoint, Officer Scott Baumann, Officer Doug Bailey, Officer Anthony Kuchinski.

The duty of the Deer Park Police Field Training program is to prepare Probationary Police Officers (PPOs) to perform the essential duties of a Deer Park Police Officer and to enhance the professionalism of the Patrol Division through continuous quality improvement. A Field Training Officer (FTO) is an experienced senior Police Officer who is responsible for the training and evaluation of probationary level Police Officers. The FTO and the Field Training program are responsible for developing law enforcement officers capable of delivering the highest quality of solo patrol services with minimal need for direct supervision, while maintaining full compliance with agency policies and procedures. The Deer Park Police Department Field Training program currently consists of Field Training Officers Scott Baumann, Bryan Miller, Ryan Coats, Kai Zheng, Anthony Kuchinski, Doug Bailey, Jason Lapoint (SRO), Sean Jackson (School Resource Officer), D. Bode (traffic unit) and is supervised by Sergeant James Tryon. Officer Lars Moe and Officer Aaron Gonzales successfully completed the interview/screening process to become members of the FTO team and they are currently awaiting formal training.

Public Safety Attendants (PSA) Chris Matczak, Ryan McBride and Cody Gassett are equally important members of the Field Training program responsible for training new PSAs.

During 2014, the Field Training program oversaw the training of five new Officers including Dallas Norman, Cayden Cunniff, Charles Alston, Ashley Daley, Elizabeth Mack, and one new Public Safety Attendant, Raul Turner.

Warrant Officer



Officer Shane Guimbellot

The Deer Park Police Department proactively addresses warrants by assigning a full-time Warrant Officer to serve local Class C warrants issued by the Deer Park Municipal Court. The current Warrant Officer is Shane Guimbellot who has held the position since 2009. In addition to serving Class C warrants, the Warrant Officer also serves summons issued by the Deer Park Municipal Court and performs as the Court Bailiff. Class C warrants of arrest include offenses ranging from failure to appear in Municipal Court to answer for traffic citations, to those obtained through investigative efforts made by Code Enforcement.

In following best practices and staying innovative in methods to reduce warrants, Officer Guimbellot has implemented several alternatives to notify people who have outstanding warrants. This ranges from Blackboard Connect (an automated call), letters sent to their home address, and direct phone calls from volunteers with the Deer Park Police Department. The ultimate goal of the Warrant Officer is not to arrest people with outstanding warrants (although it will happen), but to get them to take care of the warrants through the municipal court, prior to arrest.

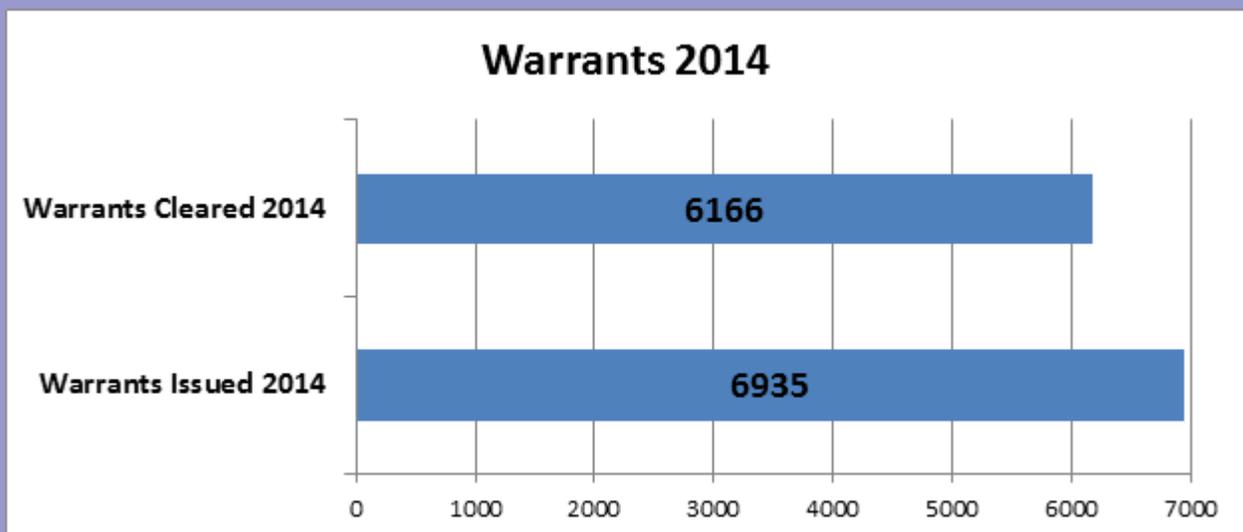
In 2014, Officer Guimbellot made 211 arrests from 591 service attempts. In all, 6166 warrants were cleared, for a total value of \$487,645.62.



Officer Shame Guimbellot teaches Vacation Safety School



Officer Shane Guimbellot





Officer Clint Jackson and Public Safety Attendant Ryan McBride attend CPR training.



Crossing Guard Gail Beaudry



Our beloved building custodian
Joanna Edwards



Officer Cayden Cunnif, Officer Alan Thomas, Detective Jarrett Hill and Sergeant Santillana attend a National Night Out party.



Detective Jarrett Hill



Sgt. John White, crossing guards Marlene Varley and Debbie Pinder



“Crime analysis is like working with an incomplete puzzle. As the missing pieces appear, the picture becomes clearer and recognizable. But once all of the pieces fit, and you have a finished product, it allows our officers to be one step ahead of the bad guys.”

Ernestina Palomares, Crime Analyst

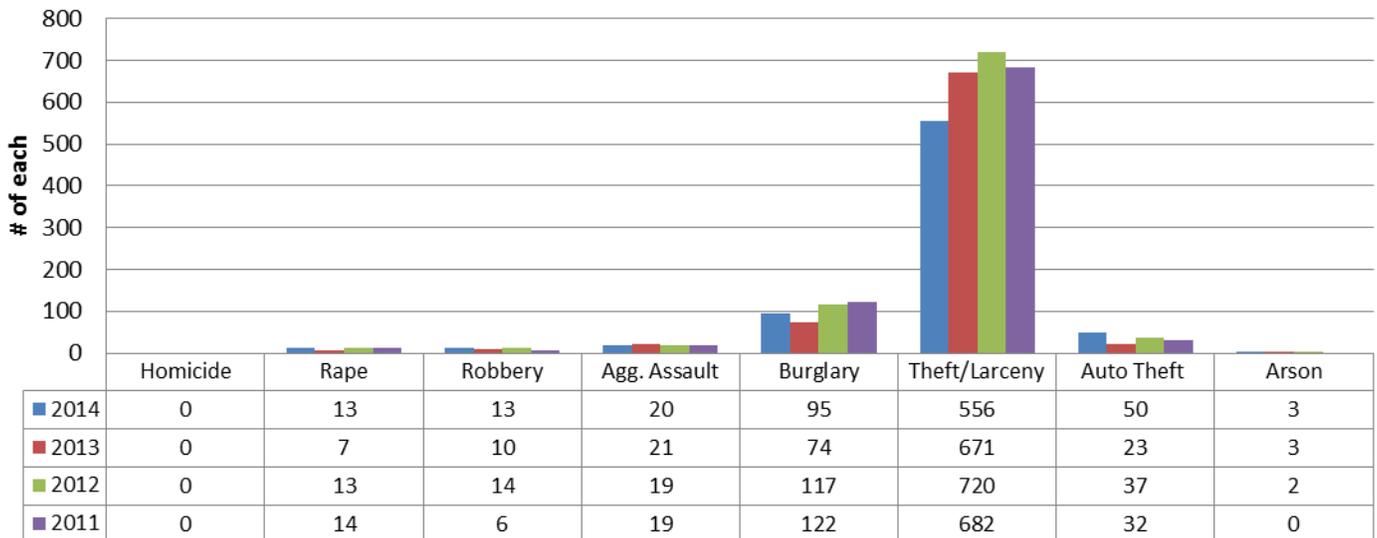
Crime Analysis

The Deer Park Police Department Crime Analysis Unit carefully reviews all information received including crime reports, calls for service, arrest reports, and alerts from other agencies to determine if any crime series, sprees, trends, or similarities exist. If one is identified, the unit disseminates this information to patrol officers to assist them in identifying the offender, the offender’s modus operandi, or the offender’s vehicle. Identifying and analyzing crime issues are of the utmost importance to the Crime Analysis Unit. Information that is disseminated from the Unit assists the Patrol and Investigation Commanders develop strategies to address any emerging, potential, or ongoing crime problems.

Crime analysis supports various department functions including patrol deployment, special operations, investigations, planning and research, crime prevention, and administrative services. The crime analysis function also encompasses statistical reporting for both internal and external users. Reports are available, by request, to the citizens of Deer Park that summarize crime, or accident data, by location. The unit is also responsible for coding and submitting crime data to the Texas Department of Public Safety in accordance with the guidelines set by the Federal Bureau of Investigations (FBI) Uniform Crime Reports (UCR) program.

Part I crimes reported to the UCR Program for 2014 in Deer Park:

Part I Crimes Reported to the FBI



Products produced by the Unit include:

- Local and County Warrant Lists
- BOLO’s (Be On the Look Out) and Informational Bulletins
- Monthly internal statistical reports, charts, and graphs
- Internal crime bulletins that identify serious crime series, patterns, or sprees, in the area
- On-demand analysis reports, maps, bulletins, statistical reports, and traffic accident analyses



Special Weapons and Tactics

Community Involvement

Community involvement is an important part of any law enforcement agency's responsibility to the public. The Deer Park S.W.A.T Team provides a three hour presentation during the Citizens' Police Academy (CPA) class that includes a brief introduction to the team members, history of S.W.A.T., and the function and responsibility of the Deer Park S.W.A.T. Team. During this training, the CPA members are given the opportunity to view some of the tactical gear commonly used during S.W.A.T. operations.

In October 2014 the Deer Park S.W.A.T. team also conducted a presentation for students of the Deer Park Junior High's Big Red Program.

Although the S.W.A.T. Team performs various duties throughout the Police Department, the main goal of the Deer Park S.W.A.T. Team is and continues to be the preservation of life through the use of Specialized Weapons And Tactics.



Detective Josh Reed, Officer Sean Jackson, Officer Mason Moore, Officer Doug Bailey, Sergeant Joe Cooper, Officer Doug Nettles, Officer Curt Ward, Officer Bryan Miller and Detective Jarrett Hill



Special Weapons and Tactics

The Deer Park Police Department established the DPPD S.W.A.T. (Special Weapons And Tactics) Team as a specialized unit primarily responsible for responding to hostage situations where the life of a victim is in danger, but also performs numerous other assignments including barricaded subject resolution, high risk warrant execution, dignitary protection, and high water rescue. The S.W.A.T. Team is under the command of Sergeant Joe Cooper and consists of Officer Doug Nettles, Officer Sean Jackson, Officer Curt Ward, Detective Jarrett Hill, Officer Brian Miller, Officer Josh Reed, Officer Mason Moore, and Officer Doug Bailey.

Selection and Training

Selection of S.W.A.T. officers is a detailed and challenging endeavor. New members are selected after a vigorous battery of testing that includes a physical fitness assessment, weapons proficiency testing, an oral interview, a detailed review of employee records, and psychological screening. The new members then participate in a six month training module where they are exposed to various types of training scenarios. At the completion of the six month timeframe, the probationary S.W.A.T. officers are subject to an evaluation that is conducted by the S.W.A.T. Commander. After receiving a positive evaluation and successfully completing a rigorous Basic S.W.A.T training course, the probationary members are released as permanent team members. Initial appointment to the S.W.A.T. Team is no guarantee that the officer will make the cut.

S.W.A.T. Team members are subjected to annual physical fitness testing to ensure that they are fit and capable for duty. S.W.A.T. members are also tested on their ability to demonstrate weapons proficiency and decision making skills through vigorous training drills. Continual evaluation is, and must be, an integral part of S.W.A.T.

The S.W.A.T. Team is comprised of two major components, the Entry Team and the Marksman Team. Both components function together under the direction of the S.W.A.T. Commander.

The most recognizable element of S.W.A.T. is the Entry Team. The Entry Team is made up of S.W.A.T. members who specialize in close quarter conflicts, including but not limited to: building searches, bus assaults, vehicle take downs and high risk warrant service. The Deer Park S.W.A.T. Team is also responsible for high water rescues during flood events.

In order to provide covert intelligence to the S.W.A.T. Commander, provide long and mid-range defensive support for the Entry Team, and to provide a long-range resolution for hostage rescue operations, the S.W.A.T. Team utilizes marksmen. In addition to their primary function, the members of the Marksman Team are also trained as Entry Team members and can fill in when needed.

Each S.W.A.T. member logs over 100 training hours annually. The training is comprised of various high risk scenarios including:

- ◆ Hostage rescue training
- ◆ Barricaded subject resolution
- ◆ High risk warrant service
- ◆ Dignitary protection

Deer Park S.W.A.T. officers also attend the annual Texas Tactical Police Officer S.W.A.T. Conference which provides advanced tactical training for officers from all over the State of Texas.



Crisis Negotiations

When the Police Department needs to resolve special threat situations such as suicide attempts, barricaded suspects and hostage incidents through the process of specialized negotiation techniques, it calls the Deer Park Police Department's Crisis Negotiation Team (CNT). This team is specially trained to reduce the loss of life and harm to citizens and officers by bringing these types of situations to a peaceful resolution. This specialized training is usually in the form of a simulated incident and is routinely conducted in conjunction with the department's SWAT team or other area police negotiation teams. The CNT also has advisors available from the Houston Police Department, the FBI, and the mental health community should they be needed.

The CNT is comprised of five members. Sergeant Danny Rouen is the Team Commander and serves with four team members, including Sergeant Jason Meredith, Sergeant Ian Sawtell, Detective Nick Thatcher, and Officer Aaron Gonzales as negotiators. All members of the team attend extensive continuing education and are required by the department to train once a month to maintain proficiency. Most of the members also attend an annual training conference that is presented by the Texas Association of Hostage Negotiators and the Federal Bureau of Investigation which focuses on recent issues relevant to negotiations.



Officer Aaron Gonzales, Sergeant Ian Sawtell, Sergeant Danny Rouen, Sergeant Jason Meredith, Detective Nick Thatcher

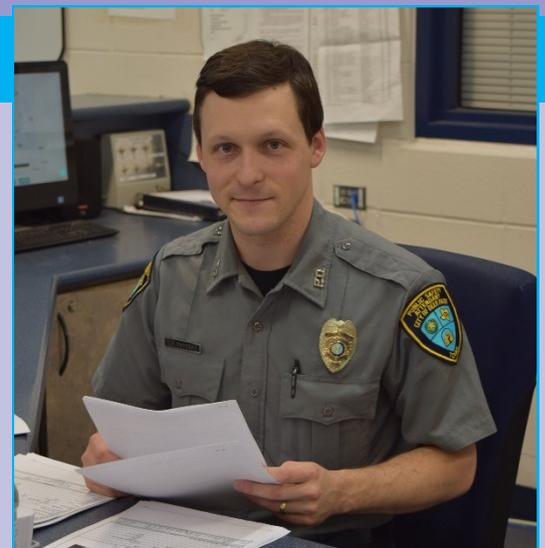
Public Safety Attendants

Public Safety Attendants (PSAs) are responsible for receiving, processing, and monitoring all incoming prisoners for the police department or other agencies as needed. Prisoners are searched immediately upon entering the facility. PSAs are responsible for booking prisoners which includes taking mugshots and fingerprints, making sure the prisoners are fed three times a day and receive medical attention when required. Prisoners receive two pieces of toast for breakfast, and a chicken pot pie for lunch and dinner, and have access to water 24 hours a day. Prisoners are individually monitored every thirty minutes to ensure their safety. Visual inspections, as well as high definition audio and video recording are used to protect staff and prisoners.

PSAs maintain the jail at a high standard by routinely inspecting and cleaning the cells. PSAs arrange for prisoners to be magisterated by either a municipal or county judge, or transferred to other facilities if necessary. They are responsible for public fingerprints as needed for job applications or CHL licenses. PSAs are also available to take non-emergency reports in the lobby or to simply answer a question. PSAs are cross trained to help in Dispatch in the event of an emergency or natural disaster.

During the 2014 year a total of 2,757 inmates were booked into the facility. The highest booking month was April (276) and most bookings took place on Saturdays (473). In July of 2014 the holding facility was completely renovated, receiving new floors, new carpet, freshly painted doors and walls and new equipment to make Deer Park one of the most professional facilities in the area.

During 2014 there were six Public Safety Attendants: Chris Matczak, Ryan McBride, Dalton Gunter (resigned to take another job) Celeste Cooper (resigned to take another job), Raul Turner (hired in 2014), Cody Gassett (hired in 2014).



Public Safety Attendant Chris Matczak



Public Safety Attendants Cody Gassett, Raul Turner, and Ryan McBride

Sergeant Cooper, Officer Aurelius, Officer Bode, and Crossing Guard Patsy Parker and members of the community participate in "Walk your Child to School Day."



Traffic Unit

The primary function of the Deer Park Police Traffic Unit is to reduce the number of traffic-related calls for service as well as reduce the number of vehicle crashes in Deer Park. This is done with the use of enforcement, public education, and engineering under the umbrella of problem solving with Beat Officers and the community.

Currently, the Deer Park Police Department Traffic Unit consists of a Sergeant, two Traffic Officers, 18 Crossing Guards, and three Substitute Crossing Guards. The Traffic Unit also relies on numerous "Volunteers in Policing" throughout the year to help with handicap enforcement, parades, fun runs, radar maintenance and calibration, and many other important tasks as they arise.

The Deer Park Traffic Unit works proactively with the community in an attempt to raise awareness of safety issues and to gain voluntary compliance with traffic laws. One of the most popular means available to assist with speeding concerns is by deployment of the three radar trailers to problem areas. Additionally, the "Citizen's Radar" program continues to be a great avenue for officers to meet with and engage citizens who would like to measure and see firsthand the extent of a speeding problem on their neighborhood streets.

Public Information and Education (PI&E) activities are an effective means of increasing voluntary driver compliance through education. Officers of the Deer Park Traffic Unit engage in PI&E activities throughout the year by performing car seat inspections as part of the Safe Kids Greater Houston Coalition, and by conducting traffic safety presentations. Also, the Crime Prevention Officer assists with the distribution of PI&E in the community, along with the Deer Park Crossing Guards who are routinely tasked with helping distribute PI&E safety materials to students crossing at their locations.

In October 2014, the Deer Park Traffic Unit applied for and received a traffic safety grant from State Farm Insurance. The grant funds will go toward the purchase of equipment and materials that will be used in presentations and instructional classes to improve teen driving safety. The program, which will begin in early 2015, will be geared toward the reduction of impaired driving and distracted driving among teens.

The Selective Traffic Enforcement Program, or S.T.E.P., is an integral part of the traffic enforcement efforts. This program puts extra officers on the streets to target speed violators in designated problem locations.

In 2014, an additional 1,227 traffic enforcement hours were worked, yielding an additional 3,842 speeding citations, and 361 citations for other violations. Additionally, officers made 35 arrests during the performance of STEP enforcement to include DWI's, fugitive apprehensions, and drug offenses. In June 2014 a notable STEP stop resulted in the arrest of two suspects for possession of approximately 232.34 grams (1/2 lb.) of methamphetamine, and the seizure of \$1,959 U.S. currency.

Looking ahead, the Deer Park Traffic Unit's comprehensive approach and prioritization of efforts will continue to minimize crash rates within our city, especially fatalities and those that cause serious bodily injury.



Crossing Guards



Each school day, the Crossing Guards of the Deer Park Police Department report to 18 school crossing sites located throughout the city to provide for the safety of children walking to and from school. The Crossing Guards, who are part-time city employees, provide valuable service and are an integral part of the Deer Park Police Department’s goal of public safety for our community.

The Deer Park Police Department employs 18 Crossing Guards and three substitute crossing guards. Each Crossing Guard is equipped with handheld radios, whistles, stop signs, and reflective clothing. They receive monthly departmental safety and briefing trainings on topics such as shelter-in-place procedures, and traffic safety issues. In 2014, Crossing Guards served in numerous public events such as fun runs and parades.

Many of the Crossing Guards are tenured employees who develop valuable relationships and rapport with the residents and students they encounter every day. Crossing Guards become very familiar with their assigned areas, and the children and adults that frequent the area, and are in a good position to report crime or disorder. Additionally, Crossing Guards are deserving of respect for their dedication, irrespective of weather or traffic conditions.

Every year, the Deer Park American Legion Post 319 recognizes a Crossing Guard of the Year, and at the close of each school year, all Crossing Guards are invited to a City sponsored appreciation luncheon. Unfortunately, we can only pick one Crossing Guard of the Year. Congratulations to the long time Crossing Guard veteran, **Margaret Robertson!**



I want to express my sincere appreciation in accepting the distinguished honor of being named American Legion 2014 Crossing Guard of the year. The American Legion is committed to working, helping and supporting their communities. In following the spirit of their commitment, it is rewarding to work with the youth of our community. This opportunity was made possible through the dedicated and devoted personnel of our Deer Park Police Department. I would like to thank both the American Legion and Deer Park Police Department for the opportunity to serve my community. ~ Margaret Robertson



K9 Program



Officer Pereira and K9 Ty competed in the 2014 NNDA competition placing 10th.

Officer Eddie Pereira was originally selected as the K9 Officer in 2002 and still holds the position to this day as his enthusiasm and love for narcotics arrests keeps him motivated and dedicated to the position. Officer Pereira has patrolled with his faithful partner Ty, a black Labrador retriever, since 2010. Officer Pereira and Ty not only work together, they train and live together as well, which allows for a special bond between them. This is a tremendous asset when working the streets.

Ty is certified in narcotics detection only, and is specially trained to detect the odors of methamphetamine, cocaine, heroin and marijuana. To stay proficient in detecting these odors, Officer Pereira and Ty train on a weekly basis and are members of the National Narcotic Detection Dog Association (NNDDA).

Drug interdiction and response to K9 requests for patrol service is the K9 Officer's top priority, however, Officer Pereira and Ty are often found attending K9 demonstrations and community "meet and greets." Officer Pereira and Ty have tremendous community support, and like the rest of the Deer Park Police Department, display a willingness to interact with the public and establish community relationships. Officer Pereira and Ty regularly attend a wide variety of community events such as school functions, career fairs, and National Night Out.

Officer Pereira is not assigned to a specific Patrol District or Beat. This is done in order to ensure the availability of his specialized resource to the other officers, and occasionally, to other police agencies. Officer Pereira and Ty are regularly utilized assisting patrol and other department specialized units. In 2014, Officer Pereira and Ty conducted 208 searches resulting in the seizure of 301.80 grams of powder cocaine, 2.28 grams of rock cocaine, 5.37 grams of heroin, 1,288.98 grams of marijuana, 579.19 grams of MDMA (ecstasy), 50.82 grams of methamphetamine, and 38.31 grams of other controlled substances. In addition to the seizures of illegal narcotics, Officer Pereira and Ty also seized \$7,322 in cash. The total street value of the seized narcotics was \$13,815.



Honor Guard



The Deer Park Police Department Honor Guard is composed of officers within the department who are interested in representing the department at high profile functions. They are screened for their ability, physical dexterity and sincere desire to learn the drill and ceremony aspects of the position and to present a positive image to the public.

The Honor Guard is called upon throughout the year to represent the City of Deer Park at funerals of fallen officers from other agencies around the State of Texas. Also, it posts the colors in numerous functions and ceremonies in and outside of the City. A sampling of community events includes presenting the colors at the Mayor's State of the City Address, the Chamber of Commerce Banquet and the Rotary Club Banquet. It also assisted the Deer Park Independent School District with Veteran's Day ceremonies.

Sadly, in 2014, the Honor Guard was called upon to provide casket guard duty for former City of Deer Park City Manager Ronald Crabtree who passed away on June 2, 2014.

Annually, the Honor Guard participates in the Peace Officer Memorial Service at the City of Deer Park Court and Theater Building. This event coincides with National Peace Officer Memorial Week in the month of May and is attended by police officers and dignitaries from the surrounding area. It is open to the public and is meant to pay tribute to all fallen officers with the posting of the colors, National Anthem, a Mayoral Proclamation, wreath presentation, a 21 gun salute and Taps.

The Honor Guard is a voluntary position composed of officers within the department who serve in their primary roles as patrol officers, detectives, traffic officers, crime scene officer, warrant officer, and crime prevention officer.

The 2014 Deer Park Police Department Honor Guard members include:

Sergeant John. W. White, Sergeant Sonja Santillana, Sergeant Frank Hart, Sergeant Chris Brown, Officer Tina Taylor, Officer Shane Guimbellot, Officer Scott Baumann, Officer William Chaffin, Officer Nicolas Thatcher, Officer Campbell Aurelius, Officer David Bode, Officer Doug Bailey and Officer Mason Moore.



School Resource Officers



Officer Doug Nettles gets put down in an arm wrestling match with a student.

The Deer Park Police Department in partnership with the Deer Park Independent School District has an agreement to assign Deer Park Police Officers as School Resource Officers to enhance the safety and security of local students. The responsibilities of the SROs are similar to regular police

officers in that they have the ability to make arrests, respond to calls for service, and document incidents that occur. What makes an SRO unique from police officers are additional duties of enforcing the Education Code as well as mentoring and conducting presentations regarding youth-related issues to students. School Resource Officers play an integral role in the school system and have many positive impacts on the students.

Some of the additional duties the SROs perform include being visible within the school community by attending and participating in school functions. They build working relationships with the school's staff as well as with student and parent groups. SROs initiate interaction with students in the classroom and general areas of the school building. They also promote the profession of police officer and serve as positive role models.

For the 2014 school year, SROs Del Wilcoxson and Jason LaPoint were assigned to the South Campus, SRO Sean Jackson was assigned to the North Campus, SRO Doug Nettles was assigned as a roving officer to the Junior High and elementary schools.

School Resource Officers
from L to R:

- Officer Doug Nettles
- Officer Sean Jackson
- Officer Del Wilcoxson
- Officer Jason LaPoint





Breath Test Program

The breath testing program at the Deer Park Police Department has been the backbone of the DWI program for 14 years. The program is maintained by Officer Tina Taylor who is the Technical Supervisor over the program which is certified through the Texas Department of Public Safety. The Scientific Director, Mack Cowan, sets high forensic standards for the program. The Breath Test Operators use the Intoxilyzer 5000 EN to run evidential breath tests on subjects in custody for DWI. The Breath Test Operators for 2014 were: Campbell Aurelius, David Bode, Chris Brown, Joe Cooper, Jarrett Hill, Jason Meredith, Bryan Miller, Josh Reed, and Mary Ann Salas.



Intoxilyzer 5000 EN

The Intoxilyzer 5000 EN is an evidential instrument used to provide scientific proof of intoxication in a court of law. To ensure only trained, certified users have access to the instrument, it is located inside the Deer Park Police Department jail and secured in a locked cabinet.

The instrument is tested monthly by the Technical Supervisor to verify it is working properly. The Technical Supervisor, the instrument, and the entire program are inspected annually by the Texas Department of Public Safety. The Technical Supervisor is recertified twice a year and is responsible for the recertification of the Breath Test Operators every year. In 2014, there were 179 DWI arrests and the instrument was used 43 times to test suspects.

There is exciting news for 2015. The Deer Park Police Department will begin using the new Intoxilyzer 9000 instrument to measure breath alcohol. The instrument will be provided by the Department of Public Safety via a grant. The new instrument has the latest technology and will be a definite enhancement to our breath test program.

There has been a decrease in the number of breath tests ran over the past few years due to the increase in mandatory blood draws in DWI cases. The State of Texas has many "no refusal" time frames requiring that DWI suspects must provide blood to be analyzed for alcohol levels. There is legislation that dictates specific crimes that require a blood draw for analysis instead of breath.



Crime Prevention Officer
Tina Taylor

Focused crime prevention is a major component of the Deer Park Police Department community policing philosophy. Through scheduled business watch meetings, neighborhood watch meetings, beat meetings, presentations, and partnerships within the community our crime prevention efforts have shown exceptional results. From 2013 to 2014 there was a 17% reduction in reported larceny cases in the city. The Deer Park Police Department reaches out to approximately 584 local businesses and approximately 1418 residents via crime bulletins and crime prevention newsletters.

Valuable information is shared by the Deer Park Police Department with the community in a user friendly format via the police department website. The website makes it possible for the community to review information regarding the department as well as provide contact information for their respective beat officer.

In 2014 the Deer Park Police Department joined the social media world via Facebook. This wonderful tool has helped us inform the community of upcoming events, road closures, traffic issues, departmental awards and promotions, scams, and other dangers. We have also been able to solve crimes from tips we received via Facebook by posting photos of alleged offenders, and BOLOs ("be on the look-out") on the Facebook page which prompted citizens from our community to share, and/or comment or call the police department with information that has led directly to arrests.

The Deer Park Police Department continues to offer the Vacation Safety School program for the children of the community during the summer. This educational program has grown from a single one week session for young kids, into two, single week sessions. The first week is for 7–10 year olds and the second is for 11-14 year olds. The program teaches youth about safety in many areas such as gun safety, stranger danger, home alone safety, 911, fire safety, anti-bullying, and much more.

Our officers continue to participate in the Citizen's Police Academy, the Citizen's Police Academy Alumni Association, and assist with numerous volunteer programs that benefit the community and National Night Out.

Officer Taylor is the Crime Prevention Officer for the Deer Park Police Department. During 2014 Officer Taylor completed a three part series of training required by the State of Texas to become a TCOLE Certified Crime Prevention Specialist.

In 2014 the Deer Park Police Department was awarded the Outstanding Media Award by The Texas Crime Prevention Association for our Public Service Announcement and electronic newsletters.

Working together with the community we will continue toward our goal of preventing and/or reducing all aspects of crime in 2015.



Officers Moe, Ruby, Cunnif, Kuchinski, Nitchman, Coats, Pereira, Sgt. Rouen, Officer Norman and Sgt. Patton.



Chief Greg Grigg and Mayor Jerry Mouton congratulate Lieutenant Earl Morrison on his completion of the Leadership Command College.



Officers and civilian staff attend the 2014 Peace Officers Memorial Ceremony.



A salute to our veterans: Officer Del Wilcoxson, Officer Mason Moore, Officer Sue Johnson, Officer Merv Howard, Lt. Wade Keeney, and Officer Bill Chaffin.



Lt. Earl Morrison, Lt. John Yettevich, Chief Grigg, Assistant Chief Ken Findley, Captain Sharon Massey, Lt. Wade Keeney attend the retirement ceremony for Assistant Chief Findley.



“Being a newly promoted lieutenant, it is exciting for me to be in a position where I can help shape the department for continued success.”

Chris Brown, Investigative Services Lieutenant

Criminal Investigations Unit

The Deer Park Police Criminal Investigation Division (CID) is composed of four units which all work together in their mission to conduct extensive investigations of criminal activity in our community and provide the best quality of life and security possible. These four units are comprised of four beat detectives, one Crime Scene investigator, one Property and Evidence Custodian and one Victim Assistance Volunteer.

The Criminal Investigations Division primary responsibility is to follow-up investigations and, in many cases, primary investigations of crimes against persons and property. These range from robbery to murder, fraud to sexual assault, theft or burglary to child abuse. The Detectives assigned to CID during 2014 were: Jarrett Hill, Chad Banogon, Nick Thatcher and Joshua Reed. The city is divided into quadrants with a detective assigned to each one. Their job is to investigate the crimes occurring within their area and utilize both reactive and proactive approaches to dealing with trends and problems as they arise. During 2014, the Detective Unit was responsible for following up on over 844 cases of which 72% were resolved with a final conclusion.



Detective Chad Banogon, Det. Jarrett Hill, Lt. Chris Brown, Det. Josh Reed, and Det. Nick Thatcher

Evidence and Property

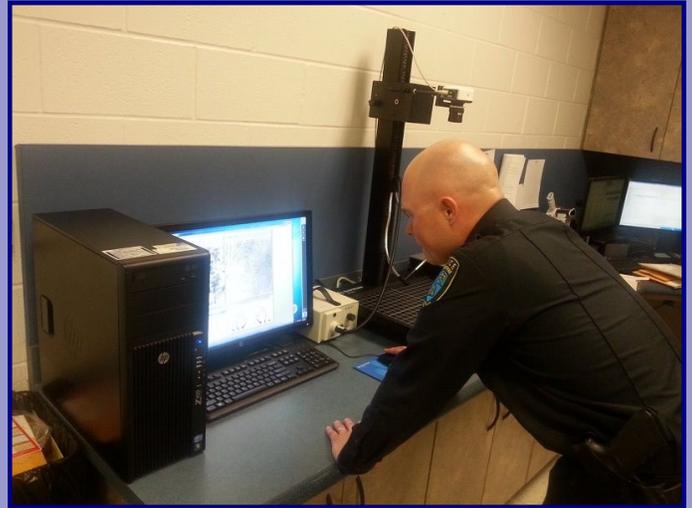


Evidence and Property Custodian Eddie Salazar preparing for destruction of property

The Deer Park Police Department’s Property Division consists of a Public Safety Attendant who is certified as an Evidence Custodian and has extensive training in all aspects of properly managing a Police Property/Evidence Room. The Evidence Custodian’s main areas of responsibility include, but are not limited to, the storage, security, destruction, proper packaging, and documentation of all incoming and outgoing evidence and property. The Evidence Custodian is also responsible for transporting items to the proper labs for analysis. The Evidence Custodian provides copies of case documents, videos, and photos as requested by the District Attorney’s Office and also conducts research to determine the final disposition of cases. Evidence and property that was seized will be destroyed, sold at auction, converted to city use, or returned to its owner, depending upon the conclusion of the case and its disposition. The property room reduced its holdings by almost 6,000 pieces during 2014 through a concerted effort to dispose of old cases and create much needed shelf space.

Crime Scene Unit

The Deer Park Police Department's Crime Scene Unit consists of a licensed police officer who has specialized training and skills in processing crime scenes and handling evidence. There are also three other officers who have been trained in crime scene processing and who serve in a "back-up" role to the Crime Scene Investigator allowing for 24/7 response to major scenes. Processing a crime scene may include taking photographs, mapping the crime scene, locating patent and latent evidence such as fingerprints, footwear impressions, hair, fibers, DNA and locating additional evidence. In 2014 the unit collected evidence from various crime scenes which assisted in the prosecution of criminal cases ranging from misdemeanor to felony offenses. The Crime Scene Investigator also serves in a back-up role to the Evidence Custodian and assists in those responsibilities.



Officer Moore demonstrates the new Latent Print Station



Officer Moore teaches fingerprinting at the Big Red Program

Volunteer Victim Assistance

The Volunteer Victim's Assistance Program operated in its third year during 2014. This program works to improve the services provided to crime victims and the communication between the Police Department and the community it serves. Community Volunteers assigned to the program are responsible for contacting crime victims and providing them information such as case status, financial and counseling assistance they may qualify for, and how to provide new information related to their cases. The program has been extremely successful and welcomed by the community. Over this last year, Volunteer Eva Weverink has communicated with several hundred victims both through written communication and over the phone.



Volunteer/Chaplain Eva Weverink provides additional information to crime victims.



Officer Dallas Norman and Officer Ryan Coats



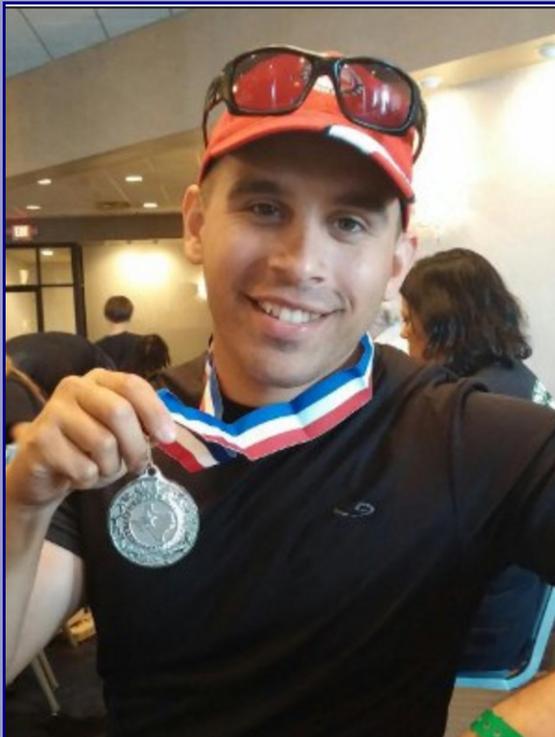
Sergeant Danny Rouen and TCO Hannah Edwards at Totally Texas



Detective Jarrett Hill, Detective Scott Anderson and Lt. Earl Morrison



Officer Sean Jackson helps a DPJH student try on SWAT gear during the Big Red Program.



Officer Lars Moe medals in powerlifting at the Texas Police Athletic Federation games.



Officer Sawtell demonstrates the proper way to carry a coffee cup.



Lt. Conner heading out to test our new rain gear.

Citizen's Police Academy

The Citizen's Police Academy (CPA), which is coordinated by Community Liaison, Sheila Plovovich, is a condensed version of a basic police academy. Police officers, dispatchers, and other police employees who are experts in their respective areas of law enforcement instruct the classes. The participants are local citizens who are interested in learning about the inner workings of the police department.

The CPA is held one night a week for a period of 14 weeks (42 hours). Students learn about law enforcement related issues such as patrol duties, Community Oriented Policing, crime prevention techniques, dispatch dexterity, use of force, defensive tactics, firearm safety, crisis negotiations and SWAT team operations. Students participate in reverse role scenarios such as family disturbances and traffic stops. Learning also takes place through hands-on activities such as patrol ride-a-longs, lifting fingerprints, shooting Simunitions, Fatal Vision Goggles, and much more.

Additionally, CPA graduates may join the Alumni Association (DPCPAAA), which supports the police department with volunteer services and donations. The Alumni assists in coordinating new CPA classes and having promotional drives to obtain applications for new students for future academies.



CPA Participants test their multitasking skills with the dispatch dexterity games.



Officer Bryan Miller demonstrates a field sobriety test on class participants.



Detective Thatcher and Lt. Morrison show the CPA some defensive tactics moves on volunteer Doug Thatcher.



Officer Mason Moore showing the CPA how to lift fingerprints from a crime scene.



Lt. Morrison shows Councilwoman Rae Sinor techniques of handcuffing.

Citizen's Police Academy Alumni Association and Volunteers in Police Service (VIPS)

In 2014, the Deer Park Citizen's Police Academy Alumni Association (DPCPAAA) and Volunteers in Police Service (VIPS) logged a total of 3,537 hours with the Police Department. Their volunteer time was spent: Presidential Service Award Lapel pins are awarded based on volunteer hours.

Organizing Shred Day	Working traffic control at parades
Assisting in Evidence and Property	Helping with the Peace Officer Memorial
Handicap Parking Enforcement and Park Patrol	Tracking/Maintaining inventory for all departmental radar guns
Performing vehicle equipment inspections	Assisting with Vacation Safety School
Assisting with Drug Take Back	Participating in Volunteer Victim's Assistance Program
Maintaining training certificates and educational advancements for staff	

Volunteers who contribute up to 249 hours in a 12 month period earn a bronze lapel pin. Those who contributed between 250-499 hours receive a silver lapel pin, and 500 or more hours contributed earns a gold lapel pin. Special mention goes to the following volunteers for their achievements in receiving the Presidential Volunteer Service Award Pins:

Margaret Robertson GOLD	Don Brown SILVER	Susan Brown BRONZE
Adell Boren SILVER	Dennis Humphrey BRONZE	George Williams BRONZE
Eva Weverink SILVER	Wayne Taylor BRONZE	Lori Johnson BRONZE

The Alumni Association also held fundraisers to raise money by selling drinks and cookies at Concerts in the Park and Totally Texas, and selling drinks and snacks for Movies in the Park on the first Saturday of each month. They also hosted the Second Annual Electronics Recycling Day.



The Alumni Association donated funds to help purchase organizers for the Tahoe patrol vehicles.



Volunteers George Williams, Eva Weverink and Jerry Thomas head out to do some Handicap Parking Enforcement.



The Alumni Association presents a check to Chief Grigg, Mayor Mouton and City Council members in the amount of \$2,000 for cargo organizers for the Tahoe patrol vehicles.



Terri Williams pins a blue ribbon on DPISD Assistant Superintendent of Administration Stephen Harrell at our Peace Officer Memorial Ceremony.

Chaplain Program

In 2014, DPPD was able to revitalize our volunteer Police Chaplain Program. The Chaplain Program had long been dormant and was due for a re-start.

DPPD sent letters to local, area churches with information regarding our desire to implement a Chaplain Program. Many Chaplains responded showing interest in becoming involved with our Police Department.

The Police Chaplain program currently is comprised of (10) ten professional clergy members from various denominations who volunteer their services to the Department and members of the community during times of crisis, sorrow, or conflict.

Police Chaplains are on-call 24 hours a day to assist police personnel with a variety of situations in the field such as death notifications, child deaths, lost or missing persons, and suicides. Our Police Chaplains are also present at swearing in ceremonies, promotional ceremonies, monthly birthday breakfasts, and the annual Peace Officer Memorial. Police Chaplains are encouraged to ride along with patrol officers, sit in with dispatch and attend briefings.

Our Police Chaplains unselfishly donate many hours to the Department each year.



Back row from L to R: Chief Grigg, Pastor Rick Brown, Chaplain Craig Weverink, Pastor William Wesson, Assistant Chief Sharon Massey, Pastor Jason Morse. Front Row: Chaplain Timothy Kelley, Chaplain Eva Weverink, Chaplain Charlie Ellison, and Community Liaison Sheila Plovanych. Not pictured: Father Reginald Samuels and Chaplain Jerry Thomas.

2014 Promotions



Chief Grigg congratulates Sharon Massey on her promotion to Assistant Chief of Police.



Chief Grigg congratulates Wade Conner on his promotion to Captain



Chief Grigg congratulates Franklin Hart on his promotion to Lieutenant



Chief Grigg congratulates Chris Brown on his promotion to Lieutenant



Chief Grigg congratulates Ian Sawtell on his promotion to Sergeant



Chief Grigg congratulates Josh Patton on his promotion to Sergeant



Chief Grigg congratulates Kathy Cobb on her promotion to Records Supervisor



Probationary Police Officers



Officer Cayden Cunniff
Sworn in May 13, 2014



Officer Dallas Norman
Sworn in June 18, 2014



Officer Charles Alston, Jr.
Sworn in June 18, 2014



Officer Elizabeth Mack
Sworn in September 30, 2014



Ashley Nicole Daley
Sworn in October 29, 2014



Awards and Commendations

Officer of the Year for 2014 *Detective Chad Banogon*



Officer of the Month for 2014

January	Officer William P. Chaffin
February	Officer Eddie J. Pereira
March	Officer Eddie J. Pereira
April	Officer Jason M. Huff Officer Clinton W. Jackson
May	Officer Ryan A. Coats
June	Officer Jonathan B. White
July	(No selection)
August	Officer Ian J. Sawtell
September	Detective Chad-Edward B. Banogon
October	(No selection)
November	(No selection)
December	Officer Susan R. Johnson



Awards and Commendations

Rotary Officer of the Month 2014

March Officer Joshua Patton
 May Officer Joel Nitchman
 November Detective Chad Banogon

Life Saving Awards 2014

Officer Scott Baumann
 Officer Alan Thomas

Medal of Valor 2014

Officer Clint Jackson
 Officer Jason Huff



City Employee of the Quarter 2014

First Quarter Brandi Brumley
 Second Quarter Ernestina Palomares
 Amanda Teltschik
 Third Quarter Eddie Salazar
 Ryan R. McBride
 Fourth Quarter Sheila Plovanych

American Legion Officer of the Year 2014

Officer William Chaffin



American Legion Crossing Guard of the Year 2014

Margaret Robertson

City Supervisor of the Month

June Telecommunications Supervisor
 Kellie Bass
 September Sergeant James Tryon

Outstanding Media Award for Crime Prevention 2014

Officer Tina Taylor



Silent Hero and Badge of Courage



Officer Aaron Gonzales was awarded the Badge of Courage for 2014.

Aaron Gonzales was born in McAllen, Texas to Joe and Delicia Gonzales. He has two sisters, Marissa who is a teacher for Spring ISD and Christina who works in Los Angeles. Aaron received his Bachelor's Degree in Criminal Justice from Sam Houston State University in December 2009.

Aaron was sworn in as a Deer Park Police Officer on June 7, 2011. Since then, Aaron was nominated as Officer of the month in February 2013, and Rotary Officer of the month in March of 2013. Throughout his service, Aaron has received numerous letters from citizens expressing their thanks and gratitude for his professionalism and service. Aaron serves as a Hostage Negotiator and field training officer. Aaron was a member of the *Atascocita Volunteer Fire Department* for past six years, serving as a *firefighter, EMT*, and was on the *Board of Directors*. While in college, he worked in pool management as a Red Cross instructor.

Awarded by the Deer Park Fire Department

Clayton Hall

Clayton has been a Telecommunications Officer with the Deer Park Police Department since 2008 and has 6 years of previous dispatching experience with Lubbock and Sam Houston State Police Department. He was also a volunteer EMT for Mont Belvieu for three years.

Clayton is a conscientious dispatcher who focuses on safety and liability. Clayton applies this safety based focus to training where he is one of the first points of contact for new dispatchers in the training process. Clayton is actively involved in the quality assurance process for stolen article and vehicle entries and he is an instructor. He has been nominated multiple times for employee of the month for assisting with projects, training and being an instrumental part of a team resolving a significant event.

In his personal time, Clayton is an avid reader and involved parent who enjoys spending quality time with his children.



From L to R: Ofc. Brandon Williams, Ofc. Lars Moe, Ofc. Stacey Bridges, Ofc. Bryan Miller, Ofc. Dallas Norman, Ofc. J.B. White, Ofc. Elizabeth Mack.



Officer Bailey teaches DWI and Mock Traffic Stops for Citizen's Police Academy Class 30



Officer Bode works with Safe Kids Greater Houston for car seat safety checks.



Roger Bailey, Officer Sue Johnson, Kelly Davenport, and Ret. Lt. Bill McBeath



Officer Zheng teaching children at Vacation Safety School



Officer Shane Guimbellot and.....doughnuts.



Chief Grigg talks to students at Student Gov't Day.