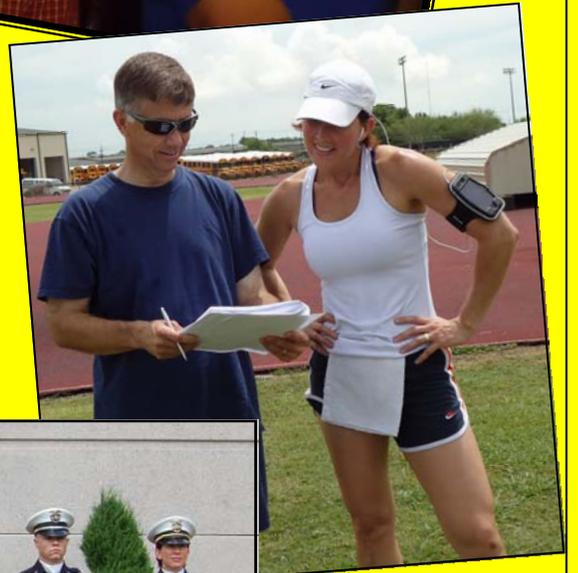


DEER PARK POLICE DEPARTMENT 2010 ANNUAL REPORT



**DEDICATED TO RETIRED K-9 "CHARLY" FOR
PROVIDING NINE YEARS OF EXCELLENT SERVICE FOR
HIS HANDLER, OFFICER EDDIE PEREIRA, AND FOR THE
CITY OF DEER PARK POLICE DEPARTMENT**



MESSAGE FROM THE CHIEF OF POLICE GREGORY L. GRIGG



The 2010 Annual Report highlights our people and their accomplishments during the year. In these pages you will see all of our people, hear from many of them, and wonder what some of them are doing. It is my hope you will enjoy this presentation as much as we enjoyed being Deer Park Police Department Employees in 2010. Some of the accomplishments I am most proud of include community involvement, employee related activities, traffic accomplishments, operational improvements, and technology enhancements.

The Deer Park Police Department remained committed to our mission “To provide the highest quality of police service in order to improve the quality of life for the citizens of Deer Park.” Everything we do is to this end, but specifically two Citizen Police Academies were held in 2010 with a total of 31 graduates, the Volunteer Handicap Parking Program was launched with seventeen citizens trained and sworn in, a Radar Check-out Program was established, and an Ordinance against K-2 Spice was presented and adopted by City Council. The

Department remained in close contact with the community this year with quarterly Beat meetings, attendance at many community events, and through response to many issues raised by citizens of our community.

In 2010 a sergeant position, a warrant officer, a crime scene officer, and a backup alarm coordinator were filled. Five civilians, one police officer, and two police cadets were hired. A new recruiting video was created in-house with the help of Joe Piper and put on our website. A new recruiting brochure was created for distribution to potential candidates. A new enhanced Communications Training Officer (CTO) was initiated more in line with the Field Training Program started last year for the police officers. We had retirement parties in 2010 for Al Weber, Sue Keen, and K-9 Charly.

Traffic issues remained one of the top complaints from citizens in 2010. The police department took several steps to address these concerns. A new speed trailer was purchased, a \$70,000 STEP grant was received, a new speed sign was installed on P Street, a joint racing detail was conducted on Hwy 225, and we participated in a Public Education/Awareness Pilot Program through the State of Texas. Two new type of speed limit signs were placed on East San Augustine and East Blvd. in an attempt to slow speeders at these locations. Additional traffic efforts included conducting 22 Child Passenger Check Stations, participating with DPISD in the Shattered Dreams Program, and coordinating with Municipal Court in a warrant round-up.

One operational improvement included the acquisition of an additional vehicle from the Fire Department to upgrade our Flood Response capabilities.

Technology enhancements include e-citations being brought on line, all quartermaster inventory converted to the new OSSI software system, and approximately 50% of about 20,000 items in Property and Evidence converted to OSSI.

We could not have achieved our success and achievements without the support of Mayor Riddle and the City Council, City Manager Ron Crabtree, Interim City Manager Gary Jackson, and City Manager James J. Stokes. I thank each of you for your contribution.

The accomplishments in 2010 were the result of the hard work of all the professionals I am blessed to work with at the Deer Park Police Department. To this end I dedicate this year’s Annual Report to the employees of the Deer Park Police Department.

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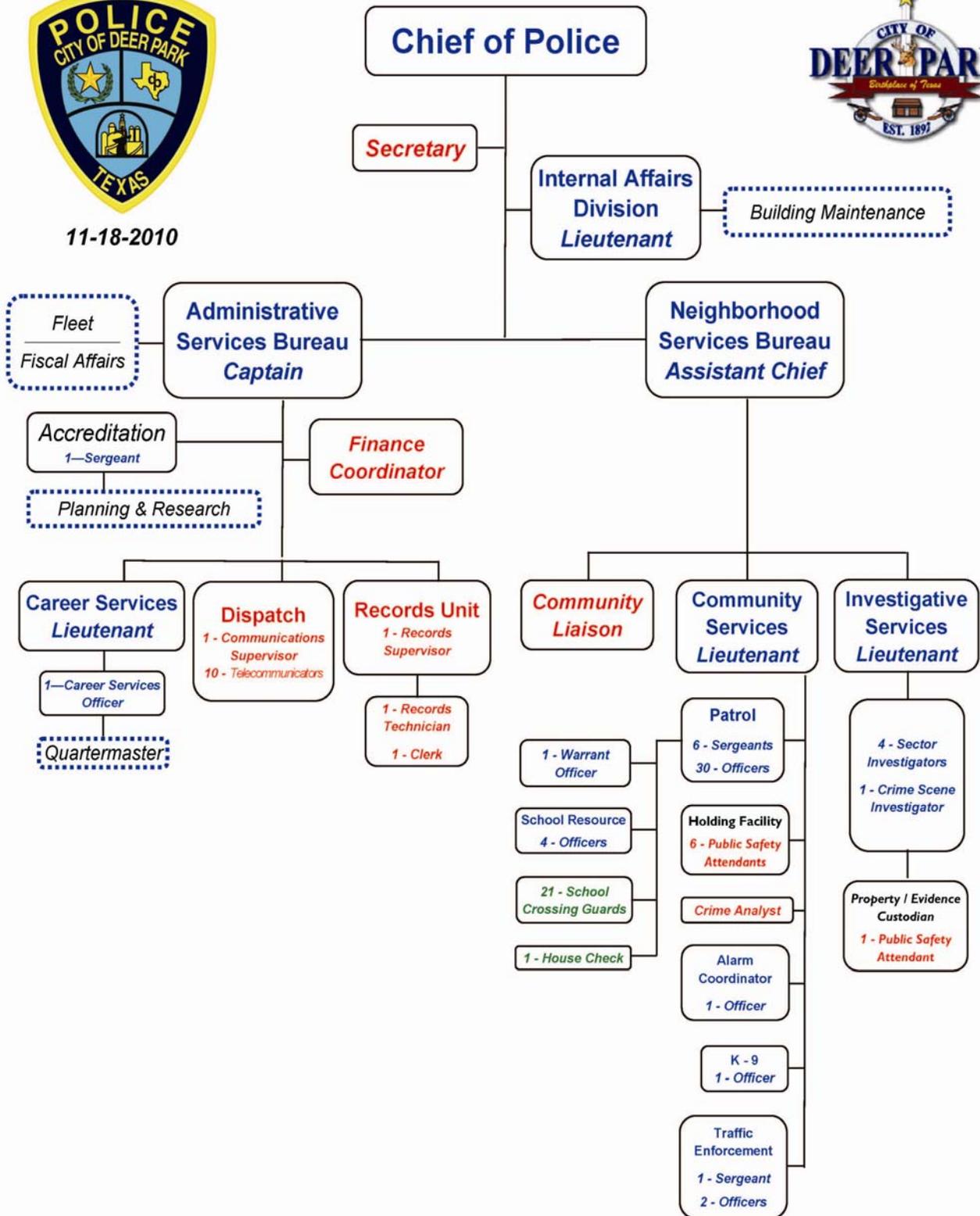
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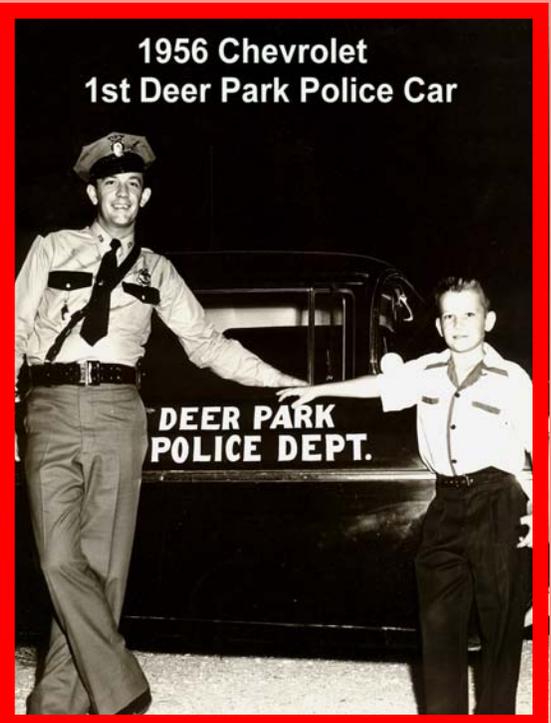
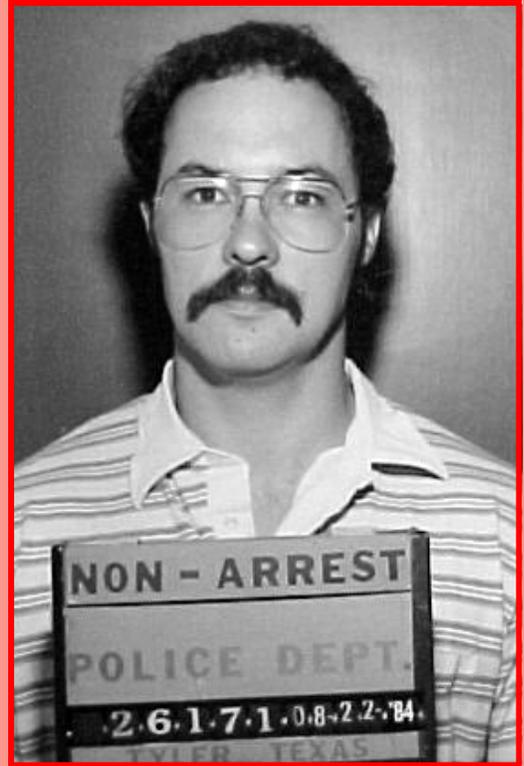
ORGANIZATIONAL CHART



11-18-2010



A LOOK BACK IN TIME





ADMINISTRATIVE SERVICES BUREAU

The Administrative Services Bureau encompasses Fiscal Affairs, Accreditation, the Career Services Division, the Records Division, the Communications Division, and Fleet operations. The Bureau is commanded by Captain Sharon W. Massey.

Some of the highlights for the Administrative Services Bureau during 2010 include the creation of a recruiting video that is proudly displayed on the Police Department recruiting web page, the revision of the Telecommunications Officer training program which brings it more in line with the Field Officer training program, and the addition of another high water vehicle to our fleet.



Career Services



The Career Services Division is staffed by Lieutenant John Yettevich and Officer Sam Jammas. Lieutenant Yettevich has been a licensed Peace Officer since 1990 and has served with the Deer Park Police Department for over nineteen years. His previous assignments include: Patrol Sergeant, Field Training Supervisor, Instructor, Detectives and Crime Scene Investigator. The Career Services Lieutenant is responsible for budgeting, tracking, reporting and coordination of all internal and external training. The employees of the Police Department complete approximately 8,000 hours of training annually. Additional duties of the Career Services Division include oversight of the Safety Committee, Family Assistance, and facilitating promotion examinations.

Retirements

Al Weber—Police Officer



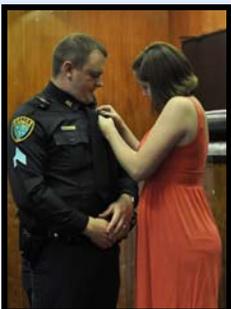
Lynn Kirkpatrick—Police Officer



Sue Keen—Records Technician



Promotions



Chris Brown
Sergeant

Resignations

- Cristina Boles—Telecommunicator
- Philip Davis—Public Safety Attendant
- Gary Koenig—Police Officer

WHY I LOVE WORKING AT THE DEER PARK POLICE DEPARTMENT...

“I have worked for the Deer Park Police Department for 19 years. I have had the opportunity to serve in several capacities. I was first hired as a dispatcher where I served for about 9 years, I also worked as secretary to the Detectives for a short while and now I handle accounts payable and payroll duties. I never dread coming to work. I not only enjoy what I do but I also enjoy the people I work with. I have always viewed this department as my second family. Like any family we have our good and our bad days but I still wouldn't trade it for another one.”



Kelly Davenport
Administrative Services

“My role as support staff gives me the opportunity to interact with Citizens and Co-workers. I find the customer service aspect of my position to be especially fulfilling and rewarding and each day brings new situations and challenges. I completely enjoy every day here at the Police Department because I have the support of Chief Grigg and my Co-workers who embrace the highest standards.”



Rhonda Cole
Secretary to the Chief of Police

“As a single mother of two children (Cheyanna & Cabastian), I saw a job as just a job. Six years ago when I transferred from the golf course, my attitude changed for the better. It's not only a job, it's a learning experience as well. Working here opened my eyes to what goes on in Deer Park, that 27 years of living here never did. If I have a question about something, anyone I ask will help me with the answer. I've also met so many different personalities since I've been here.”

Laura Cargill,
Building Maintenance



OOPS!

Somehow these folks were left out of our 2009 report.....this page is dedicated to them



**Sgt E. Morrison,
Supervisor of the Month—May 2009**



**Officer K. Chiang,
2009 Outstanding Asian Officer of the Year**



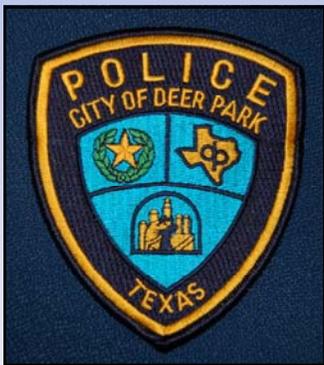
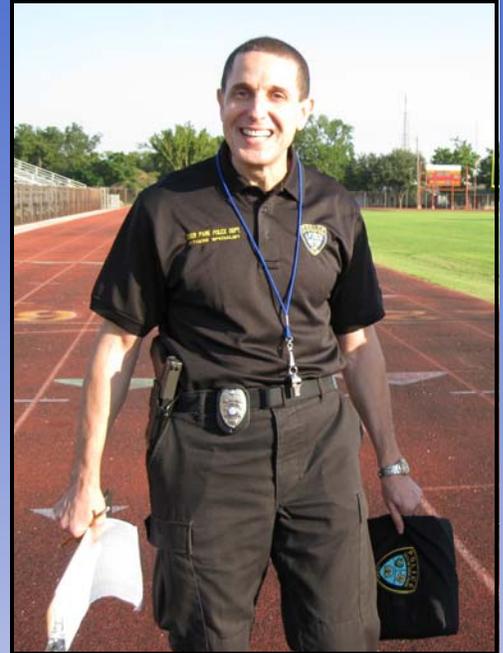
**Officer S. Jammias (center) - Officer of the Year 2009
Shown L to R with: Mayor Wayne Riddle, Councilman Charles Garrison,
Councilman Thane Harrison, Chief Greg Grigg, Councilwoman
Beckie Stockstill-Cobb, Councilman Chris Richey**

RECRUITING

The Deer Park Police department has the most stringent hiring qualifications of any Police Department in the State of Texas. The Career Services Division is tasked with recruiting individuals who meet these high standards. In order to be hired, and prior to any initial testing, a successful Police Officer candidate must start the process with a Bachelors degree and an impeccable reputation.

Officer Jammis is currently the recruiting officer for Deer Park. He has been with the Deer Park Police Department for over nine years and has served in both the patrol and detective division.

Officer Jammis performs such an in-depth applicant screening, that he advises all candidates that he “will know them better than their mother knows them” by the end of the process. The recruiting officer is also responsible for procurement & distribution of uniforms and equipment for the entire department.

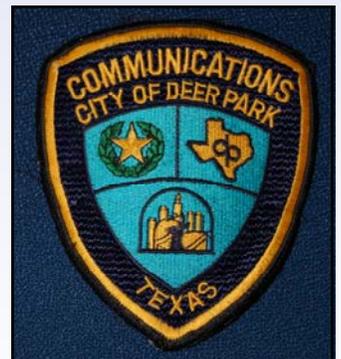
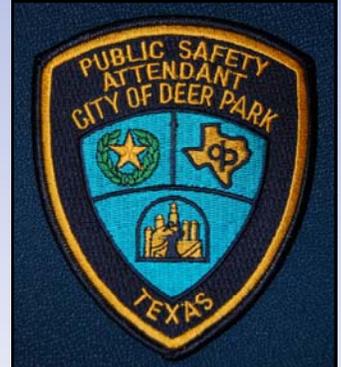


One Police Officer was hired under the Department’s Lateral Entry Program.

During 2010 the Career Services Division processed 146 applications for positions throughout the Department.

Of those applicants, the following positions were filled:

- o 2 Dispatchers
- o 1 House Check Person
- o 3 Police Officers
- o 2 Public Safety Attendants
- o 3 School Crossing Guards



ACCREDITATION



The Deer Park Police Department has been an accredited agency through the Commission for the Accreditation of Law Enforcement Agencies (CALEA) since 2006. Being CALEA accredited can limit an agency's liability and risk exposure because it demonstrates that internationally recognized standards for law enforcement have been met, as verified by a team of independent, outside CALEA-trained assessors. Every three years, CALEA re-assesses the agency to ensure compliance with all applicable standards. The next assessment will be in late August 2012, and upon successful completion, will qualify the department for an Award of Accreditation with Excellence, an honor bestowed upon agencies that have maintained compliance for three accreditation cycles, and exhibited a commitment to accreditation within the department. The accreditation process is overseen by Accreditation Manager, Sergeant D. J. Rouen, who has developed a method of tracking proof compliance to ensure that the Department will be ready for the next onsite assessment.

We are fortunate enough to have two CALEA Assessors employed by the Department, Assistant Chief Ken Findley and Captain Sharon Massey. In order to ensure the continued quality of the process and proofs, all 2010 proofs were reviewed by our own Assessors, a process which will be repeated after 2011. This annual self review of our progress and quality will help to not only ensure our compliance, but allow for the correction of any problems in a timely manner.

With the acquisition of new copiers in the Department that have the capability of scanning, it was time to upgrade!! With the assistance of many dedicated hours of volunteer work from one of our ever-important civilian volunteers, Patsy Embil, we went digital in 2010. We were able to scan several thousand documents that serve as proofs of compliance for the over 1000 bullets required for Accreditation. These scans will serve not only as back up for our files, but have also been hyperlinked to the program used to track our progress, the CACE program, allowing those responsible for gathering proofs to see what they currently have in the file for each standard.



**Sgt D.Rouen,
Accreditation Manager**



**Chief Greg Grigg proudly displays the Department's
CALEA Certificate of Achievement**



INTERNAL AFFAIRS

The Internal Affairs Division is responsible for:

- Maintaining records of and/or investigating internal or external accusations against agency personnel that result in an internal affairs investigation and;
- Compiling and making available to the public and agency personnel annual statistical summaries based upon these records.

The Chief of Police, at the conclusion of a complaint's administrative adjudication, will notify in writing the employee and the complainant involved of the findings. The Chief of Police will classify completed inquiry investigations and Internal Affairs investigations as follows:

Administrative Inquiry - Complainant refused to give a statement, the complainant cannot be located, time exceeds limitations for complaint acceptance, it is discovered that the complaint does not involve a Deer Park Police Department employee, or in any other circumstance not adequately covered by the categories above, and as deemed necessary by the Chief of Police.

Exonerated - Proper conduct: The investigation reveals the employee acted properly. The alleged act occurred, but was justified, legal, and/or proper.

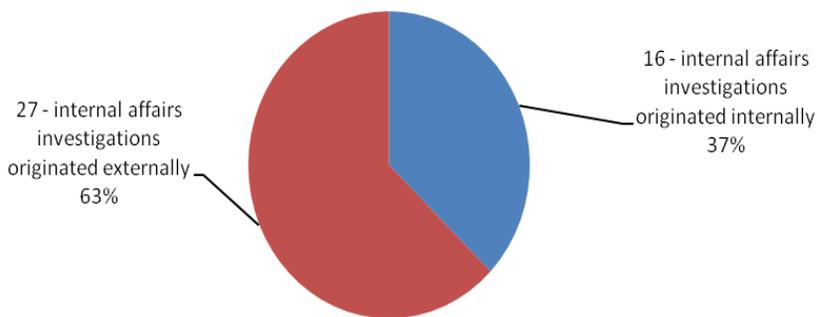
Misconduct Not Alleged in Complaint - Acts of misconduct were discovered during the investigation that were not alleged in the complaint and the allegation of misconduct discovered is supported by a preponderance of evidence.

Not Sustained - Insufficient evidence: There is insufficient evidence to prove or disprove the allegation.

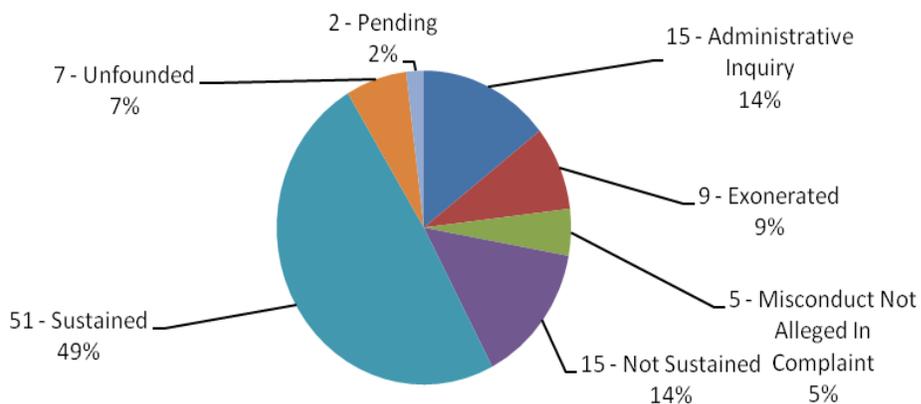
Sustained - Improper conduct: The investigation revealed that the accused employee committed all or part of the alleged acts of misconduct, as supported by a preponderance of evidence.

Unfounded - The investigation reveals no verifiable factual base for the complaint.

Number of internal affairs investigations involving agency personnel in 2010.



Number and types of dispositions for internal affairs investigations conducted



**Lt. Wade Keeney,
Internal Affairs
Commander**

POLICE RECORDS

Assisting the Public:

The Records Unit is staffed by one supervisor and two full time employees who serve as the first point of contact during regular business hours for lobby patrons and callers on the non emergency line. Requests for information and services are routed to the appropriate division or city department if they cannot be handled by records personnel.



Sharon Moblo, Patsy Martin, Supervisor Kellie Bass

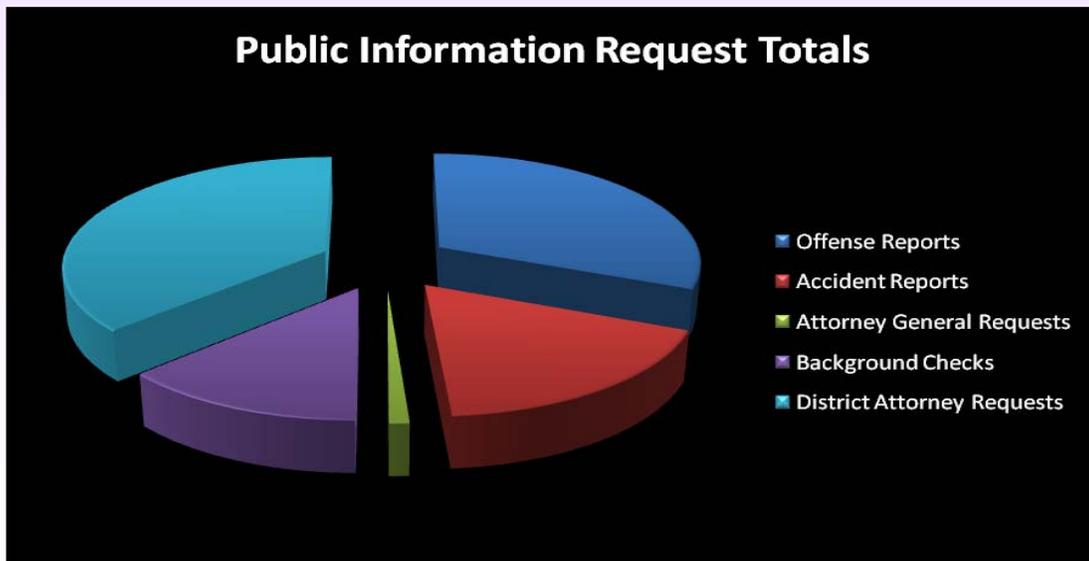
Public Information Requests

Public Information Requests:

The Records Unit has many responsibilities including ensuring compliance with the Texas Public Information Act as administered by the Office of the Attorney General. Records personnel evaluate each request on a case by case basis to satisfy the interest of the public while maintaining legislatively mandated confidentiality. Information on the Texas Public Information Act is available at: <http://www.oag.state.tx.us/>

Slightly fewer than 3,000 requests for public information were received by the Records Unit in 2010. This reduction from previous years is attributed in part to the availability of police reports online at <http://p2c.deerparktx.gov>.

Beginning mid-December 2009, the majority of reports created by the Deer Park Police Department were available online in a public copy format. By the end of 2010, a year's worth of data submitted by the Deer Park Police Department had been compiled for public view at www.crimereports.com.





POLICE RECORDS

Records Maintenance:

With the conversion to new records management software in December of 2009, the Records Unit became more involved with the maintenance and approval of records created by the Deer Park Police Department. Records personnel currently assist with the quality control of all name records, citations, incident and accident reports

The Records Unit coordinates with the City Secretary on the maintenance and destruction of records created by the department. Departmental records are retained in accordance with Texas State Library Retention Schedules. For more information on records retention, visit:

<http://www.tsl.state.tx.us/slr/recordspubs/index.html>.

Miscellaneous duties:

Records personnel assist with the processing of alarm permits, accept payments for other department services and process applications for vacation house checks. Other duties include assisting with the validation of stolen property, complying with the court ordered expungement of department records and processing paperwork sent to other agencies.

Records personnel evaluated document forms, programs and website information in 2010 to identify areas where updates could be made. Basic form and website changes have been implemented and more changes are being considered for 2011. Citizens who enjoy the use of department services should be looking for updates to both the Shepherd Program and the Vacation House Check Program.

Personnel news:

In 2010, Records Clerk Sue Keen decided to take a much earned retirement to spend more time with family and friends. While she has been sorely missed by coworkers who know and love her, all are happy to hear that she is enjoying retirement and her increased time with friends and family.

Patsy Martin began full time work with the Deer Park Police Department as Sue's replacement in March of 2010. Patsy is a familiar face to many as she has lived and worked in the Deer Park area with her family for many years. Patsy has embraced her position of Records Clerk with much enthusiasm as she knows many of the people she works with and assists on a daily basis. She wasted no time in her first year establishing herself as a pleasant and helpful employee and looks forward to learning even more ways to assist the unit in 2011.



L to R: K. Bass, Chief G. Grigg,
Sue Keen

Records Technician Sharon Moblo was honored as Employee of the Month for December of 2010. In 2010, Sharon strived to increase her knowledge of the Public Information Act, assisted with training a new Records Clerk and began taking on more responsibility as the conversion to new software increased the workload of the unit. Sharon demonstrated throughout the year that she is a dependable and hard working employee and was recognized for her efforts in 2010.

COMMUNICATIONS

“The BEST part of my job is....”

“Its not a routine job, its something different everyday.”

Zulma Veliz



“The best part of my job is working alongside the best group of police officers a dispatcher could ask for.”

Holley Rendon

“Having grown up in the community, makes me appreciate and love my job all the more. Knowing and loving the community of Deer Park, gives me a greater respect for my job, the officers I work with and the community that I am proud to serve and be apart of. “

Brandi Brumley



“Insights given into the complexities of the human condition.”
Ethyl Ridgeway

“The challenge.”

Clayton Hall



“The best part of my job is that it is NEVER boring. Every day is totally different and you never know what might happen.”
Esperanza “Hope” Buck



Communications Workload Summary– 2010

Phone Lines

911 line—16,022 calls taken

Non-emergency lines—143,696 calls taken

Radio Communications

Police—121,989 transmissions

COMMUNICATIONS

"The BEST part of my job is...."

"The best part of my job is working with highly trained and skilled professionals on both sides of the radio. We all work together to get help to those who need it."

Kathy Cobb



"I never have any 2 days at work alike or even similar. I never know what I'm walking into when I walk into the office which helps to insure my job is never boring. I really enjoy the people I work with. We have a lot of fun & it always helps each other get through the difficult days."

Jenny Tolleson

"The best part of my job is hearing the gratitude in the caller's voice when help arrives at their location."

Jarrett Grundman



CALLS FOR SERVICE TOTALS

2010—16,626
 2009—18,130
 2008—19,815

"The best part of my job is recognizing the employees who work in my unit for the great job they do. I love doing little things for them at the holidays, candy and gift cards, but I especially enjoy honoring them during National Telecommunicator Week.

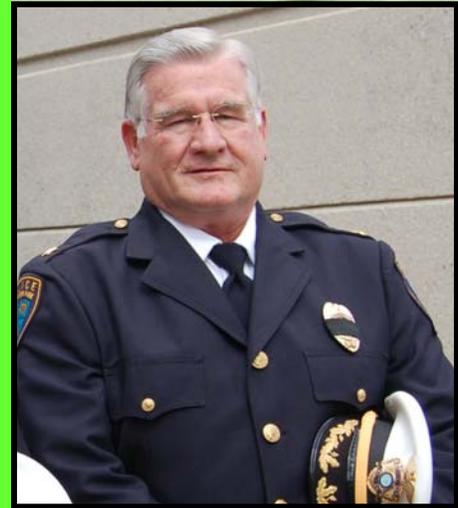
My unit Rocks!!!

Cyndi Sauter, Supervisor



NEIGHBORHOOD SERVICES BUREAU

“The Neighborhood Services Bureau is composed of the Community Services (Patrol) Division, Investigative Services Division, and the office of Community Liaison. I am very proud of the men and women of this Bureau, their dedication, and commitment to making Deer Park safe. In pursuing the mission of the Department, these employees, both sworn and non-sworn, are vested in the community and work closely with community groups, neighborhoods, and schools and other entities to solve a multitude of challenges ranging from criminal activity to quality of life issues. We strive to maintain a collaborative approach with the citizens of Deer Park in solving community problems. The Department focuses on involving members of the community in daily operations through volunteerism in the property/evidence unit, handicapped parking enforcement, projects in the Administrative Services Bureau, and other efforts. As evidenced in the 2010 Census, Deer Park is growing daily and becoming more diverse. Our goal in this Bureau and the Department as a whole is make and keep our community safe through strong partnerships and proactive policing.”



**Assistant Chief Ken Findley,
Neighborhood Services
Bureau Commander**

Assistant Chief Ken Findley



COMMUNITY SERVICES



The Community Services Division, otherwise known as “Patrol,” is under the direction of Lieutenant Wade Conner, a 21 year veteran with Deer Park. Lieutenant Conner took over command of the Division in October 2010. The Community Services Division is further supervised by six Patrol Sergeants and one Traffic Sergeant who are responsible for directing officers in their need to correct and identify problems in our city. The Division is committed to a partnership with the community to identify and resolve problematic areas. It is further committed to using this same partnership in order to identify possible future issues in order to continue to keep the City of Deer Park a safe place to live.

Community Services is the largest and most visible component in the Department. In addition to responding to calls for service, the division is responsible for traffic enforcement, affecting arrests, filing criminal charges, completing initial crime scene investigations, and neighborhood problem solving.

The following are examples of programs and achievements attributed to the Community Services Division:

Through a joint effort between the Beat Officer, Beat Sergeant, and area business managers, thefts were reduced by 46% at the retail businesses located in the 9000 block of Spencer Highway;

Community Services was instrumental in the inception of a Volunteer program that will assist in the enforcement of Handicapped Parking violators. The Department solicited volunteers who were, in turn, trained by the Traffic Unit Sergeant.

An analysis was conducted on speeding vehicles in the 700 block of W. San Augustine and the 1000 block East Boulevard. Once the analysis was complete signs were erected to reduce speeding in the area. The signs were more visible than conventional signs and initial results indicate a reduction in speeding in these areas.

The Traffic Unit was instrumental in the implementation of a truck route in the area of Underwood. This truck route was designed to direct trucking traffic to a particular route in order to reduce roadway damage caused by heavy trucks. Since inception of this truck route no further damage has been reported.

The first phase of a Mentoring Program was implemented. This program is designed to mentor newly hired employees through their first year of employment and provide them with a mentor to guide them through their probationary period. This program further establishes a more modern approach to acclimating new Officers to the Deer Park Police Department and a law enforcement career.

These are just a few examples of partnership commitments between the Deer Park Police and our citizens in order to reduce crime.



OFFICERS IN ACTION



SCHOOL RESOURCE OFFICERS

“As a 28 year veteran of the Deer Park Police Department, I have pretty much done everything in this department that is afforded a patrol officer but in August of 2008, I became the 4th of four School Resource Officers (S.R.O.) for the Department. I was assigned to the Deer Park High School, South Campus, but acted as a "roving unit," with an assigned patrol vehicle that allowed me to respond to other D.P.I.S.D. schools in case of an emergency.



I have enjoyed working this assignment more than even I would have imagined. Having the opportunity to interact with the students and possibly have a positive impact on their life is amazing and being a role model for some of the kids who want to pursue a career in law enforcement is very rewarding.

Writing citations to and making arrests of those students who violate the law is also an important aspect of this assignment. It teaches the students that no matter where you are, if you choose to break the law, there are going to be consequences. So "just do the right thing."

Making sure that all citizens that enter the building go through the proper check-in process and that all students are authorized to be on campus helps keep the campus safe, which is a priority of this job.

Lastly, having a good working relationship with the principal, assistant principals and staff at the campus makes this assignment rewarding as well. Friendships have been formed, a professional rapport has been established, and the Deer Park Police Department has yet another positive light shining upon it.”

School Resource Officer Jack Bounds



L to R: Officer J. LaPoint, Officer J. Bounds, Sgt. E. Moorison, Officer N. Pocs, Officer J. Nettles

2010 NEW OFFICERS

And what they had to say.....



Officer Bryan Miller was sworn in on March 26, 2010 by Police Chief Greg Grigg

“Working for the Deer Park Police Department has been great thus far. Getting use to night shift has been pretty much been the toughest obstacle. Coming to work and not knowing what is going to happen that night is what makes it so interesting, I think. You could have one call all night long which was just a barking dog, or be so busy that before you know it, your shift is over. Everyone at the PD has been great and very helpful, and hopefully things keep going like they are now. If you were to ask me if I would change anything about my current situation, I would have to say no way.”

Officer Bryan Miller

“I have enjoyed my very brief time here in Deer Park and the experiences I have already had have been very good. All the many FTOs that I've worked with have been very knowledgeable and didn't hesitate to share that knowledge with a Rookie. It's been exciting, yet tough at times, learning everything there is to know about being a Police Officer and this is only the beginning. I have worked with people that have probably forgotten more about being a cop than I know and I thank them for sharing their experiences with me and influencing my career. I look forward to many years of patrolling the streets and working with everyone that is with the Deer Park PD.”

Officer Ryan Coats



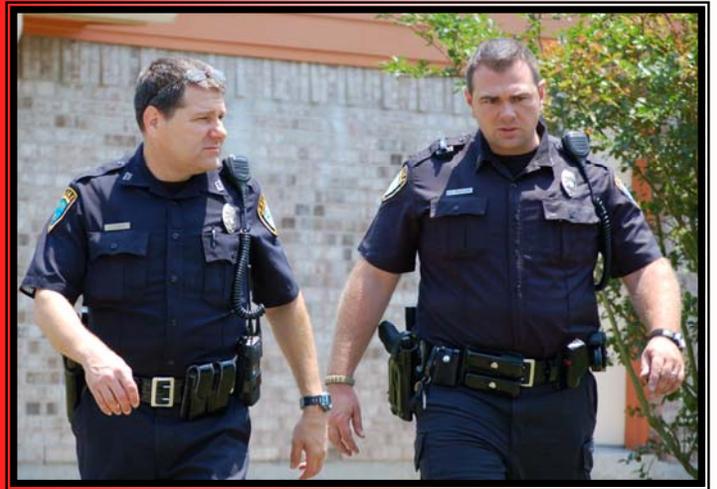
Officer Ryan Coats was sworn in on December 21, 2010 by Police Chief Greg Grigg

“I can sum up my career experience in a simple quote by Confucius; ‘Find something you love to do and you will never have to work a day in your life.’”

Officer Veronica Minor



Officer Veronica Minor was sworn in on December 6, 2010 by Chief of Police Greg Grigg



FTO PROGRAM

The Field Training Program is designed to produce the highest quality police officers for the citizens of Deer Park. The program is also designed to provide the newly hired officer with the best training, coaching, and mentoring possible for them to best succeed and progress as a Police Officer for the City



L to R: Sgt E. Morrison, Officer J. Blanchat, Officer C. Jackson, Officer S. Jackson, Officer D. Bode

of Deer Park. That is why it is so important to choose the best possible Field Training Officers based on experience, job knowledge, problem solving, decision making, and interpersonal skills. There is no doubt that we have some of the best Field training Officers in the area. Field Training officers teach, assess, coach and rate trainees' performance in many areas; geography/orientation; tactics; safety; laws; policies and procedures; and relationships (dealing with people good and bad). All of these areas are closely monitored by the Field training Officer.

In the latter part of 2009, the program was revamped and several changes were made. The "Coaching Model" and the "Mentoring Program" were implemented and 2010 was the first full year that the programs were in place. During 2010, we had several officers progress through the program: Officer K. Yang, Officer M. Moore, Officer N. Thatcher, Officer W. Chaffin, Officer L. Moe, and Officer B. Miller. The Field Training Officers for 2010

were: Officer S. Jackson-Day shift, Officer D. Bode-Day shift, Officer C. Jackson-Day shift, Officer S. Baumann-Day shift, Officer S. Anderson-Evening shift, Officer F. Becker- Evening shift, Officer J. Blanchat-Night shift, and Officer C. Brown-Night shift, who was later promoted to Sergeant.



L to R: Officer S. Anderson, Officer S. Baumann, Officer F. Becker, Sgt. C. Brown

MENTOR PROGRAM

“No matter what happens, people only remember how they were treated during your last encounter with them”

Sergeant Earl Morrison

In January 2009, when Chief Grigg was hired he came to the Deer Park Police Department with a passion to change the status quo of how officers are treated upon being hired by the police department. Many fail to realize what a culture shock it is to enter the law enforcement environment, especially when they have no experience or interaction with the police. Without even realizing that we do it, police officers develop their own way of dealing and coping with the things that they encounter.



Officer B. Miller (L) with Officer S. Baumann

In May of 2010, Sergeant Morrison completed the program described below as a project for his Master’s Degree Program at the University of Houston Downtown.

Upon completion of the Field Training Program the mentor, a Field Training Officer, is assigned to the probationary officer for the remainder of his/her probationary period. The mentor is primarily responsible for the adaptation of the probationary officer into the law enforcement environment. The mentor provides counseling, coaching, correcting, compassion and leadership.

The mentor also provides advice and guidance on issues of a personal nature as well as professional. There are several key concepts that are stressed in this phase; the importance of communication; trust between the mentor and mentee; cultures of the organization; expectations; training; individual as well as team tasks; departmental mission; integrity; honesty; trust, teamwork, and unity.

In March of 2010, the first two officers entered into Phase II of the Mentoring Program, where they were assigned a mentor (from the FTO’s) that mentored them for the remainder of their probationary period. These Officers were Yang and Moore. Shortly after this implementation the importance of the program was realized when several issues were brought forward by an officer concerning things occurring on his assigned shift. There is no doubt that without the mentoring program in place this incident would have never been brought forward.



Officer C. Jackson (L) with Officer N. Thatcher

During 2010, there were six officers that entered and completed the Mentoring Program. Officer Yang-Mentor Officer S. Jackson; Officer Moore-Mentor Officer Blanchat; Officer Thatcher-Mentor C. Jackson; Officer Chaffin-Mentor D. Bode; Officer Moe-Mentor Blanchat and Officer Miller-Mentor S. Baumann.

TRAFFIC UNIT

The Deer Park Police Department Traffic Unit is unlike the typical Traffic Divisions of other police departments, in that its sole purpose is not necessarily to go out and write a lot of tickets. The main goal is to enlist the help of stakeholders to *problem solve*. This is done under the three pillars of 1) engineering 2) education, and 3) enforcement. Engineering may be something as simple as adding or changing signs, or as complicated as working with the Texas Department of Transportation or the City of Deer Park–Public Works Department to put up permanent structures, restripe or re-design roadways. For example during 2010, a truck route was established to stop “through trucks” from damaging Deer Park roads and route trucks down roadways that are better designed for the weight of the cargo being hauled. Also, a radar speed limit display sign was put up on P street to help deter speeders and collect data on the issue.

On the education side, the traffic division is constantly meeting with citizens, and posting awareness articles on the city web site, DPTV, the

Messenger, and local news outlets to educate the public on traffic laws and concerns. Sometimes the Traffic Division acts as a liaison for the Deer Park Police Department



Sgt. John White



Officer Campbell Aurelius

to participate in regional efforts such as DWI –“No Refusal” campaigns coordinated through the Harris County District Attorney’s office and neighboring agencies. In 2010, the Texas Traffic Institute (TTI) received a grant from the Texas Department of Transportation (TXDOT) to start a program to educate the public on calling in on suspected drunk drivers. The City of Deer Park was chosen as the place to launch this pilot program that will likely end up going statewide. This program was officially launched with a press conference in June of 2010 with City leaders offering full support of the program. It involves many divisions within the Deer Park Police Department, including the Traffic Division to gather information, conduct photo shoots for brochures, and facilitate TTI’s research and development of the program now known as “Report Impaired Drivers” or R.I.D.

The Deer Park Police Department–Traffic Unit remains in a strong partnership with Safe Kids Greater Houston to provide free car seat inspections for Deer Park citizens and working with the City of Deer Park Emergency Management Department to establish a check station in Deer Park.

TRAFFIC UNIT

The Traffic Unit is also in charge of administering the Selective Traffic Enforcement Program (STEP) speed enforcement grant from the Texas DOT. This program adds officers to the streets to specifically write citations at problem locations.

Also during this year, Deer Park saw the implementation of a popular program to address what is unfortunately a popular problem—people parking in or blocking handicap parking spaces. An assessment was performed which revealed that out of the roughly 800 parking facilities in Deer Park, approximately 200 did not have the proper handicap signs. Through the efforts of the Deer Park Traffic Unit, the City of Deer Park Public Works personnel, and Deer Park Police Department Volunteers, this problem was corrected. Along with this, the Texas Transportation code allows municipalities to train and swear in civilians to issue citations for handicap parking violations. So, a citizen handicap enforcement program, also known as C.O.P.P. (Citizens on Parking Patrol) was implemented, and is now up and running, with many Deer Park Police Department volunteers (approximately 25 so far) assisting in the endeavor to increase accessibility for disabled citizens.

Finally, the Traffic Unit works closely with all of the Deer Park Patrol Officers to target problems unique to their areas of responsibility or “beats.” Sometimes this is done by signing out a radar to the citizens (known as the Citizen Radar Program) to help gather information on a speeding problem and/or placing out a radar trailer that not only displays speeds, but it collects data to help officers target the area with enforcement at the right times and locations.



HONOR GUARD



The Deer Park Police Honor Guard is a ceremonial escort composed of officers within the department who are screened for their ability, physical dexterity, and sincere desire to represent the department in high profile events. The primary purpose of the Honor Guard is to provide funeral honors for fallen peace officers. Additionally, they serve as ambassadors to the public by presenting a positive and professional image of the department at high profile events. The current members come from the ranks of all of the divisions in the Department, i.e. patrolman, detectives, warrant officer, traffic, etc.



Unfortunately, the Honor Guard is called upon throughout the year to represent the City of Deer Park for funerals for fallen officers from other agencies around the State of Texas. Also, it posts the colors in numerous functions and ceremonies in and outside of the City. A sampling of community events include presenting the colors at the Deer Park State of the City Address, the Chamber of Commerce banquet, and the Rotary Club Banquet. It also assisted the Deer Park Independent School District with Veteran's Day ceremonies.

Annually, the Honor Guard participates in the Peace Officer Memorial Service at the City of Deer Park

Court and Theater building which is open to the public. Each year a proclamation is issued from the Deer Park Mayor to recognize National Peace Officer

Memorial Day. This event is attended by law enforcement officers from neighboring agencies along with Deer Park City officials and dignitaries from around the Houston Harris County area. Part of the sequence of events for this ceremony includes posting of the colors, the Mayoral Proclamation, a wreath

presentation, and a 21-Gun Salute to honor all of the fallen officers in our state and around the country.

2010 Honor Guard members:

Sergeant J.W. White	Sergeant S. L. Hershey
Sergeant W.F. Hart	Sergeant E.E. Morrison
Officer C.D. Brown	Officer S.N. Guimbellot
Officer S. Baumann	Officer J.L. Blanchat
Officer F.H. Becker	Detective D.E. Bailey
Officer C. A. Aurelius	Officer W. Chaffin
	Officer K. Yang





CROSSING GUARDS

In addition to the Traffic Unit, an integral part of the unit is the Department's 27 crossing guards. Sgt. John White oversees the Department's Crossing Guards and had the following to say about them:

"I live in Deer Park, and I really would be hesitant to allow my own children to walk or ride their bikes to school if it were not for the safe routes provided by the crossing guards. Obviously, the primary purpose of this program is to allow our kids a safe route to their school, but something we might take for granted is that our students also get the opportunity to get out of the confines of our modern life and maybe get some fresh air and stretch their legs a little bit. They are highly valued in our community."



At the end of each school year, the Department hosts a Crossing Guard Appreciation Luncheon at the Republic Grill—Battleground Golf Course as a way to say 'thank you' for all they do for the children of Deer Park. Every year the local Deer Park American Legion –Post 319 honors local Heroes, such as Officer of the Year, Fireman and EMT of the Year. In this ceremony, they also see it appropriate to recognize a Crossing Guard of the Year. Their selection for 2010's Crossing Guard of the year was..

LIDDY KORB!





BREATH TEST PROGRAM

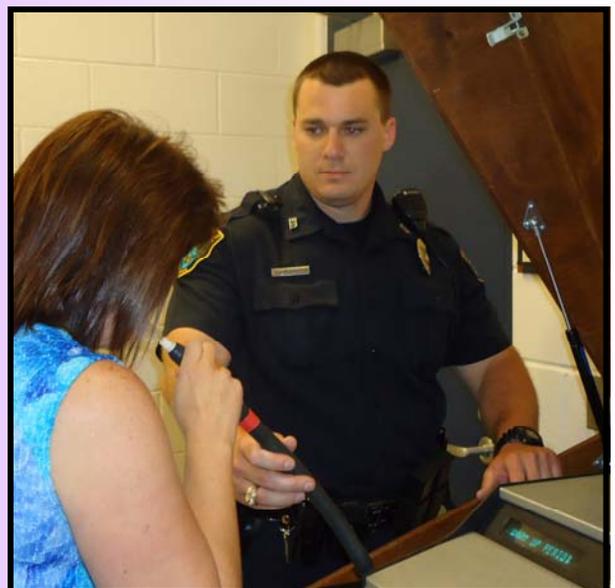
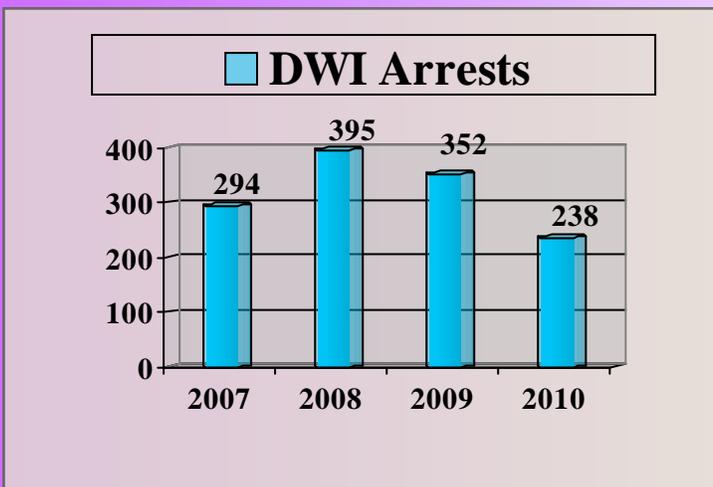
The Deer Park Police Department DWI Breath Test Program was initiated in 2000. The increase in the population of the city along with the increase in the number of DWI arrests led to the need for the Deer Park Police Department to have an Intoxilyzer instrument to be used to measure the alcohol concentration of a person who has consumed ethyl alcohol. Once a subject has been arrested for Driving While Intoxicated that person is given the opportunity to provide a breath specimen to be measured by the Intoxilyzer 5000 instrument to determine his or her ethyl alcohol concentration.



Officer T. A. Taylor

The program was initiated and is maintained by Officer T. A. Taylor the Technical Supervisor over the program. The program is certified through the Texas Department of Public Safety. The Scientific Director, Mack Cowan, sets high forensic standards for the program. The instrument is used by the Breath Test Operators who use the Intoxilyzer 5000 to run evidential breath tests on subjects in custody for DWI. The Breath Test Operators for 2010 were: M. S. Anderson, C. K. Aurelius, D. M. Bode, C. D. Brown, J. D. Cooper, J. R. Hill, J. T. Meredith, J. Reed, M. A. Salas, and D. N. Wilcoxson.

The instrument is located inside the Deer Park Police Department jail and is secured in a locked cabinet. A monthly inspection is performed by the Technical Supervisor, along with an annual inspection by the Texas Department of Public Safety. The Technical Supervisor is recertified twice a year and is responsible for the recertification of the Breath Test Operators every year. In 2010, the instrument was used 256 times.



Officer Josh Reed demonstrates the use of the instrument to civilian employee Kelly Davenport

K-9 PROGRAM



Canine Charly was retired in Oct. 2010, after nine years of service to the Deer Park Police Department. Charly was an exceptional dog and he had a very successful career as a narcotic detector canine. Up to his retirement, Charly was responsible for the seizure of approximately 2,000 lbs of marijuana, 100 kilos of powder cocaine, 1.5 lbs of crack cocaine, 3.5 lbs of methamphetamine, 18 grams of heroin, 1600 tablets of Ecstasy, and thousands of tablets and pills of prescription medication seized as a result of a Charly alert on a suspects vehicle or residence. In 2008, Charly's alert on a storage building in Deer Park resulted in the federal prosecution of an Aryan Brotherhood Gang member who was sentenced to 40 years in federal prison. Charly was a member of the National Narcotic Detector Dog Association attending seven national conferences and trials. Charly placed in the top ten six times at the nationals competing against hundreds of canines from throughout the nation. Charly placed ten in April 2010 just before his retirement. Throughout his career, Charly helped numerous local, state, and federal agencies with money sniffs on suspected drug currency. Charly helped seize over \$1,000,000 in U.S. currency in his career. Charly alerted on \$90,000 in currency on a traffic stop in Deer Park, which helped the Department purchase the Coban In-Car Video System units for all the patrol units.



K-9 PROGRAM



“Back in 2001, when I was selected to be the Department’s canine officer, I had no clue what to expect and I was a little apprehensive about the whole deal. Getting Charly turned out to be the most gratifying job I’ve had in my twenty-year law enforcement career. Being Charly’s handler for nine years was a pleasure. I will always be grateful to the Department for selecting me to be his handler; and to Charly, for being the best dog in the world to work with!!!

Charly brought prestige and notoriety to the Deer Park Police Department through his many drug busts and top 10 finishes in competition.

In short, Charly was "Da Man" when it came to drug dogs.”

Officer Eddie Pereira



Taking a break and relaxing together





SPECIAL WEAPONS AND TACTICS (S.W.A.T.)



The Special Weapons And Tactics Team (S.W.A.T) is comprised of seven officers and two sergeants. S.W.A.T Team members are selected through a vigorous and demanding selection process that involves a physical fitness assessment, oral interview and basic weapon skills.

Once selected for the team, the member will complete a 40-60 hour Basic S.W.A.T School where he/she will be given the basic knowledge and skills needed for the position.

The concept of the Team is to resolve special threat situations without the loss of life through the use of specially trained and equipped personnel.



The members of the Deer Park S.W.A.T team frequently train for many different high risk events, including hostage rescue, barricaded subjects, and high-risk warrant executions, to name a few.

The main goal of Deer Park S.W.A.T is to preserve life, whether it's the lives of citizens, officers or suspects.



L to R: Sgt J. Cooper, Officer S. Jackson, Officer F. Becker, Officer D. Bailey, Officer C. Ward, Officer J. Hill, Officer S. Anderson, Officer D. Nettles, and Sgt. F. Hart



The Deer Park Police Department's Crisis Negotiation Team is utilized to resolve special threat situations such as suicide attempts, barricaded suspects and hostage incidents through the process of specialized negotiation techniques. The primary goal of the team is to bring these types of situations to a peaceful resolution, thus reducing loss of life and harm to citizens and officers.

The Team is comprised of five members. Sergeant Rouen is the Team Commander and serves with four team members, including Officer Johnson, Detective Sawtell, Officer Bounds, and Officer Thatcher as negotiators. All members of the team attend extensive continuing education and are required by the department to train once a month to maintain proficiency. Monthly training is usually in the form of a simulated incident and is routinely conducted in conjunction with the Department's SWAT team or with other area police negotiation teams. Most of our members attend an annual training conference that is presented by the Texas Association of Hostage Negotiators and the Federal Bureau of Investigations which focuses on recent issues relevant to negotiations. All of the team members are currently "certified" by the International Association of Hostage Negotiation and the Public Agency Training Council with the exception of Officer Thatcher, who will begin the certification process in 2011. The Team also has advisors available to them from the Houston Police Department, the FBI, and the mental health community should they be needed.



L to R: Sgt D. Rouen, Officer S. Johnson, Officer J. Bounds, Officer N. Thatcher, Detective I. Sawtell

LEPC

The Deer Park Police Department is proud to participate in the Deer Park Local Emergency Planning Committee (LEPC). The LEPC is a collaborative group of government, school district and industry representatives, which meet in an effort to communicate, train, and prepare for an “all-hazard” emergency response to situations which may affect the City of Deer Park or one of its partners in the LEPC. The collaborative training is an ongoing activity that is not taken lightly. In 2009, the LEPC began a three year training cycle using a series of progressive drills designed to evaluate and test the preparedness for, management of, and response to a disaster. Also in 2009, the LEPC participated in a table top style exercise



which included representation from the Deer Park Emergency Operations Committee (EOC), the Deer Park Police Department, the Deer Park Fire Department, Deer Park Office of Emergency Management, the Deer Park ISD, the US Coast Guard, Harris County Haz Mat, as well as several other police agencies and numerous representatives from industry.

During 2010 the drill was stepped up a notch. The functional exercise, involving a controller, simulators, and evaluators,

simulated a major leak of a 10” sour crude oil pipeline belonging to a fictitious oil company. The simulated leak was located in the center of Deer Park near one of the schools, affecting the school, several major roadways, and eventually the drainage system and the ship channel. The drill allowed the team to practice using NIMS ICS, the Planning “P” and forms for the process. Most incident command and emergency management operations do not plan, they react. Small incidents are manageable and can be handled quickly, but an incident that spans over several days requires planning and can be challenging. Day Two (2) of the drill posed some challenges for the EOC staff with additional evacuation, damaged vehicles and property, planning for food for the evacuees and the activities for the third day of the incident. The team was additionally challenged when the primary EOC staff was asked to participate in the Planning Section and the deputy or backup personnel assumed the primary roles. It was an excellent opportunity



to identify the strengths and weaknesses of all levels of the response staff. With as much effort that went into the exercise in 2010, next year will be even more intense.

The 2009 and the 2010 drills were precursors for the full scale exercise scheduled in 2011. This drill will involve several hundred people and will include actual deployment of barricades for closing of roads, traffic detours, emergencies that require being transported to a medical facility, and evacuation with school children.



ALARM COORDINATOR

The Alarm Coordinator position was established in April 2007 after the newly amended city alarm ordinance was transferred from the Utilities Department to the Police Department.

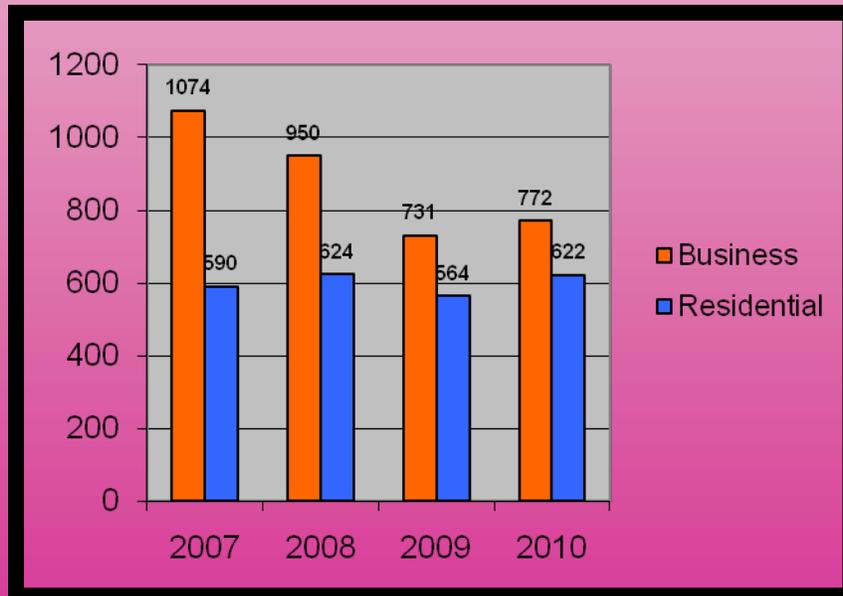
With the transfer came the responsibility of administration and enforcement, which includes issuance, invoicing and collection of alarm permits and renewal fees and invoicing for excessive false alarms fees.

Daily duties include review of all alarm events, determination of billing status, and transfer of alarm event information from the dispatchers CAD system into the newly acquired CryWolf alarm tracking software. Additional duties are reviewing alarm permit applications and generating permit number accounts and formal permits, and “shadow” permit account numbers for non registered alarm locations pending receipt of formal applications and required fees, and invoicing and collection of excessive false alarm fees.



Officer M. Howard

Additionally, the Alarm Coordinator makes contact with businesses and homeowners at locations that generate excessive false alarms to offer information and education in an attempt to reduce the number of false alarms. False alarms lead to costly fees for businesses and residents, create safety issues for responding officers, and contribute to the unnecessary and costly use of city assets. The Alarm Coordinator, in conjunction with Beat officers, attend both business and residential watch meetings to assist concerned businesses and citizens in the crime fighting posture, and speaks at Citizen Police Academy Classes.



PUBLIC SAFETY ATTENDANTS

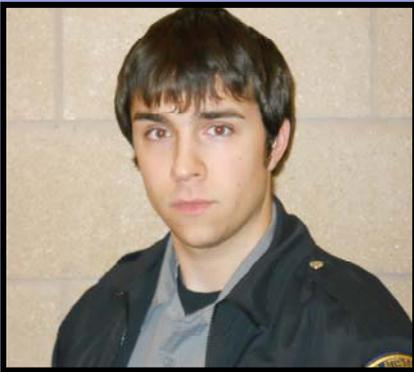
“The BEST part of my job is.....”



“Being able to help those who want to be helped.”
Joseph Sheffield

“Being able to help keep the general public safer by housing those who violate our city ordinances, state and national laws.”
Chris Matczak

“Meeting ‘interesting people’ and experiencing new things everyday!!!”
Celeste Cooper



“Every day is almost something different.”
Andrew Tatuaka

“Is the interesting personalities I get to encounter everyday. Every day is different.”
Eddie Salazar



INVESTIGATIVE SERVICES DIVISION



The Criminal Investigative Division went through a transformation during the 2010 calendar year. Lieutenant Wade Conner, long time Division Commander was presented with the opportunity to work as the Division Commander over the Community Services Division. Lieutenant M. “Bryan” Magee was transferred from the Community Services Division to the Division Commander over the Criminal Investigations Division.

The division is staffed with four investigators, one of whom is a specialist in sexual crimes against children. The Criminal Investigations Division’s primary goal is to complete follow-up investigations where a case is serious in nature or there is a reasonable expectation of the case being solved. The Criminal Investigation Division works all type of crime ranging from small thefts to homicides. It does this by working closely with the Community Services Division (Patrol), other local and federal law enforcement agencies as well as the Harris County District Attorney’s Office.

PART I OFFENSE TOTALS

	2009	2010	% chg
Arson	4	1	-300%
Auto Theft	63	40	-37%
Larceny	591	731	+24%
Burglary	152	256	+68%
Assault	293	328	+12%
Robbery	8	5	-60%
Rape	11	8	-27%
Homicide	0	3	-
Totals	1122	1372	+22%



Crime Scene Investigator

The Deer Park Police Department’s Crime Scene Unit consists of a licensed police officer who has training in various aspects of processing a crime scene. The Crime Scene Investigator’s main area of responsibility includes the processing of all major crime scenes. Each patrol shift has an officer(s) specifically trained in Crime Scene Investigation to serve as a “back-up” in the event the Crime Scene Investigator is unavailable. Processing a crime scene may include taking photographs, sketching the crime scene, locating patent and latent evidence such as fingerprints, footwear impressions, hair, fibers and biological matter. The Crime Scene Investigator also assists the Evidence Custodian in his duties concerning evidence and property. Officer J.R. Hill transferred from his duties as a Patrol Officer to Crime Scene Investigator in July, 2010.



EVIDENCE CUSTODIAN

The Deer Park Police Department's Property Room is coordinated by a Public Safety Attendant who is a certified Evidence Custodian and has extensive training in all aspects of properly managing a Police Property/Evidence Room. The Evidence Custodian's main areas of responsibility include, but are not limited to, the storage, security, destruction, proper packaging, and documentation of all incoming and outgoing evidence and property. The Crime Scene



Property Custodian Mike Ramos

Officer assists the Evidence Custodian with evidence that has been submitted, such as drugs, DNA samples, Fingerprints, and guns. We are also responsible for getting these items to the proper labs for analysis. The Evidence Custodian provides copies of case documents, videos, and photos as requested by the District Attorney's office and also conducts research to determine the final disposition of cases. Evidence and Property that was seized will either be destroyed, sold at auction, or returned to its owner, depending upon the conclusion of the case and its disposition.

The property room holds approximately 20,000 pieces of property for management and tracking. These items are in the custody and care of the Evidence Custodian at all times. In 2010, with the assistance from many volunteers, all of the property was manually transferred from an older style IBM midrange computer records system to the new Sungard OSSI records management system. This barcode system has the ability to create up to the minute reports, generate audits, and quickly manage numerous pieces of property at the same time; thus, making our time more efficient and productive.



CITIZEN'S POLICE ACADEMY



Citizen's Police Academy—Class 21 (Spring)

The Citizen's Police Academy (CPA), is coordinated by the Community Liaison, and is a condensed version of a basic police academy. Police officers, dispatchers, and other police employees who are experts in their respective areas of law enforcement instruct the classes. The participants are local citizens who are interested in learning about the inner operations of the Police Department.

enforcement related issues such as criminal law, traffic law, crime prevention techniques, dispatch, dexterity exercises, use of force, self-defense tactics, firearm safety, crisis negotiations and SWAT team operations. Students also participate in reverse role scenarios such as family disturbances and traffic stops.

Learning also takes place through hands on activities such as patrol ride-a-longs, lifting and taking fingerprints, shooting simunitions, Fatal Vision Goggles, and much more.



Citizen's Police Academy—Class 22 (Fall)

The CPA is held one night a week for a period of 14 weeks (42 hours). Students learn about law

Citizen's Police Academy Alumni Association

Citizen's Police Academy graduates formed an Alumni Association, (DPCPAAA), which supports the police department with volunteer services. The alumni assists in coordinating new CPA classes, and having promotional drives to obtain applications for new students for future academies. They also participate in the handicapped parking program, feed the officers on holidays, and volunteer their time to assist various units of the Police Department.

A major benefit of the CPA is the camaraderie formed between the officers and citizens of our city.



Officer Jack Bounds discusses logistics with our volunteers on the Shattered Dreams project



VOLUNTEERS IN POLICING

In 2010, the Citizen's Police Academy Alumni Association and Volunteers in Police Service (VIPS) volunteers logged a total of 1,429.94 hours with the Police Department. Their volunteer time was spent making warrant calls, working traffic control for parades, assisting in evidence and property, helping with the Peace Officers Memorial, miscellaneous clerical duties around the department and much, much more.

The 1,429.94 volunteer hours the Police Department gained during 2010 is equivalent to a contribution of \$30,543.52 to the City of Deer Park.

We are so proud of our volunteers and the efforts they put forth for the police department. We realize that as the volunteer program continues to grow so does our love for having our volunteers around. We enjoy each of their distinctive personalities, their diligence to get the job done, and their perseverance to keep coming back.



In 2010, Volunteer Ruth Cook was commended for having the highest number of volunteer hours for the Department, 320



Retiree Tammy Jones (left), Volunteer Judy Cray, and Volunteer George Jones assisted at the 2010 Peace Officer's Memorial Service



Volunteers AJ Brumley, Mike Nall and Ron Korb get ready for the 2010 Motorcycle Parade and Show

SHATTERED DREAMS

2010



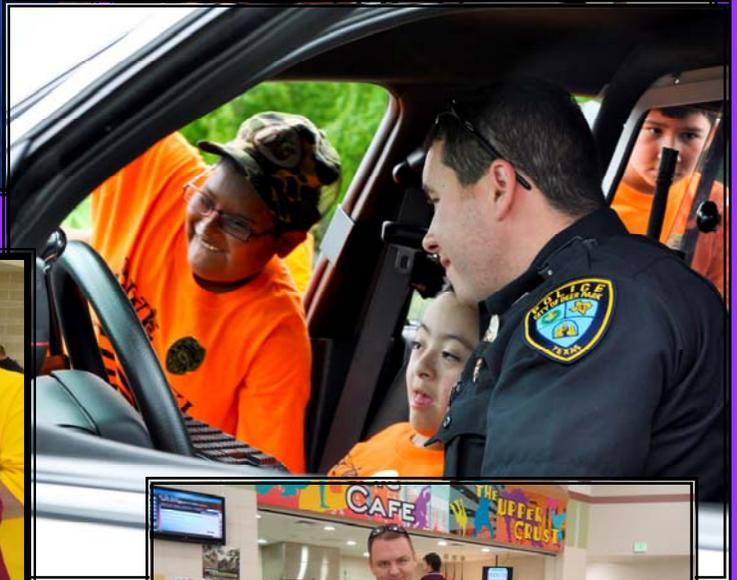
The Deer Park Police Department in conjunction with Deer Park High School presented "Shattered Dreams" to remind students of the dangers of Driving Under the Influence. Shattered Dreams is presented every two years just before the Spring Break holiday.



PEACE OFFICERS MEMORIAL



COMMUNITY EVENTS



NATIONAL NIGHT OUT

National Night Out is a National Crime Prevention effort sponsored by the National Association of Town Watch, designed to bring neighbors together to help ward off would be criminals by showing a united front. National Night Out 2010 was highly successful. Deer Park citizens and businesses hosted a total of 34 National Night Out parties. The fun began with party hosts inviting their neighbors to come out and join the celebration. Neighbors and business alike came together to enjoy good food, good company and visits from Deer Park Police Officers as well as members of City Council and the Fire Department.



EMPLOYEE AWARDS & COMMENDATIONS

Officer of the Month

January	Campbell Aurelius
February	Eddie Pereira
March	David Bode
April	Scott Baumann
May	(No selection)
June	Campbell Aurelius
July	Scott Anderson
August	Nicholas Thatcher
September	(No selection)
October	Bryan Miller
November	Eddie Pereira
December	(No selection)

Officer of the Year

Officer Eddie Pereira

Rotary Officer of the Month

February	Ian Sawtell
May	Chad Banogon (co-recipient) Joe Blanchat (co-recipient)
November	Courtney Pullen



Officers C. Banogon (l) and J. Blanchat received co-Officer of the Month awards from the Deer Park Rotary. Shown with Chief G. Grigg and Councilwoman B. Stockstill-Cobb

EMPLOYEE AWARDS & COMMENDATIONS

American Legion Officer of the Year

Officer Campbell Aurelius

Supervisor of the Month

March	Sgt. Joe Cooper
April	Sgt. John White
October	Sgt. John White

Supervisor of the Year

Sgt. John White

Employee of the Month

August	Rhonda Cole
December	Sharon Moblo

Employee of the Year

Rhonda Cole

American Legion School Crossing Guard of the Year

Liddy Korb

CREDITS

Once again, a lot of work went into putting this report together for the Department, but once again, we had a lot of fun in the process. It's fulfilling to see our co-workers not only hard at work, but having a good time, as well. Special thanks goes to all of the employees for their contributions both in context and photos. Through a lesson learned from our 2009 report, we put extra effort into including every employee from 2010 somewhere in this report. However, if we overlooked you, please accept our apologies.

Additional thanks goes to the following individuals who helped us (mainly Sheila), compile the photos seen throughout the report:

Kellie Bass
Gerald Cothran
Dawn McGee
Mike Ramos
Richard Tew
Bobby Vasquez

Sheila Plovanich and Lucie Corley



Back cover