

# Deer Park Police Department



2013  
Annual Report

# A MESSAGE FROM THE CHIEF OF POLICE GREGORY L. GRIGG



Chief of Police Gregory L. Grigg

The 2013 Annual Report reflects some of the great work we accomplished during the year, and that we had a good time doing it. Some of the accomplishments I am most proud of include community service, employee development opportunities, the continuation of the Neighborhood and Business Watch Newsletters, the expansion of our Vacation Safety School Program to two weeks, and the support of our faithful volunteers.

Two Citizen Police Academies were held in 2013 with a total of 31 graduates, and the Business Watch Program grew from 209 to 519 businesses. The Department stayed in contact with the community with quarterly Beat meetings, National Night Out, attendance at community events, and by responding to citizen issues.

In 2013, police department employees received twenty (20) "thank you" letters from citizens. The Badge of Courage and Silent Hero recipients, Officer Mary Ann Salas and Telecommunicator Zulma Veliz are recognized. Their actions in the saving of a little boy's life from a roaring house fire were incredible. Officers Kai Zheng and Scott Baumann saved a heart attack victim. The State Crime Prevention Awards for Outstanding, Small Agency, and Outstanding Specialist (Officer Tina Taylor) were earned in 2013. Many other awards are included as well.

School Resource Officer Norman Pocs retired in 2013 after 28 years, 6 months of service. Three police officers, six Telecommunicators, one Crime Analyst, and three Public Safety Attendants were hired.

Employee development continued in 2013. Phase 3 of the Mentoring Program was continued with two police officers, one telecommunicator, one Public Safety Attendant, and one Records Clerk spending a year in the program learning the role of a first line supervisor. Sgt. Jason Meredith was promoted to Sergeant.

We participated in the LEPC Functional drill hosted by DPISD. This was year two of a large multi-city/multi-agency event that provided a good opportunity for us to work with many surrounding agencies.

# A MESSAGE FROM THE CHIEF OF POLICE GREGORY L. GRIGG

Traffic issues remained a priority in 2013. Although we were not awarded STEP grant money in 2013, the department used regularly appropriated overtime funds to conduct enforcement for seatbelt violations, DWI, and speeding. Traffic efforts also included 80 Child Passenger Check Stations. We only had 67 injury crashes.

The citizens of Deer Park graciously voted for a Crime Control Prevention District in 2011. These monies funded three additional Telecommunicators, six outfitted patrol vehicles, a new SMART radar trailer, and many other items of police equipment. We also continue to set aside money for the capstone of our original plan submitted to the voters, a firearms training range we plan to build in 2014.

We could not have achieved our success and achievements without the support of Mayor Mouton, the City Council, and City Manager James J. Stokes. Thank you for your support. I also acknowledge our volunteers who sacrificially gave 2,618 hours of their time to support us across almost all areas of the department. This is equivalent to having 1.5 additional full time employees.

It is a great privilege for me to have the opportunity to work with the dedicated professionals of this department. We serve a city that is a community, enjoy the support of thankful citizens, and all while getting to do one of the greatest jobs in the world. Although Assistant Chief Kenneth Findley did not retire until 2014, he says his goodbye in this 2013 edition. He selflessly served the policing profession for 47 years, and I and many others owe much of our success to the mentoring he provided us. I dedicate this annual report to him.

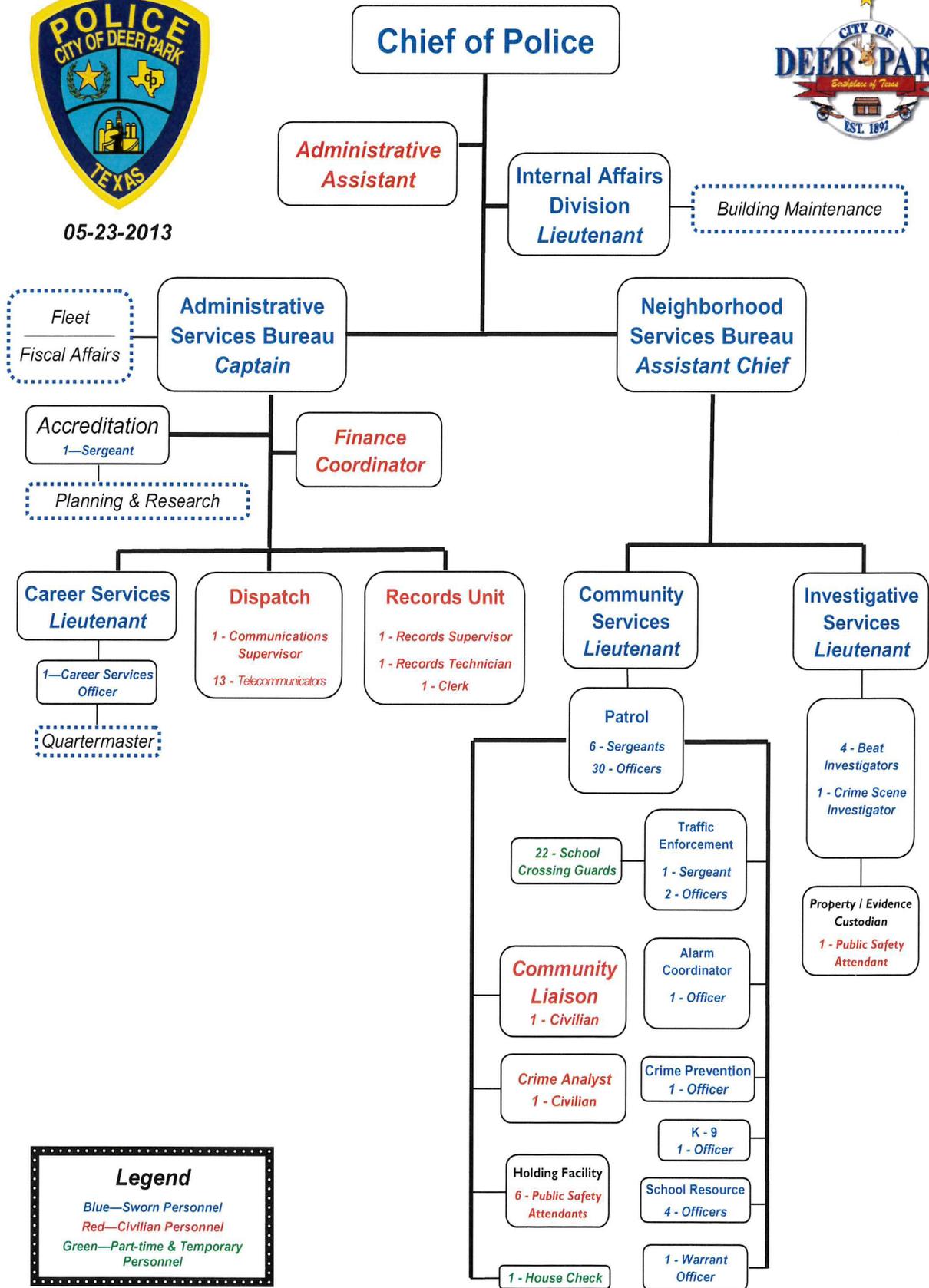


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05-23-2013



**Legend**

Blue—Sworn Personnel  
 Red—Civilian Personnel  
 Green—Part-time & Temporary Personnel

# Deer Park Police Department

## Mission

*The Mission of the Deer Park Police Department is to provide the highest quality of police service in order to improve the quality of life for the Citizen's of Deer Park.*

*The members of the Deer Park Police Department hold these values in the highest regard.*

## Integrity

*We are committed to holding ourselves accountable to the highest standards of professionalism and ethics*

## Partnership

*We are committed to developing relationships with the community and together identifying and resolving issues affecting public safety.*

## Diligence

*We are committed to hard work and purposeful activity.*

## Dedication

*We dedicate ourselves to Professional Law Enforcement*

# SILENT HERO AND BADGE OF COURAGE AWARD RECIPIENTS

On 11/30/2013, police officers were dispatched to 1214 Velma in reference to a structure fire at that location originating from a bedroom. Officer Mary Salas was the first on scene, observing heavy smoke coming from the residence and soon discovered that an 8 year old child was still inside the home, located in a bedroom adjacent to the source of the fire. Officer Salas progressed to the bedroom window where the child was reported to be sleeping and began to breach the window with her baton and call to the child. Officer Salas was able to make voice contact and call the child to the window where the child was pulled from the window by Officer Salas and the child's father. As Chief Bridges approached, he observed flames and heavy smoke coming out of a bedroom window on the east side of the home, and could hear Officer Salas was on the other side of the smoke and flames, but he could not see her due to the density of the smoke. According to Chief Bridges, Officer Salas' rapid response and brave actions saved the life of the child. Due to the extremely heavy smoke and flames the child would have undoubtedly lost consciousness quickly and suffocated before fire fighters could have rescued him. The child and his father were treated for smoke inhalation at the scene. Officer Salas is a credit to the Deer Park Police Department and the community she proudly serves and for her incredibly quick actions is hereby awarded the 2013 Badge of Courage award.



Sergeant Joe Cooper, Officer Mary Ann Salas, Telecommunications Officer Zulma Veliz and Telecommunications Supervisor Kellie Bass. Officer Salas and TCO Veliz were recipients of the 2013 Badge of Courage and Silent Hero Award.

Zulma has been working for the Deer Park Police Department in the Communications Unit for 11 years. Zulma spent many years on the busiest shift before moving to days. She worked evenings when there was often only one dispatcher per shift. Despite this being a big challenge, she toughed it out and remained upbeat.

In addition to being one of the most experienced dispatchers, Zulma is always ready with a smile and a laugh for coworkers. She keeps up the spirits of others with her pleasant personality and helps the unit through manpower shortages by covering more than her share of overtime.

When not at work, Zulma spends time with her son and daughter, loves to attend family events and helps care for other extended family members. She travels when she can and would like to travel more.

# CALEA ACCREDITATION



CALEA Accreditation Manager  
Sergeant Danny Rouen

The Deer Park Police Department has been an accredited agency through the Commission for the Accreditation of Law Enforcement Agencies (CALEA) since 2006. Being CALEA accredited limits an agency and its employee's liability and risk exposure by demonstrating internationally recognized standards for law enforcement have been met, as verified by a team of independent, outside CALEA-trained assessors.

Every three years, CALEA re-assesses the agency to ensure compliance with all applicable standards. In August 2012, the Deer Park Police Department was successfully re-accredited.

While in and of itself an outstanding accomplishment, additionally, we were honored to receive an Award of Accreditation with Excellence. This honor is bestowed upon agencies that have maintained exemplary compliance for three

accreditation cycles, and exhibit an outstanding commitment to accreditation within the department. At the beginning of the 2013-2015 assessment cycle, we implemented PowerDMS, a new system that documents proofs of compliance and tracks all proofs and policies online. This allows assessors the ability to review our files electronically without us having to ship the hard copy files to them. It also allows easier access for our in-house mock assessors.

We are fortunate enough to have two CALEA Assessors employed by the Department, Assistant Chief Ken Findley and Captain Sharon Massey. In order to ensure the continued quality of the process, all proofs are reviewed by our own assessors. This annual self-assessment of our progress and service quality will not only help ensure our compliance, but allow for corrections of any problems in a timely manner.

The methodology in the next three year assessment cycle is also new. In the past, assessors would review all of our 483 files to make sure that our policies were compliant with the standards and that the proofs of compliance we provided actually did just that, prove that we are following our policies and procedures. With the introduction of this new method known as the Gold Standard Assessment, assessors will interview the Chief to determine the strengths and weaknesses of our agency and then spend the majority of their time during the assessment interviewing people inside and outside of the department to make sure that we are not just "talking the talk, but are walking the walk." This year we have started preparing the employees for this new type of assessment to help ensure our continued success.



Detective Jarrett Hill and Sergeant Jason Meredith



Sergeant Franklin Hart with his "Acting Lieutenant" sticky note bars.



Pete Adame, City Manager Jay Stokes, Community Liaison Sheila Plovnich, Crime Prevention Officer Tina Taylor at Employee Wellness Day



Officer Ryan Coats



Evidence and Property Custodian Eddie Salazar and Lieutenant Earl Morrison.



Officer Josh Patton and Officer Jason Huff attend the retirement party for Officer Norman Pocs.

# ADMINISTRATIVE SERVICES



Captain Sharon W. Massey

The Administrative Services Bureau does not deal with the “rock-em sock-em” excitement of Patrol functions and undercover operations like the Neighborhood Services Bureau does, but is just as important by serving as an essential support function for the Deer Park Police Department.

The Administrative Service Bureau is made up of the Career Services Division, the Communications Division, the Records Division, CALEA Accreditation, Fleet operations and Fiscal affairs. The Bureau is commanded by Captain Sharon W. Massey, a 30 year veteran of the department. In addition to overseeing the different components of the Bureau, Captain Massey is responsible for the preparation, execution and control of the general fund budget, the Crime Control and

Prevention District (CCPD) budget, and most grant application development and management. The CCPD budget historically brings in a little more than a million extra dollars each year for the purchase of police vehicles and equipment such as the firing range; it also pays the salaries for three of our dispatchers and the Crime Prevention Officer. Through the Bulletproof Vest Partnership grant sponsored by the Department of Justice, the agency received \$7,813 this year for the purchase of ballistic vests.

Kelly Davenport is the departmental Finance Coordinator and one of the most important people in the department because without her efforts, no one would get paid! Kelly keeps up with all aspects of payroll and purchasing that is initiated at the police department and she does it efficiently and with a smile on her face.

The Career Services Division is supervised by Lieutenant John Yettevich, a 22 year veteran of the department; the Communications Division and the Records Division are both being supervised by Kellie Bass at this time until a qualified replacement can be found to fill the Records Supervisor position. Kellie does an outstanding job and always has her hands full. Our Records Division is unique in that we write legal briefs for Attorney General opinions instead of having the City’s Legal Department prepare them; the practice of most other cities. Sergeant Danny Rouen is responsible for our CALEA Accreditation. Sgt. Rouen also has a substantial amount of training in the area of Emergency Management. More in depth information about the components in the Administrative Services Bureau can be found under the individual headings contained in this report.

A substantial accomplishment (and the most fun) of the Administrative Bureau this year was the transition from patrol cars to SUV’s. This is the first year that Chevrolet Tahoes have graced the lineup of our fleet, and so far, the officers love them! We have a number of officers who top out at over 6’2”, and the Tahoes are especially comfortable for them. They have a much larger presence on the street, sit up higher than a patrol car, and have way more room than any other vehicle in our fleet. And, believe it or not, the Tahoes get about the same gas mileage as the Chevrolet Caprice patrol vehicles. Some of the other advantages are the high resale value and the ability to contain the multitude of computer equipment that normally goes in the trunk of a police car, within the air-conditioned cargo area of the Tahoe; this effectively increases the life span of the equipment because it isn’t subjected to the blistering Texas summer heat. The four Tahoes and all the equipment that goes in them was purchased with CCPD funds.

# CRIME CONTROL AND PREVENTION DISTRICT



The end of the 2012/2013 fiscal year marked the completion of the second year of the five year Crime Control and Prevention District (CCPD) plan. Earnings for the year surpassed the estimated \$954,964 by about \$204,754 for a whopping \$1,159,719 in revenue. These funds paid the salaries of our Crime Prevention officer and three Telecommunications officers as well as the second installment on the purchase of our new radio consoles and the licensing and

maintenance fees for our OSSI computer aided dispatch platform.

During the year, we also purchased six (6) Chevrolet Caprice police vehicles and the equipment to outfit them, a new SMART radar trailer, two (2) additional Vigilante Video Automated License Plate Recognition systems, five (5) COBAN mobile in-car video systems and a video software/hardware package for the Criminal Investigation division.

When the CCPD plan was taken to the public for approval, the number one purchase priority was setting aside enough funds to build a new firearms range before the end of the five year plan. The Deer Park Police Department had an outdoor range until 2004 when it was closed after being deemed unsafe due to the growth of commercial businesses around the perimeter and the inability to contain fired rounds within its confines. A new, semi-enclosed firearms range in a different location will alleviate the problem of errant rounds and allow for state mandated qualifications, as well as scenario based training, specialized training for SWAT and shotgun and rifle training. The range will also provide a venue for officers to shoot when off duty to practice and enhance their skills.

CCPD Board Members during the 2012/2013 fiscal year were: Shannon Burke, Bob Hotton, Roy Roberts, Sherry Garrison served until June 4, 2013 and was replaced by Craig O'Sullivan, Tommy Ginn, Ray Landers, Earl Sturrock served until Sept 30, 2013 and was replaced by Dianna Taylor.

We appreciate the time and interest of all our board members, whether current, outgoing or newly appointed.



# CAREER SERVICES



Career Services  
Lieutenant John Yettevich

The Career Services Division is tasked with recruiting individuals who are the most qualified and have the best potential to perpetuate the Police Department's reputation of providing excellent service to the community. In order to be hired and prior to any initial testing, all successful candidates must start the process with an impeccable reputation; Police Officer applicants are required to have a Bachelor's degree.

The Career Services Division is staffed by Lieutenant John Yettevich and Officer Sam Jammass.

Lieutenant Yettevich has been a licensed Peace Officer since 1990 and has served with the Deer Park Police Department for over twenty-two years. Some of his previous responsibilities include: Patrol, Field Training Supervisor, Instructor, Holding Facility, Detectives and Crime Scene Investigator.

The Career Services Lieutenant is responsible for budgeting, tracking, reporting and overseeing all of the internal training and coordination of all external training. The employees of the Police Department completed an accumulated total of over 5,000 hours of training in 2013.

In addition to his administrative duties, the Career Services Lieutenant presides over the Training Advisory Board and chairs the Awards Committee and the Family Assistance Committee. He is also a representative on the City's Safety Committee.

Officer Jammass has been with the Deer Park Police Department for approximately twelve years. Jammass has served in both the patrol and detective divisions.

The recruiting officer position is a very demanding position; the recruiter is responsible for actively recruiting qualified candidates, processing the numerous applications received, testing and background investigations. He is also responsible for procurement and distribution of uniforms and equipment for the entire department.



Career Services  
Officer Sam Jammass

## **Retirements:**

Officer N.L. Pocs

## **Promotions:**

1-Sergeant - J.T. Meredith

## **Recruiting**

During 2013, the Career Services Division received 3,995 applications for positions throughout the Department. Of those applicants, the following positions were filled:

- 3 Police Officers
- 6 Telecommunicators
- 2 Public Safety Attendants
- 4 School Crossing Guards
- 1 Crime Analyst
- 1 House check person

# INTERNAL AFFAIRS

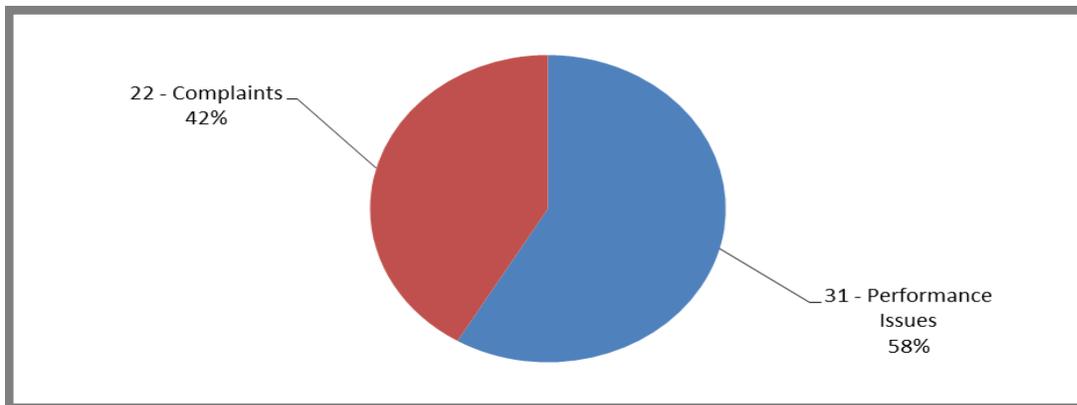


Internal Affairs Lieutenant  
Wade Keeney

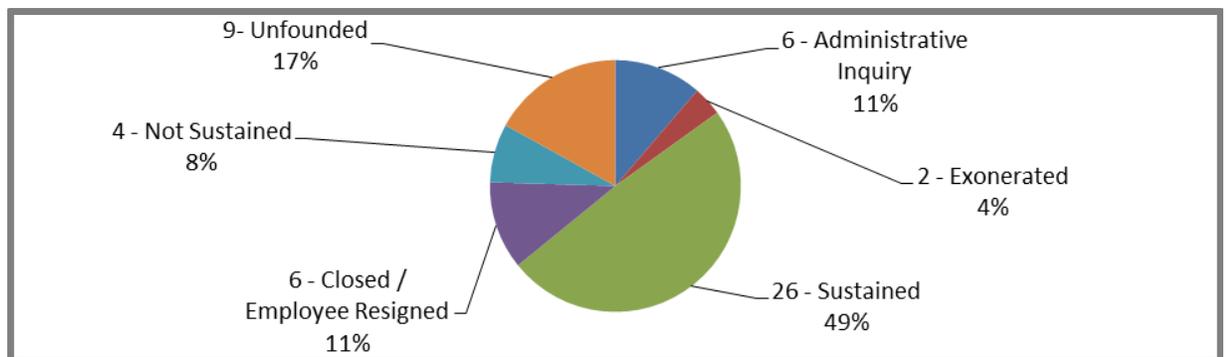
Lt. Wade Keeney is the current commander of the Internal Affairs Division. The Internal Affairs Division is responsible for maintaining records of and/or investigating internal or external allegations against agency personnel that result in an internal affairs investigation; and, compiling and making available to the public and agency personnel annual statistical summaries based upon these records.

**Complaints** – Any allegation(s) made by any person outside the Department, who has a criticism of the Department, the services provided by the Department, or believes any Departmental employee has been involved in improper conduct that is not a Performance Issue.

**Performance Issues** – Behavior discovered or witnessed by supervisors, or that is reported to them by other members of the department, that is directly related to performance. This does not include substantive misconduct or criminal activity. A report from another employee will be treated as a performance issue when it is not behavior against the complaining witness, substantive misconduct, or criminal activity. Examples of performance issues include, but are not limited to: abuse of sick time; internal observations of discourtesy or rudeness that do not include statements regarding race, color, religion, sex, age, national origin or disability; failure to properly complete required duties; improper or inaccurate investigation of a crime or crash report; inferior work quality; minor violations of city or department policies / procedures; missed assignments; operation or care of City property; poor employee attitude; tardiness; and, traffic offenses not involving an accident.



The Chief of Police, at the conclusion of a complaint's administrative adjudication, will notify, in writing, the employee and the complainant involved of the findings.



Number and types of dispositions for internal affairs investigations conducted in 2013

# RECORDS

The Records Unit for the Deer Park Police Department serves as the primary point of contact for citizens during regular business hours, performs many clerical duties and processes payments. In addition to routine duties and customer service oriented tasks, the Records Unit is responsible for ensuring compliance with the Texas Public Information Act while processing requests for public information, and the Texas State library retention schedule while managing department records for maintenance and destruction.



Records Clerk Ernestine Dehaven, Records Supervisor Kellie Bass, Records Clerk Sharon Moblo

Requests for public information continued to increase in 2013. Despite providing access to public information through online portals such as [www.crimereports.com](http://www.crimereports.com) and <http://p2c.deerparktx.gov>, the department fielded approximately 2900 requests in 2013 which was an increase from 2012. Through Messenger articles, Citizen's Police Academy, educational materials, and face to face interaction, the unit strives to inform citizens of their rights as requestors, and to provide instruction on accessing information online.

Many records requested from the police department contain confidential information. Reports may be blacked out or withheld in their entirety to ensure compliance with confidentiality laws. Withheld reports may be sent to the Attorney General to ensure compliance with the Texas Public Information Act, but are generally still authorized to be withheld in accordance with the Attorney General ruling. The unit typically request rulings on dozens of records every year.



From L To R: Records Clerk Sharon Moblo, Public Safety Attendant Celeste Cooper, TCO Supervisor Kellie Bass, Officer Stacey O'Banion, Records Clerk Ernestine Dehaven. PSA Cooper and Officer O'Banion were both temporarily assigned to the Records Unit during 2013.



TCO Hope Buck and PSA Celeste Cooper



L to R: IT Support John Stein, Crime Analyst Ernestina Palomares, Crime Prevention Officer T.A. Taylor and Finance Coordinator Kelly Davenport.



PSA Ryan McBride and Officer Lars Moe



Chief G. Grigg, Captain S. Massey, and Lieutenant W. Conner attend the Annual Chamber Banquet.



Officers and civilian staff in training



Officer Mary Ann Salas and Officer Kai Zheng at Pasadena Police Department's Shooting Range.

# COMMUNICATIONS



Telecommunications Supervisor  
Kellie Bass

The Deer Park Police Department Communications Unit is housed at the Deer Park Police Department, but is responsible for dispatching Police, Fire, EMS and other city services 24 hours a day, 7 days a week. The unit is a public safety answering point for the Greater Harris County 911 district and handles nearly 20,000 calls through the 911 system each year. The majority of these phone calls come in from cell phones.

In 2013, a core group of eight Telecommunications Officers (TCOs) added another year to their combined on the job experience of over 70 years. The Deer Park Police Department thanks Hope Buck, Holley Rendon, Zulma Veliz, Kathy Cobb, Brandi Brumley, Ethel Ridgeway, Clayton Hall and Jarrett Grundman for another year of outstanding service.

At the start of 2013, the Communications Unit remained short on personnel. The unit pulled together as a team to cover exceptional amounts of overtime until positions could be filled, ensuring that minimum manpower was met at all times. Communications Training Officers worked hard training multiple trainees, often without a break, until sufficient TCOs were hired and advancing appropriately through the training program.

TCOs must learn to call take, answer 911, dispatch Police, Fire, EMS, and perform numerous other duties. Smaller agencies, like Deer Park, require dispatchers to master many tasks and multi-task at a higher level as the workload is divided amongst a smaller group of professionals. TCOs must prove that they can learn and *simultaneously* perform specific duties and procedures for each department and call type under high stress, high call volume situations. Some of these situations can be life or death and all TCOs are subject to overtime, shiftwork and stress associated with first responder professions. Different sources have recognized emergency dispatching as one of the most stressful jobs to have.

During and after training, TCOs complete state mandated and specialized training to maintain their licenses and prepare them for critical incidents. Some of these classes include, but are not limited to, Basic Telecommunications, Crisis Communications, Suicide Intervention, Hostage Negotiations, Active Shooter, Ethics, Cultural Diversity, and Spanish for Law Enforcement.



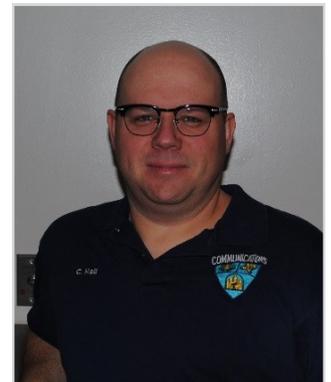
Brandi Brumley



Ethel Ridgeway



Hope Buck



Clayton Hall

# COMMUNICATIONS

Due to the complex nature of the job, advancing an applicant through to a Telecommunications Officer presents a challenge. The Deer Park Police Department welcomed Hannah Edwards, Tracy Reuther, Vanessa Ussery and Amanda Teltschik in 2013. Hannah and Tracy began with no prior dispatch experience, but excelled during training. Vanessa and Amanda began the training process with a wealth of dispatching knowledge. All of the new TCOs brought a fresh perspective and an appreciation for the seriousness of the job, making them an asset to the department and the community.



TCO Vanessa Ussery



TCO Amanda Teltschik



TCO Tracy Reuther



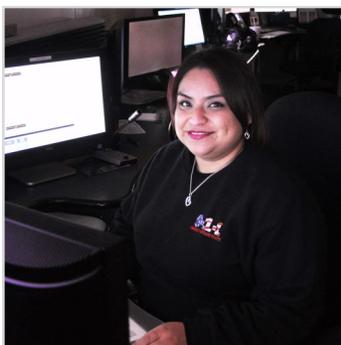
TCO Hannah Edwards

When all new TCOs are added to the schedule, a previously open position will be filled, in addition to three new positions funded under the Crime Control District. Crime Control District funds, approved by the Deer Park citizens, have added a new dispatcher to each shift, reducing overtime and increasing safety.

All current dispatchers obtained APCO Emergency Medical Dispatching certification following the approval of the purchase of APCO EMD software. APCO EMD will replace previous protocols for providing pre-arrival instructions including first aid and CPR.

The Texas Commission on Law Enforcement (TCOLE), the agency that licenses peace officers, began informing agencies that Telecommunications Officers would need to meet updated licensing requirements by 2014. TCOLE requires that Telecommunications Officers obtain specific training to be licensed. Many dispatchers had previously obtained Intermediate or Advanced certifications and easily met the new requirements.

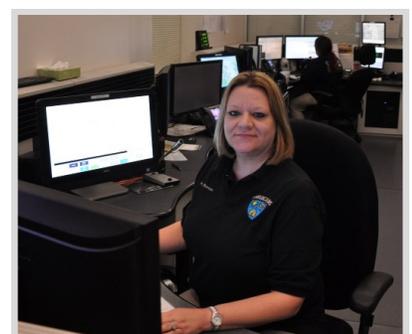
In September, City Council a proclamation from GHC 911 recognizing September 11<sup>th</sup> as 9-1-1 Day.



TCO Zulma Veliz



Amanda Teltschik, Kathy Cobb, Jarrett Grundman



TCO Holley Rendon

# NEIGHBORHOOD SERVICES BUREAU



Assistant Chief Kenneth Findley

As 2013 represents my last full year in law enforcement, and in reviewing the accomplishments of the two divisions that comprise the Neighborhood Services Bureau, I couldn't help but reflect on the changes that have occurred during my 47-year career.

Notably, as I read about the expanding involvement of the community in the Deer Park Police Department, I recalled how in 1967, the police presented themselves as the thin blue line between the community and evil, yet separate from both. There was a lot of social unrest during this time, with racial strife and anti-war sentiments. The police were thrust into the unpopular position of trying to control riots and demonstrations, and public opinion suffered. Through the years, it has taken a lot of hard work by law enforcement and the community to move forward and together erase

the lines that once separated them. The citizens of Deer Park can feel reassured that this department is reflective of the community, and responsive to it, and that it has fully embraced the concept of the police and community being one. More can always be done, and as Lt. Conner notes in the Community Services Division report, it is hoped that a Citizens on Patrol program can be fully instituted in 2014, adding to the eyes and ears of the department.

Major changes have come about in the equipment available to police officers and other personnel. Again, when I began, there were high powered engines in the cars, but no power brakes or power steering. There was no air conditioning, hand-held or "good time" radios; nor were there bucket seats. There were no computers in the cars or anywhere else. Typing was done on a manual typewriter, as electronic typewriters were not available. Carbonless paper had not yet been invented, nor had copy machines. Documents were reproduced, when necessary, on mimeograph machines. The 9-1-1 system had not come about, nor had emergency medical dispatch. There were no multi-line telephone sets. Checks for wanted persons and vehicles were run on an antiquated ticker-tape system with very slow returns. Revolvers were the weapon of choice in side arms for officers, and rifles had not been approved for carry. It is easy to see now, when touring the police station, observing officers, telecommunicators, and others, and inspecting the patrol vehicles, how modernization has greatly improved the ability of employees to serve you. Recent advances in equipment and personnel can be attributed to the generosity of the public in the approval of the creation of the Crime Control Police District and the funding it has provided.

# NEIGHBORHOOD SERVICES BUREAU

There have been vast changes in personnel requirements, selection processes, and training standards. When I began, there were minimum height and weight standards, and very few women in law enforcement except in clerical roles. The physical agility test consisted of sit-ups, pull-ups, a 100-yard dash, and the gripping of a large Captain's hand. Dispatchers were predominantly male police officers, as the prevailing thought at the time was that one must be a police officer and understand police response to be an effective dispatcher. There was no requirement for a college degree of any sort in most places. Background investigations were minimal with no polygraph or psychological exams. Less than one week from the time I reported for duty, I was riding with a Field Training Officer (FTO) on patrol. Police academies were coming into existence around the time I began, but I worked 18 months before attending one. Today, all hiring and selection processes are validated to ensure no adverse or disparate impact exists. Training is emphasized with academy completion requirement before placement in a comprehensive FTO program. Training is closely monitored to ensure all employees develop the skills necessary to excel in service delivery.

Concluding, I am blessed to have selected law enforcement as my career choice. It has given me opportunities that no other profession could have provided. I am also blessed to have had the opportunity to work for the City of Deer Park. As I end my career, I encourage those just beginning and veteran officers alike to always keep in mind their oath of office and the *Law Enforcement Code of Ethics* and to constantly support the mission of the City of Deer Park and the Deer Park Police Department. I encourage the citizens to continue involvement with the department and always remember that this is YOUR department.



Captain S. Massey, City Secretary Sandra Watkins, Assistant Chief Ken Findley and Lieutenant Wade Conner at the Salute to Education event.



Assistant Chief Ken Findley and Citizen's Police Academy Alumni Association President Adell Boren at the National Volunteer appreciation Luncheon.

# COMMUNITY SERVICES

The overall goal of the Community Services Division is to provide the highest quality of police service to the citizens of Deer Park. This is accomplished through our committed relationship with the residents, businesses and other departments within the city.

The Community Services Division is the largest division within the Police Department and is responsible for the initial response to all calls from the community. In addition to responding to calls for service, the division is responsible for handling neighborhood problems, traffic enforcement, analyzing crime trends, managing all of the city's alarm permits and community relations. This division is also responsible for providing the city with a Warrant Officer, a K-9 Officer, an Alarm Coordinator, a Crime Prevention Officer and the Deer Park Independent School District with four School Resource Officers. The division also facilitates the Crime Analyst function that was filled by Ernestina Palomares in 2013. Ernestina has already proven to be a great asset to the police department. She is an excellent resource and team member to the patrol officers, detectives and police department as a whole.



Officer J.B. White, Officer M.A. Salas, and Officer T.A. Taylor hold a Beat meeting to address citizen concerns.

The Community Services Division also promotes several community programs which include the Citizen Radar Program, Vacation House Checks, Radar Trailer placement and oversight, Citizen Ride-Alongs, Child Passenger Car Seat installation, Neighborhood Beat meetings, Business Watch meetings, Police Department facility tours, and many others.

The Community Service Division further facilitates the Volunteer program. The volunteer program is a program that uses volunteers from the community in multiple areas to assist police in administrative functions. They further are used in a handicapped parking program and park patrol program. There are hopes to expand their use into a "citizens on patrol" type function in 2014. There were approximately 2600 volunteer hours this year. These hours are important in that volunteers performed tasks that would have otherwise had to be done by a police department employee.



Volunteers Wayne Taylor, George Tullgren, Don Brown, Adell Boren and Eva Weverink join Chief Grigg and Crime Prevention Officer T.A. Taylor in presenting Mayor Riddle and City Council a check for hours contributed by volunteers.

# MENTOR PROGRAM

The Deer Park Police Department is in the third year of a mentor program that is designed to better acquaint officers and civilian employees to the tasks performed by management in the Police Department. This program is further designed to help those employees when they seek promotion through the Police Department. They will be better equipped with management skills and knowledge when they are promoted. During their training they are provided instruction in the following areas:

*Emergency management*

*Budgeting*

*CALEA*

*Ethics*

*Recruiting*

*Leadership*

The 2013 Mentorees are:



*Sharon Moblo - Records*

"My goal is to learn even more through this program to become the best that I can be as an employee of the Records Division and the Police Department as a whole."



*Kathy Cobb - Telecommunications*

"I can confidently say I will come out of the Mentor Program with a new appreciation for the behind the scenes work that our supervisors do. I will also take away a sense of accomplishment knowing I have explored and learned so many new things while a part of the program."



*Celeste Cooper - Public Safety Attendant*

"This program is a great opportunity for me to learn how to become a supervisor, and what expectations will be set upon me."



*Bryan Miller - Patrol Officer*

"The Mentor Program has shown me a lot of interesting aspects of the Police Department, which I never knew about. It has taught me several things which I hope will assist me in my law enforcement career."



*Joshua Patton - Patrol Officer*

"It, (the Mentor Program), has given me the opportunity to see and understand all the hard work, dedication and planning it takes to make our police department a success."

# FIELD TRAINING OFFICERS



Sergeant Chris Brown is over the Field Training Officer Program.

During 2013, the Field Training Division oversaw the training of 2 new officers, Officer M. Ruby and Officer B. Williams, 2 new public safety attendants, D. Gunter and R. McBride and 1 Crime Analyst, E. Palomares. In addition to this, three current officers, Officer D. Bailey, Officer R. Coats and Officer K. Zheng, were selected and trained to become FTOs and are now ready to assist in training new employees. With every new officer, the FTOs are tasked with taking all the knowledge and skills they learned in the academy and showing them how to apply it in real situations. FTOs spend the majority of their time training and testing the new officers to make sure they can effectively handle any call thrown at them once they are released to solo patrol. To

see a new officer complete the FTO program and become a productive, hardworking, member of the department is the most rewarding part of the job and much of what drives these officers to take on the extra responsibility of training.

A terrific officer with an exceptional head of hair once told me, "Learners learn from the learner." - Officer Doug Bailey

I became an FTO to train new officers like I was trained when I was a new officer and to pass along invaluable information I have learned from my FTOs.-  
Officer Kai Zheng



Sergeant C. Brown, Officer D. Bailey, Officer R. Coats, Officer K. Zheng

I wanted to become an FTO so I could have an impact on the new officer's career and know that when they accomplished a goal that I helped them get to that point. -  
Officer Ryan Coats



Officer Brandon Williams holding a photo of himself as a child, in a police officer uniform.



Deer Park Honor Guard at Peace Officers Memorial



SRO Officer Sean Jackson, Sergeant Sunny Santillana, Detective Jarrett Hill and Detective Scott Anderson celebrate the retirement of Officer Norman Pocs.



PSA Dalton Gunter practices handcuffing techniques on School Resource Officer Doug Nettles.



Crime Prevention Officer Tina Taylor, Officer Sam Jammias, Lieutenant John Yettevich and Sergeant Danny Rouen at Employee Wellness Day.



Sgt. Sunny Santillana and Officer Mason Moore

# PROBATIONARY POLICE OFFICERS

*Officer Brandon Williams*

Born in Atlanta, Georgia and raised in Houston, Texas. Graduated from the *High School for Law Enforcement and Criminal Justice* in 2008. Obtained a *Bachelor of Science Degree in Criminal Justice* from *Prairie View A&M University*. Received University and Dean's Honors while attending *Prairie View*. Last employed with the *Office of the Texas Attorney General*. Attended *University of Houston-Downtown Police Academy* from August 2012 and Graduated April 17, 2013. Received the Academic and Physical Training commendations from the academy.



Sworn in June 13, 2013

*Officer Matthew Ruby*



Sworn in May 29, 2013

Matthew Ruby was born in New Haven, Connecticut. Matthew graduated from the University of Connecticut with a Bachelor's Degree in Political Science in 2003. While attending the University of Connecticut, Matthew interned for the Governor of Connecticut and was elected to the student body government. After college graduation, Matthew moved to New York City and worked in both education and finance. In 2008, Matthew joined the *Houston Police Department* as a Police Officer and had nearly four years of service. Matthew was assigned to patrol at the Midwest Division which is one of the busiest divisions in the city. After a lengthy interview process he was accepted into *the Crisis Intervention Response Team (CIRT)*. *CIRT* handles all major citywide *CIT* calls. *CIRT* officers are partnered with Mental Health Clinicians. Matthew received five *Letters of Commendation* in the nearly four years of service.

*Officer Alan Thomas*

Alan Thomas was born in Waco, Texas. He attended *Baptist Missionary Association Theological Seminary* in Jacksonville, Texas and obtained a *Bachelor of Arts in Religion* in 2012. In April 2013, he attended *McLennan Community College Law Enforcement Academy* and graduated on September 05, 2013. Alan served as President of the class and was awarded *Top Shot* in firearms qualification. Alan is married to Rachel Thomas, they have one son named Jonah Alan Thomas and they are expecting their second child. They are living in Seabrook, Texas. Officer Thomas' hobbies include: Martial Arts, photography, camping, hiking, and spending time with his family.



Sworn in October 25, 2013

# CRIME PREVENTION



Chief G. Grigg, Crime Prevention Ofc. Tina Taylor and Tx Crime Prevention Pres. Jeffery McGowen present Ofc. Taylor with Outstanding Crime Prevention Specialist for a small agency.

Officer Taylor became the Crime Prevention Officer for the Deer Park Police Department on February 20, 2012. Taylor jumped into Crime Prevention feet first with great excitement and a true desire to make a difference in her community of Deer Park.

Officer Taylor began the Business Watch Program in Deer Park. This program has been successful in bringing the Deer Park Police Department together with the local businesses. There are currently approximately 519 businesses participating in the program and there has been an increased awareness of crime prevention techniques which have led to crime reduction in some of the business areas of Deer Park.

Officer Taylor also began a Neighborhood Watch Newsletter and Business Watch Newsletter. These electronic newsletters are e-mailed out on a monthly basis to provide tips, crime statistics and insights from Officer Taylor.

Officer Taylor also began a Vacation Safety School program for the children of the community during the summer. This program has grown into a two week program. The first week is for 7–10 year olds and the second is for 11-14 year olds. The program teaches youth about safety in many areas such as gun safety, stranger danger, home alone safety, 911, fire safety, anti-bullying, and much more.

Officer Taylor has assisted in having four Public Service Announcements filmed and distributed to the community, they are: Report Impaired Drivers, Look Before You Lock, Distracted Driving, and Traffic Stop Do's and Don'ts.

Officer Taylor is on a committee working to improve the City of Deer Park's web site. Officer Taylor has a specific focus on improving the Deer Park Police Department's web site to aid the community in making contact with their beat officer at the police department, obtaining information/forms needed, learning about the police department, receiving crime tips and announcements, and continuing to improve the relationship between the police department and the community.

Officer Taylor participates in the Citizen's Police Academy, the Citizen's Police Academy Alumni Association, assists with numerous volunteer programs that benefit the community and National Night Out. Officer Taylor also facilitates the Drug Take Back Program with the DEA. Officer Taylor not only assists in logistics of the CPA, but also teaches. Officer Taylor teaches community involvement, Crime Prevention, and DWI Breath Testing. Officer Taylor is also the Technical Supervisor over the DWI Breath Testing Program in Deer Park and works to improve the safety of the community through that program as well.



Lt. Wade Keeney, Det. Scott Anderson, Officer Forrest Becker, Officer Doug Bailey, Alec Candalari, and Officer Seth Candalari of LaPorte. Officers ran in the Fallen Heroes Memorial Run.



Deer Park Officers Bryan Miller, Scott Anderson, Mason Moore and Tina Taylor run in the Fallen Heroes Memorial Run.



Deer Park Police Honor Guard



National Public Safety Telecommunicators Week is celebrated the second week in April. In 2013, Telecommunicators were treated to lunch at The Monument Inn.



From L to R: Officer Kai Zheng, Officer Brandon Williams, Officer Matthew Ruby, Officer Joel Nitchman, Officer Mary Ann Salas and Sergeant Franklin Hart attending firearms training.



Lt. Conner, Capt. Massey and Chief Grigg attend the Mayor's State of the City Luncheon.

# SCHOOL RESOURCE OFFICERS

The School Resource Officer is a valuable part of the Deer Park Police Department. During the 2013 year, the Deer Park Police Department employed four Police Officers to monitor and respond to calls for service within the Deer Park Independent School District. There are currently two officers assigned to the Deer Park High School – South Campus, one officer assigned to the North Campus, and one officer assigned to “rove,” paying particular attention to the Junior Highs and lower grade campuses.

The SROs not only respond to Police related issues within the schools, they also create a positive image and role model for the upcoming youth of today. This environment enhances the department’s proactive philosophy by fostering better relationships between officers, students and parents. Additionally, the School Resource Officer is a great tool in bridging the gap between the juveniles of the community and the Police Department. This bond between the students and the SRO provides the Police Department with the opportunity to obtain and track information that is not otherwise available.

During the 2013 year, the division saw the retirement of Officer N. Pocs who was later replaced by Officer S. Jackson. Other members of the division include Officer D. Nettles, Officer J. Bounds, and Officer D. Wilcoxson. Officer Nettles also expanded his role by implementing a tracking program for Graffiti and Gang activity within the city which is proving to be a valuable resource when attempting to locate possible suspects.



School Resource Officers

Back row left to right: Officer Sean Jackson and Officer Del Wilcoxson

Front row from left to right: Officer Jack Bounds, Officer Doug Nettles, Sergeant Chris Brown

# TRAFFIC UNIT

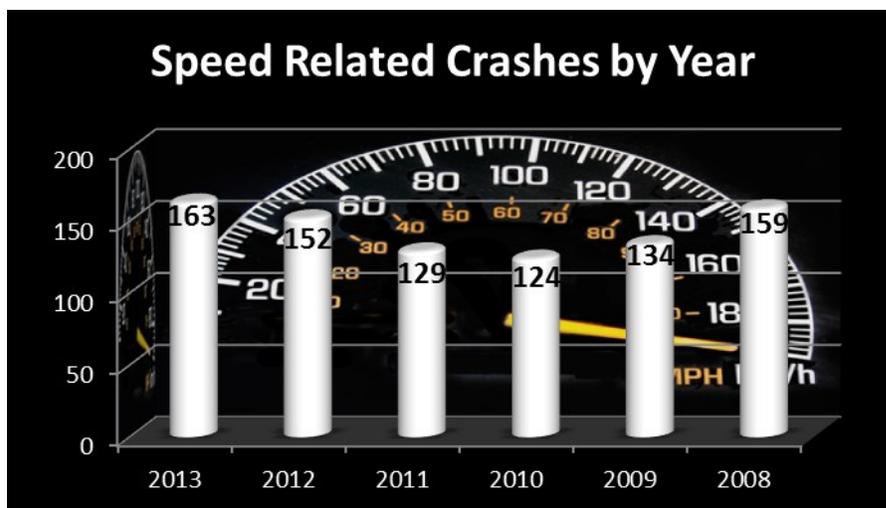
The Deer Park Police Department Traffic Unit consists of a Sergeant, two Traffic officers, 22 Crossing Guards, and 3 Substitute Crossing Guards. The Traffic Unit also relies on numerous "Volunteers In Policing" throughout the year to help with handicap enforcement, parades, fun runs, radar maintenance and calibration, etc. (See the separate pages in this report dedicated to the Crossing Guards and Volunteers who were a big part of the Traffic Unit in 2013).

With the overall goal of making the Deer Park community as safe as possible, the Deer Park Traffic Unit works proactively with the community to raise awareness of safety issues, and try to gain voluntary compliance with traffic laws. One of the most popular means available to assist with speeding concerns is by deployment of the three radar trailers to problem areas. Some citizens may have seen the radar trailer flashing "slow down" and/or activate its "red and blues" to warn them of their violation of the posted speed limit. Along with this, there is the "Citizen's Radar" program, which continues to be a great resource for officers to meet with and engage citizens who would like to measure and see firsthand the extent of a speeding problem on their neighborhood streets. Furthermore, the Traffic Unit is heavily involved in engaging in Public Information and Education (PI&E) activities. The most recognizable and rewarding of these is done by performing car seat inspections as part of the Safe Kids Greater Houston Coalition/Texas Children Hospital. Also, the Crime Prevention Officer assists with the distribution of PI&E in the community, along with the Deer Park Crossing Guards who are routinely tasked with helping distribute PI&E safety materials to students crossing at their locations.

The primary function of the Traffic Unit is to reduce the number of traffic-related calls for service as well as reduce the number of vehicle crashes in Deer Park. This is done with the philosophy of Enforcement, Education, and Engineering under the umbrella of problem solving with fellow patrol officers and the community. The Selective Traffic Enforcement Program or S.T.E.P. as it is known is an integral part of the traffic enforcement efforts. This program puts extra officers on the streets to target speed violators in the designated problem locations.

Because of the STEP program, an additional 575 traffic enforcement hours were worked, yielding an additional 1743 speeding citations. Furthermore, Officers were also able to work extra Driving While Intoxicated (DWI) enforcement known as Impaired Driving Mobilization (IDM) –STEP (also not grant funded this year either). This IDM program added enforcement during several critical holiday periods to include New Year's, Houston Rodeo, Memorial Day, Independence Day and Labor Day. The IDM portion resulted in 55.5 additional enforcement hours totaling 78 traffic

stops, 6 DWI arrests, 2 other offense arrests, and 6 citations. The number of DWI's in 2013 was 179 DWI's v. 2012's 185 DWI's.



The above chart shows the trends of speed related crashes from 2008-2013.

# TRAFFIC UNIT

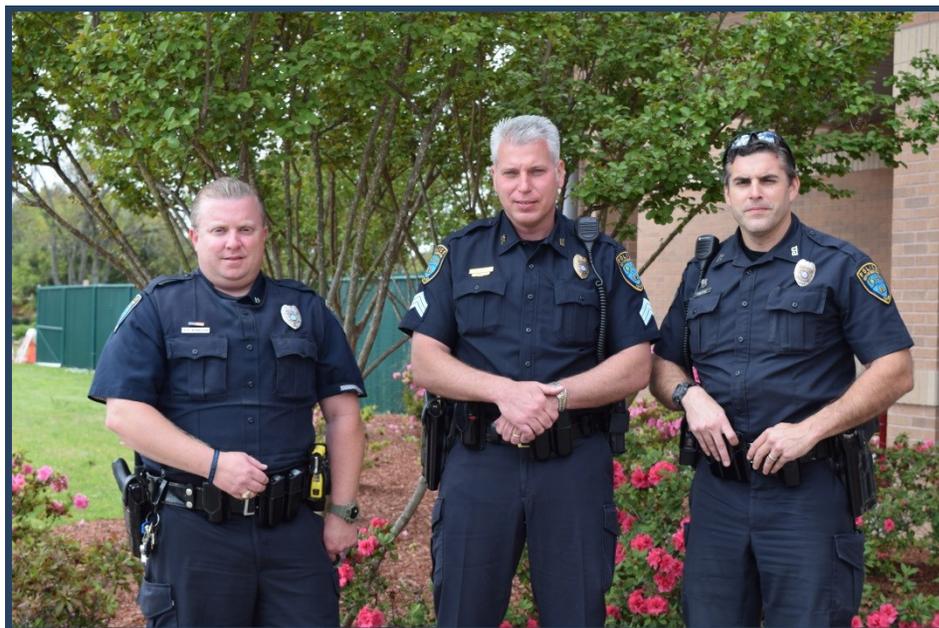
The good news for Deer Park is for 2013, ***injury crashes were down from 90 in 2012 to 67 in 2013***, which supports the idea that reducing speed reduces the severity of crashes, especially those that cause death and serious bodily injury. **Also worth noting is there were no fatality crashes in Deer Park in 2013.** Another trend that is being monitored since 2008, involves motorcycle fatalities. In 2008, there were 3 fatalities, and since then there have been no motorcycle fatalities within Deer Park.



Sergeant John White, Officer Campbell Aurelius and Officer David Bode are presenters at National Walk to School Day.

Deer Park and the surrounding region continues to benefit from strong economic activity related to the petrochemical industry and port commerce along the Houston Ship Channel, which undoubtedly has increased daytime population and traffic throughout the city, which will likely correlate to crash rates trending upward. Hopefully, the Traffic Unit's comprehensive approach and prioritization of efforts will continue to minimize crash rates within our city, especially fatalities and those that cause serious bodily injury.

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Officer Campbell Aurelius, Sergeant John White and Officer David Bode.

# SCHOOL CROSSING GUARDS



Many of our school children are able to get to school safely each day due to a partnership between the Deer Park Police Department, Deer Park Independent School Districts, the LaPorte Independent School Districts, and a few citizens who are willing to help cross the student pedestrians of Deer Park every school day. Crossing Guards are part-time employees who add immensely to protecting the children of Deer Park at 21 locations interspersed throughout our City.

This school year saw the opening of the new San Jacinto Elementary on E. Thirteenth, which required assessing the need to transition two of the Crossing Guards to new locations. Crossing Guards are often consulted for their advice on best practices for where and how to cross the children in their area. Their opinion is valuable for making recommendations on the traffic flow patterns around schools, etc. Experience has shown that there are few locations that are exactly the same, depending on how close they are to a school, the type of school serviced, proximity to major thoroughfares, etc. Rest assured the Crossing Guards will likely know their area very well.

One of the most valuable aspects of Crossing Guards is the relationships and rapport they develop with residents and students they encounter every day. This rapport translates into a safer community because they learn what students usually cross with them, and perhaps “what or who may be out of place or suspicious.”

All Crossing Guards are equipped with handheld radios, whistles, stop signs, and reflective clothing. They receive monthly departmental safety and briefing trainings on topics such as shelter in place procedures, and traffic safety issues. They are also American Heart Association - CPR/ AED trained.

Crossing Guards have also become an integral part of adding safety for the numerous parades and special events in our community throughout the year.

Every year the Deer Park American Legion Post 319 recognizes a Crossing Guard of the Year, and at the close of each school year, all Crossing Guards are invited to a City sponsored appreciation luncheon. Unfortunately, we can only pick one Crossing Guard of the Year. Congratulations go out to the long time Crossing Guard, seventeen-year veteran, **Tonia Smith!**

“In the midst of performing their very important role of helping our children get to school safely every day, these employees provide extra eyes and ears during some of the most critical, high traffic times for our city.” – Sgt. John White, Traffic/Crossing Guard Supervisor.

# HONOR GUARD

The Deer Park Police Department Honor Guard represents the City of Deer Park at numerous ceremonies throughout the year. The Honor Guard stands ready to support any fallen Peace Officer, local state or federal. To the extent possible, Deer Park sends representatives to the funerals of all fallen Peace Officers.

Unfortunately, this year the Honor Guard had to attend the funeral of Pasadena Police Officer. Larry Candelari who was a veteran officer for the Pasadena Police Department, a long time citizen of Deer Park, trainer and close friends with members of our department. Other duties include posting the colors at ceremonies around Deer Park, and paying proper respect at funerals for current or former dignitaries or public servants whose families request it.

Other events for the Honor Guard included:

Presenting the colors at the Deer Park State of the City Address.

Posting the colors for the Fourth of July, Freedom Day Celebration at Pasadena-First Baptist Church.

Casket detail for former Deer Park Mayor Robert "Bob" Linberger.

Hosting the Deer Park- Peace Officer Memorial Service. This event coincides with National Peace Officer Memorial Week in the month of May and is attended by police officers and dignitaries from around the area. It is open to the public, and is meant to pay tribute to all fallen officers with the posting the colors/the National Anthem, a Mayoral Proclamation, wreath presentation, and a 21 Gun Salute and taps.

The Honor Guard, an extra detail, is composed of officers within the department who are interested in representing the Police Department at high profile functions. These officers serve the department in their primary roles as patrol officers, detectives, traffic officers, crime scene officers, crime prevention officers, etc. They are screened for their sincere desire to represent the department in high profile – distinguished events. Furthermore, they are evaluated on their willingness and ability to learn the drill and ceremony aspects of the position, and present a positive image to the public.



Deer Park Police Department  
Honor Guard members include:

Sergeant J. W. White  
Sergeant S.L. Santillana  
Sergeant W.F. Hart  
Sergeant C.D. Brown  
Officer T. Taylor  
Officer S.N. Guimbellot  
Officer S.C. Baumann  
Officer W.O. Chaffin  
Officer N.C. Thatcher  
Officer C.K. Aurelius  
Officer D. Bailey  
Officer D.M. Bode

# EDUCATION IS KEY

In 1998, The Deer Park City Council made it mandatory for all newly hired Sworn Officers to have a Bachelor's degree from an Accredited University. All supervisors above the rank of Sergeant are also required to have a Bachelor's degree. Supervisors above the rank of Lieutenant are required to have a Master's degree or a bachelor's with either having graduated from the Law Enforcement Management Institute of Texas or The FBI National Academy.

The following chart shows the percent of degreed Officers as of December 31, 2013:

|  | # Bachelor degree | % Bachelor degree | # Master degree | % Master degree | Total # with a degree | Total % with a degree |
|--|-------------------|-------------------|-----------------|-----------------|-----------------------|-----------------------|
| Supervisors  | 8                 | 53                | 6               | 40              | 14                    | 93                    |
| Officers   | 30                | 75                | 3               | 8               | 33                    | 83                    |
| *as of 12/31/2013, 15 supervisors and 40 Officers. Total 85% with degree |                   |                   |                 |                 |                       |                       |

*Many Deer Park Police employees have taken the extra step in education to obtain their Masters Degree.*

*Chief Gregory L. Grigg—Masters in Public Administration*

*Assistant Chief Kenneth W. Findley—Masters in Public Administration*

*Lieutenant Wade Keeney—Masters in Criminal Justice Management*

*Lieutenant Earl Morrison—Masters in Criminal Justice*

*Sergeant Danny R. Rouen—Masters in Public Administration*

*Sergeant John W. White—Masters in Criminal Justice Management*

*Officer Tina Taylor—Masters in Sports Medicine*

*Officer Nick Thatcher—Masters in Public Administration*

*Officer Veronika Minor—Masters in Criminology*

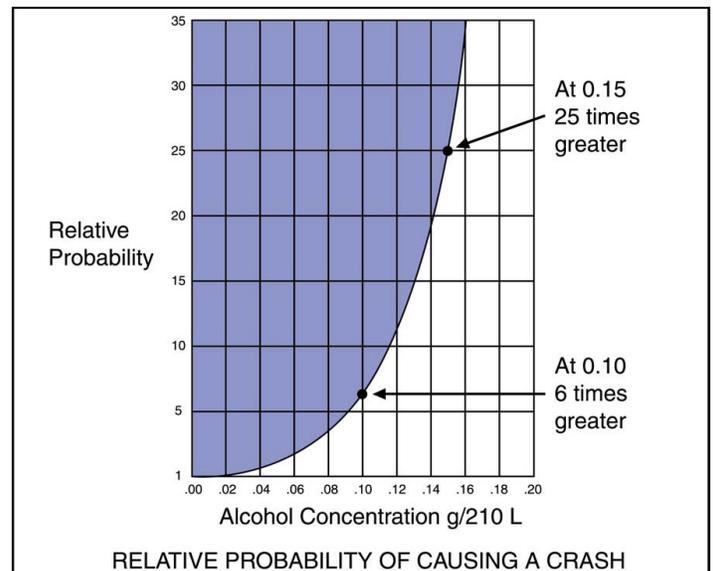
*Crime Analyst Ernestina Palomares—Masters in Criminology*

# BREATH TEST PROGRAM

The Deer Park Police Department's DWI Breath Test Program was initiated in 2000. The increase in the population of the city along with the increase in the number of DWI arrests led to the need for the Deer Park Police Department to have an Intoxilyzer instrument to be used to measure the alcohol concentration of a person who has consumed ethyl alcohol. Once a subject has been arrested for Driving While Intoxicated, that person is given the opportunity to provide a breath specimen to be measured by the Intoxilyzer 5000 instrument to determine his or her ethyl alcohol concentration.

The program was initiated and is maintained by Officer T. A. Taylor, the Technical Supervisor over the program. The program is certified through the Texas Department of Public Safety. The Scientific Director, Mack Cowan, sets high forensic standards for the program. The instrument is used by the Breath Test Operators who use the Intoxilyzer 5000 EN to run evidential breath tests on subjects in custody for DWI. The Breath Test Operators for 2013 were: M. Anderson, C. Aurelius, F. Becker, J. Blanchat, D. Bode, C. Brown, J. Cooper, J. Hill, J. Meredith, B. Miller, J. Reed, and M. Salas.

The instrument is located inside the Deer Park Police Department jail and is secured in a locked cabinet. A monthly inspection is performed by the Technical Supervisor, along with an annual inspection by the Texas Department of Public Safety. The Technical Supervisor is recertified twice a year and is responsible for the recertification of the Breath Test Operators every year. In 2013, the instrument was used 134 times.

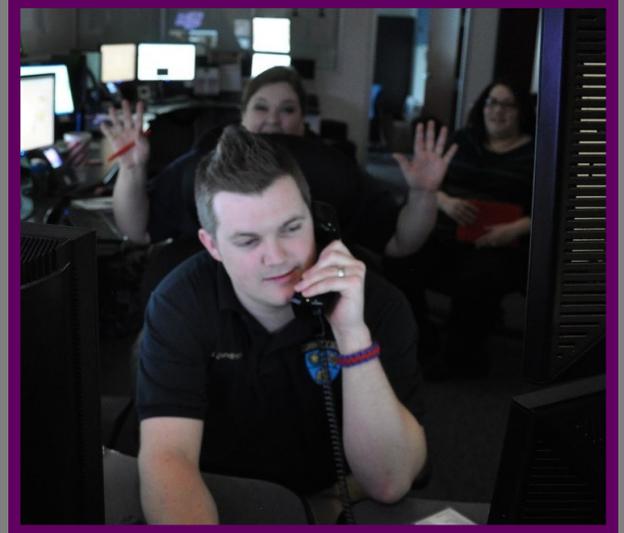


Senate Bill 74 of the 61st Legislature in 1969 provides that analysis of a person's breath to determine alcohol concentration must be performed according to methods approved by the Texas Department of Public Safety and by an individual possessing a valid certificate issued by the Department for this purpose. This bill also authorized the Department of Public Safety to approve satisfactory techniques or methods, to ascertain the qualifications and competence of individuals to conduct such analysis, and to issue certificates certifying such fact.

In order to carry out the provisions of this bill, the Texas Department of Public Safety promulgated the Texas Breath Alcohol Testing Regulations contained in Texas Administrative Code Title 37 Chapter 19. The Department has created the Office of the Scientific Director, DPS Crime Laboratory, to administer these regulations and qualifications. All analysis by state, county, and city law enforcement officials are performed in accordance with these regulations which require either the certification or approval of all aspects of forensic breath alcohol testing. These analysis are conducted in over 400 approved testing facilities by one of approximately 6000 certified breath test operators representing some 700 different law enforcement agencies.



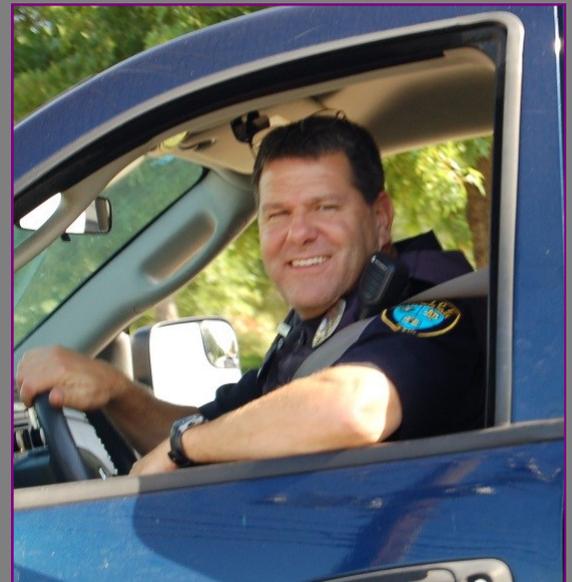
Officer J.B. White and Detective Scott Anderson train in defensive tactics techniques.



TCO Jarrett Grundman takes a non emergency telephone call with TCO's Kathy Cobb and Amanda Teltschik looking on.



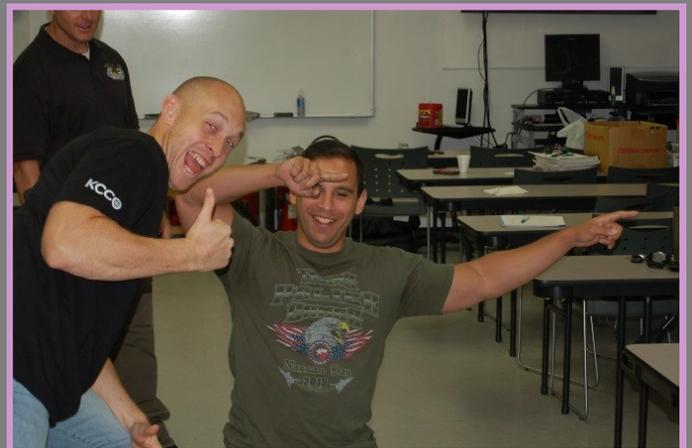
Detective Ian Sawtell and Officer Nick Thatcher at Hostage Negotiations Training.



Officer Curt Ward



Lieutenant E. Morrison demonstrates handcuffing techniques on City Councilwoman Sherry Garrison during Class 28 of the Citizen's Police Academy.



Officer Bryan Miller and Officer Lars Moe

# K9 PROGRAM



K-9 Officer Ty and his handler  
Officer Eddie Pereira

The Deer Park Police Department's K-9 Unit consists of a Sergeant, a K-9 handler (Officer Pereira) and a highly trained black Labrador retriever, (Ty), who is a state certified narcotics detection K-9. The K9 unit trains diligently at least 8 hours out of the week. The K-9 unit logged over 200 hours of training time in 2013 alone.

Ty is nationally certified via the National Narcotic Detector Dog Association (NNDDA). The NNDDA is a nationally recognized, professional organization dedicated to the utilization and proficiency of scent detector dog for the benefit of Law Enforcement and Private Industry. In April, Ty attended the NNDDA Nationals completion in Laredo, Texas. The Deer Park K9 unit placed 18<sup>th</sup> out of 140 competing K9 units. In October, the Deer Park K9 unit attended the first annual K9's for Cops Training Seminar and Competition in Harris County. The Deer Park K9 unit placed 9<sup>th</sup> out of 32 competing K9 units.

The primary function of the K9 unit is to perform pro-active drug enforcement and to locate illegal drugs in efforts to maintain a safe and drug free community. The K9 unit heavily relies on information provided by citizens advising of suspicious activity in their neighborhood which is immediately followed up and investigated to the fullest.

Officer Pereira and Ty have been instrumental in developing relationships with citizens and strengthening partnerships with the community. During 2013, Officer Pereira and Ty provided instruction and demonstrations for the Citizen Police Academy. The K-9 unit also visited local elementary schools where they conducted demonstrations for students.

In 2013, the K-9 unit seized 40.68 grams of Powder Cocaine, 23.89 grams of Crack Cocaine, 1.45 grams of Heroin, 762 grams of Hydroponic Marijuana, 2286.99 grams of Marijuana, 93.53 grams of Methamphetamines .55 grams of MDMA and 260.73 grams of other controlled substances. The K-9 unit continues to work tirelessly serving the community.



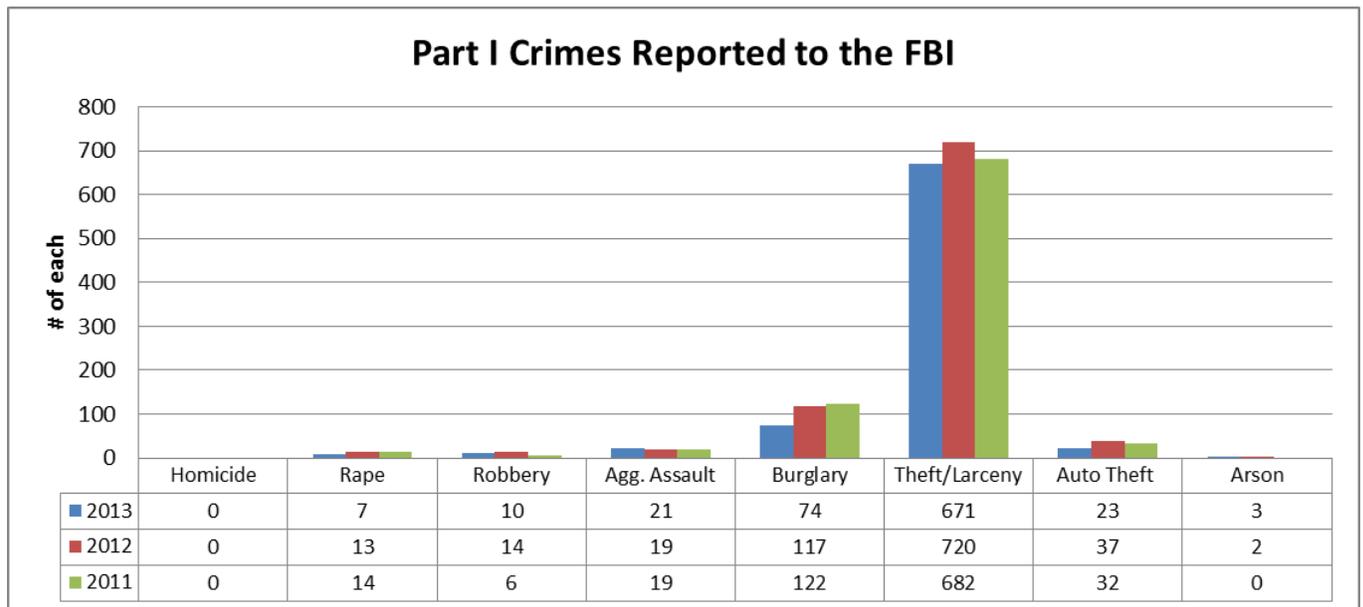
Officers from around the area join together to memorialize K-9 Charly, who passed away April 8, 2013.



# CRIME ANALYSIS

The Deer Park Police Department Crime Analysis Unit carefully reviews all information – including crime reports, calls for service, arrest reports, and alerts from other agencies – received by the police department to determine if any crime series, sprees, trends, or similarities exist. If one is identified, the unit disseminates this information to patrol officers to assist them in identifying the offender, the offender’s modus operandi, or the offender’s vehicle. Identifying and analyzing crime issues are of the utmost importance to the Crime Analysis Unit. Information that is disseminated from the Unit assists the Patrol and Investigation commanders developing strategies to address any emerging, potential, or ongoing crime problems.

Crime analysis supports various department functions including patrol deployment, special operations, investigations, planning and research, crime prevention, and administrative services. The crime analysis function also encompasses statistical reporting for both internal and external users. Reports are available, by request, to the citizens of Deer Park that summarize crime or accident data by location. The unit is also responsible for coding and submitting crime data to the Texas Department of Public Safety in accordance with the guidelines set by the Federal Bureau of Investigations (FBI) Uniform Crime Reports (UCR) program.



Products produced by the Unit include:

- Monthly internal statistical reports, charts, and graphs
- Internal crime bulletins that identify serious crime series, patterns, or sprees in the area
- On-demand analysis reports, maps, bulletins, statistical reports, and traffic accident analyses

The current Crime Analyst, Tina Palomares, joined the department in June 2013. Ms. Palomares has a Master’s Degree, in Criminology, from the University of Houston Clear Lake. She began her career in Crime Analysis, as an Intern, at the Galveston County Sheriff’s Office, Criminal Investigations Division, in 2011.

# SPECIAL WEAPONS AND TACTICS

The Deer Park S.W.A.T. (Special Weapons And Tactics) Team is primarily responsible for responding to Hostage situations where the life of a victim is in danger. This unit also performs numerous other assignments including, barricaded subject resolution, high risk warrant execution, dignitary protection and high water rescue. The S.W.A.T. team is under the command of Sergeant Hart and consists of nine members, Officer Nettles, Officer S. Jackson, Officer Ward, Detective Hill, Detective Anderson, Sergeant Cooper, Officer Becker and Officer Bailey. Due to vacancies within the department, the Deer Park S.W.A.T. Team selected two new



members to begin training with the unit. The new team members who were selected during the 2013 year were Officer Reed and Officer Moore. These newest members were selected after a vigorous battery of testing that included a physical fitness assessment, oral interview and weapons proficiency. The two new members then participated in a six month training module where they were exposed to various types of training scenarios.

## TRAINING

Each S.W.A.T. Team member logs over 100 training hours annually. The training is comprised of various high risk scenarios including:

Hostage rescue training  
High risk warrant service

Barricaded subject resolution  
Dignitary protection

## COMMUNITY INVOLVEMENT

The S.W.A.T. Team also participated in the 2013 Citizen's Police Academy (CPA). The S.W.A.T. team provides a three hour presentation during the CPA class that includes a brief introduction to the team members, history of S.W.A.T. and the function and responsibility of the Deer Park S.W.A.T. team. During this training, the CPA members were given the opportunity to view some of the tactical gear commonly used during S.W.A.T. operations.

Although the S.W.A.T. Team performs various duties throughout the Police Department, the main goal of the Deer Park S.W.A.T. Team is and continues to be the preservation of life through the use of **Specialized Weapons And Tactics**.

# CRISIS NEGOTIATIONS

The Deer Park Police Department's Crisis Negotiation Team is utilized to resolve special threat situations such as suicide attempts, barricaded suspects and hostage incidents through the process of specialized negotiation techniques. The primary goal of the team is to bring these types of situations to a peaceful resolution, thus reducing loss of life and harm to citizens and officers.

The Team is comprised of five members. Sergeant Rouen is the Team Commander and serves with four team members, including Officer Johnson, Detective Sawtell, Officer Bounds, and Officer Thatcher as negotiators. All members of the team attend extensive continuing education and are required by the department to train once a month to maintain proficiency. Monthly training is usually in the form of a simulated incident and is routinely conducted in conjunction with the Department's SWAT team or with other area police negotiation teams. Most of the members attend an annual training conference that is presented by the Texas Association of Hostage Negotiators and the Federal Bureau of Investigations which focuses on recent issues relevant to negotiations. All of the team members are currently "certified" by the International Association of Hostage Negotiation and the Public Agency Training Council.

The Team also has advisors available to them from the Houston Police Department, the FBI, and the mental health community should they be needed.



Negotiations team members Officer Jack Bounds and Sergeant Danny Rouen



Negotiations team members Det. Ian Sawtell and Officer Nick Thatcher



Deer Park Police Hostage Negotiations Mobile Command trailer

# ALARM COORDINATOR

False alarms reportedly account for between 97%-99% of all alarm calls dispatched nationwide. These calls typically take two (2) officers away from more productive duties for approximately 30 minutes each, which creates a financial burden on government entities and taxpayers in general; and excessive false alarm fees put a financial burden on businesses and residents. There is also an officer safety issue responding to repeat location false alarms.

CryWolf is the alarm management software used by the police department to log and track alarm activations such as burglary, fire, panic and duress for both business and residential clients. CryWolf has been in use by the Deer Park Police since April 2010.



Alarm Coordinator  
Officer Merv Howard

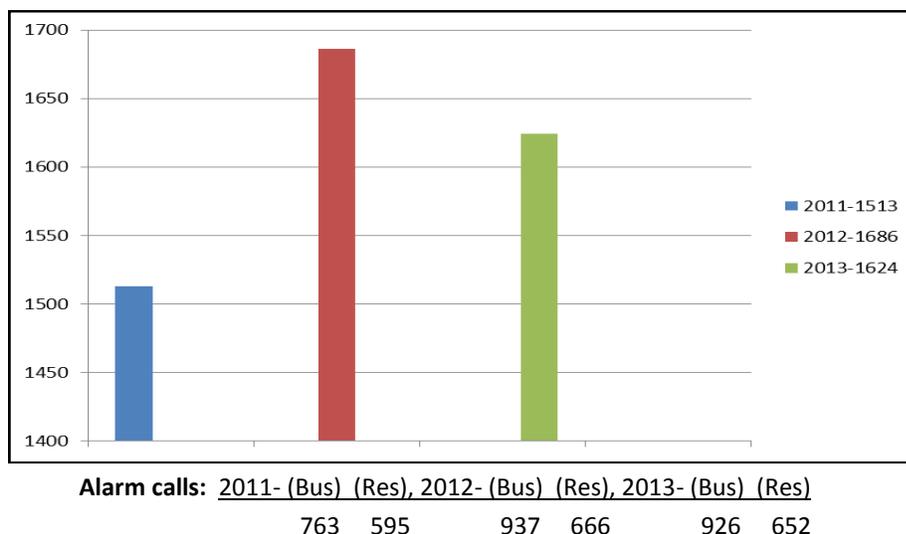
The Alarm Coordinator has a multifaceted job which includes review of all alarm activations to determine the status as billable or non-billable, assign each alarm to a permit account on file or create an account pending receipt of a completed application from a non permitted location. Additionally, the position is responsible for the invoicing and collection of excessive false alarm fees and the enforcement of the City Deer Park Alarm Ordinance.

The position is also responsible to assist local business and residents in efforts to reduce false alarms. This is accomplished through speaking at business and residential meetings, the Citizen Police Academy, publication of a brochure for Helping to Prevent False Alarms and quarterly articles for the Messenger. The Alarm Coordinator makes follow-up phone calls to a business or residence which is showing an increase of false alarms and offers insightful information with possible solution(s) to their excessive false alarm issues.

Total alarms are down from 2012, both charged and ignored.

In 2013, while fire alarms were up at both businesses and residences, panic alarms were down at businesses but up at residences from 2012.

In 2013, there were (372) alarm events cancelled by alarm companies for business and residence locations. These calls were non-billable and shown as ignored.



# WARRANT OFFICER



Warrant Officer Shane Guimbellot

Officer Shane N. Guimbellot is currently assigned as the Deer Park Police Warrant Officer.

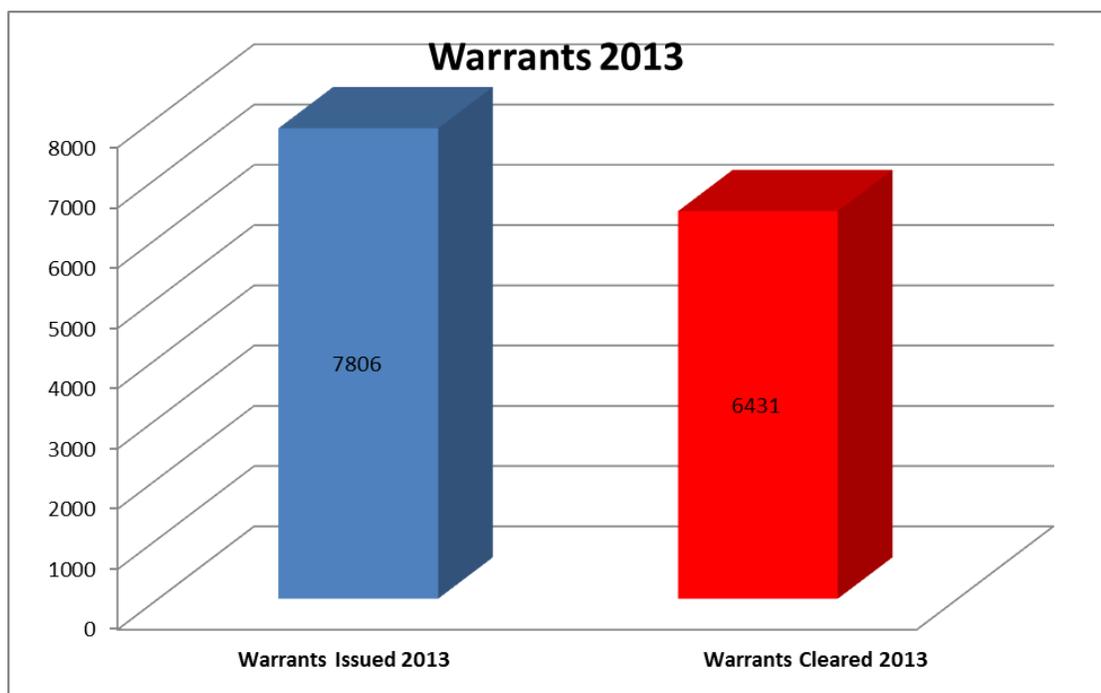
In 2009, the warrant officer position was created in order to assist the Deer Park Municipal Court in clearing municipal warrants. Officer Guimbellot has been tasked with clearing of the more than 10,000 outstanding warrants, which include everything from traffic violations to failure to appear.

Officer Guimbellot assists with patrol duties and has been instrumental in the configuring of the Blackboard Connect call list and the License Plate Recognition program. When not performing the duties as warrant officer, Guimbellot also acts as the court bailiff whenever the Deer Park Municipal Court is in session. Officer Guimbellot serves as a senior member of the Deer Park Police Department Honor Guard.

In 2013, Officer Guimbellot made 184 arrests in 681 service attempts.

In 2013, 6,431 warrants were cleared, for a total value \$448,276.48.

Officer Guimbellot was honored with the American Legion Officer of the Year in 2013.





K-9 Officer Eddie Pereira shares an emotional moment at the memorial dedicated to the late K-9 Charly.



Officer Scott Baumann and his son, Officer Ben Baumann



Officer David Bode



Rhonda Cole, Sheila Plovanch, Kelly Davenport wear pink in support of Breast Cancer Awareness Month.



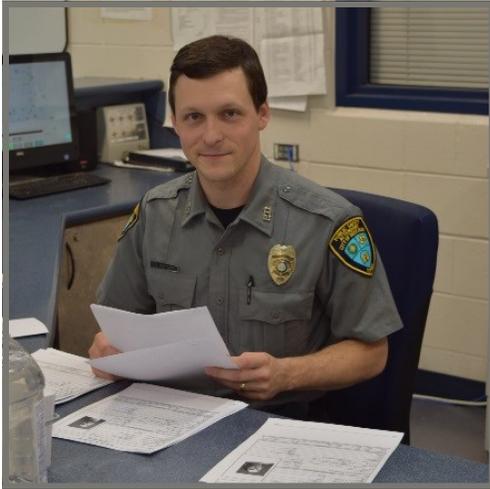
George Williams, Wanda Morris, Pat Hermanson, Chief Grigg, Catherine Williams and Eva Weverink at the Volunteer Appreciation Luncheon.



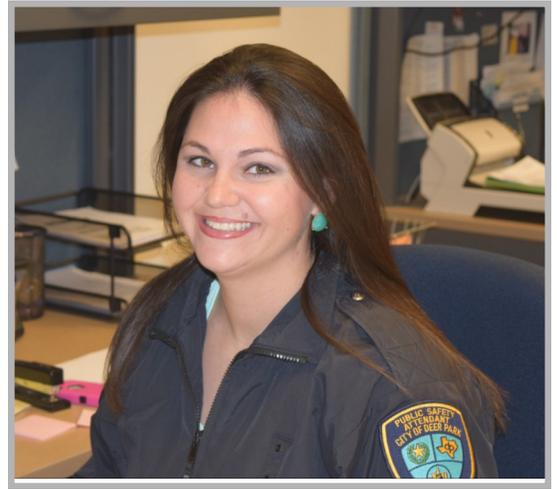
Lt. Earl Morrison, Asst. Chief Ken Findley, Shell Pipeline Rep. Phillip Barker, Chief Grigg, Sgt. Sunny Santillana and Lt. Wade Conner. Shell Pipeline's Public Awareness Outreach Program makes donations to police, fire and sheriff's departments.

# PUBLIC SAFETY ATTENDANTS

*Chris Matczak*



*Celeste Cooper*



Public Safety Attendants (PSA) are responsible for receiving, processing, and monitoring all incoming prisoners for the police department or other agencies as needed. This includes searching the prisoner, inventory of property, taking of photographs and fingerprints, and completion and filing of related reports and documents. Routine duties include preparing prisoner meals, obtaining medical attention, and maintaining proper care of prisoner property and records.

PSAs perform required inspections for the holding facility for safety, supplies, security and sanitation. They assist in the arraignment of detainees with the Municipal Judge and arrange transfers to other facilities. PSAs are cross-trained and are capable of taking non-emergency phone calls in the communications center when no detainees are in the holding facility. They are also responsible for fingerprinting members of the public for purposes of job application requirements. They make citizen contacts by providing personal service to individuals who have responded to the lobby of the police facility with a question or other non-emergency requests.

During 2013, there were five Public Safety Attendants: C. Cooper, C. Matczak and J. Sheffield (who has since resigned to take another job). During this year PSA D. Gunter and PSA R. McBride were hired.

*Ryan McBride*



*Dalton Gunter*



# INVESTIGATIONS UNIT



Lieutenant Earl Morrison

The Deer Park Police Criminal Investigation Division (or "CID") is composed of dedicated professionals whose mission is to conduct extensive investigations of criminal activity in our community and provide the best quality of life and security possible.

During 2013, the division was commanded by Lieutenant Earl Morrison. The Criminal Investigation Division Detectives have a primary responsibility for follow-up investigations and, in many cases, primary investigations of crimes against persons and property. These range from robbery to murder, fraud to sexual assault, theft or burglary to child abuse. The Detectives assigned to CID during 2013 were: Jarrett Hill, Ian Sawtell, Scott Anderson and Chad Banogon. Each Detective is assigned an area composed of a number of areas called "Beats". Detectives are primarily responsible for

crimes and activity that occurs in that area. During 2013, the Detective Unit was responsible for following up on over 950 cases.

## VOLUNTEER VICTIMS ASSISTANCE PROGRAM

This year (2013) was the second year in operation for Volunteer Victim's Assistance Program. This program was created with one main goal, to improve service to victims of crime. Community Volunteers assigned to the program are responsible for contacting crime victims and providing them information such as case status, financial and counseling assistance they may qualify for, and how to provide new information related to their cases. The program has been extremely successful and welcomed by the community. Over this last year, Volunteer Eva Weverink, has sent approximately 187 follow up letters and spoken to over 80 to citizens via telephone. Community Liaison and Volunteer Coordinator, Sheila Plovanich has commented that many of the victims that are contacted via telephone or mail are very appreciative of this program.



Volunteer Victim's Assistance Program Volunteer  
Eva Weverink.

# INVESTIGATIONS UNIT

## PROPERTY AND EVIDENCE UNIT



Evidence and Property  
Custodian Eddie Salazar

The Deer Park Police Department's Property Division consists of Public Safety Attendant Eddie Salazar, who is certified as Evidence Custodian and has extensive training in all aspects of properly managing a Police Property/Evidence Room. The Evidence Custodian's main areas of responsibility include, but are not limited to, the storage, security, destruction, proper packaging, and documentation of all incoming and outgoing evidence and property. The Evidence Custodian is also responsible for getting items to the proper labs for analysis. The Evidence Custodian provides copies of case documents, videos, and photos as requested by the District Attorney's Office and also conducts research to determine the final

disposition of cases. Evidence and property that was seized is destroyed, sold at auction, converted to city use, or returned to its owner, depending upon the conclusion of the case and its disposition. The property room holds approximately 22,000 pieces, which are under the care, custody, and control of the Evidence Custodian at all times. The property and evidence Custodian conducts two annual burns/destructions of property per year, and in 2013, he was able to destroy over 6,000 items of property. PSA Salazar is also assisted by Volunteer Ruth Cook, who is a great asset to this Unit.

## CRIME SCENE UNIT



Crime Scene Unit Officer  
Mason Moore

The Deer Park Police Department's Crime Scene Unit Officer for 2013 was Officer Mason Moore. He is a licensed police officer with specialized training and skills in aspects of processing all types of crime scenes. The Crime Scene Investigator's main area of responsibility is the processing of all major crime scenes. There are several patrol shift officers specifically trained in crime scene processing who serve in a "back-up" role to the Crime Scene Investigator. Processing a crime scene may include taking photographs, sketching the crime scene, locating patent and latent evidence such as fingerprints, footwear impressions, hair, fibers and biological matter. In 2013, the unit collected evidence from various crime scenes, which assisted in the prosecution of criminal cases ranging from misdemeanor to felony offenses.

The Crime Scene Investigator also serves in the role of Evidence Custodian and shares in these responsibilities.

# CITIZEN'S POLICE ACADEMY

The Citizen's Police Academy (CPA), which is coordinated by Community Liaison, Sheila Plovovich, is a condensed version of a basic police academy. Police officers, dispatchers, and other police employees who are experts in their respective areas of law enforcement instruct the classes. The participants are local citizens who are interested in learning about the inner workings of the Police Department.

The CPA is held one night a week for a period of 14 weeks (42 hours). Students learn about law enforcement related issues such as criminal law, traffic law, crime prevention techniques, dispatch dexterity exercises, use of force, self-defense tactics, firearm safety, crisis negotiations and SWAT team operations. Students also participate in reverse role scenarios such as family disturbances and traffic stops.

Learning also takes place through hands on activities such as patrol ride-a-longs, lifting and taking fingerprints, shooting simunitions, Fatal Vision Goggles and much more.

In 2013, a total of thirty-one (31) citizen's attended the Citizen's Police Academy Spring Class 27 and Fall Class 28.



Don and Susan Brown along with Ann Wright and Duane Sims learn about Defensive Tactics



Class 27 learns about multitasking with the dispatch dexterity exercise.



Officer Aurelius demonstrates how to use radar guns on Traffic night.



Officer Taylor shows CPA participant Teri Williams about the Intoxilyzer Instrument.

# CITIZEN'S POLICE ACADEMY ALUMNI ASSOCIATION AND VOLUNTEERS IN POLICE SERVICE

In 2013, the Deer Park Citizen's Police Academy Alumni Association (DPCPAAA) and Volunteers in Police Service (VIPS) logged a total of 2,618 hours with the Police Department. Their volunteer time was spent:

- Making warrant calls
- Working traffic control at parades
- Assisting in evidence and property
- Helping with the Peace Officers Memorial
- Handicap Parking Enforcement and Park Patrol
- Participate in Volunteer Victim's Assistance Program
- Tracking / maintaining inventory for all departmental radar guns
- Performing vehicle equipment inspections, and
- Assisting with Vacation Safety School

The Alumni Association also held fundraisers such as selling drinks and cookies at Concerts in the Park and Totally Texas. They also hosted the First Annual Electronics Recycling Day.

Special mention goes to the following volunteers for their achievements in receiving the Presidential Volunteer Service Award Pins:



Margaret Robertson

## *Margaret Robertson*

contributed 580 volunteer hours during 2013, earning the Gold Presidential Volunteer Service Award Pin. Margaret has taken on the role of quartermaster for vehicle equipment, radar guns, patrol vehicle inventory and stocking. Margaret also volunteered as a crossing guard for the department before becoming a part-time paid crossing guard. Margaret also took on the special assignment of assisting Career Services inventory and track items in the quartermaster closet. Margaret assists with special events, and parades, as well as any special requests from the department.



Adell Boren

## *Adell Boren*

was awarded the Silver Presidential Volunteer Service Awards Pin for contributing 452 volunteer hours during 2013. Adell is the President of the DPCPAAA; she coordinates all meetings and trainings for volunteers. Adell works closely with our Career Services Division helping maintain training certificates for all PD personnel including crossing guards and volunteers. Adell also coordinates all volunteers for parades, fun runs, and bike rides. Adell also coordinates volunteers for special events such as Child ID Fingerprint days, and assists the department with any special requests.

# CITIZEN'S POLICE ACADEMY ALUMNI ASSOCIATION AND VOLUNTEERS IN POLICE SERVICE



Don Brown

## *Don Brown*

was awarded the Bronze Presidential Volunteer Services Awards Pin for contributing 223 volunteer hours, during 2013, to the police department. Don works tirelessly no matter what is asked of him. Don has helped with parades, fun runs, bike rides, the Totally Texas event, Electronics Recycling, Child Seat Safety Events, Child ID Fingerprint days, and much more.

## *Eva Weverink*

was awarded a bronze pin for contributing 167 volunteer hours, during 2013, to the police department. Eva and volunteer George Williams routinely meet to patrol the City of Deer Park for Handicap Parking Violators. Eva has also taken ownership of the Volunteer Victim's Assistance Program. Eva makes follow up contact with individuals who are victims of crime in our city. Eva contacted over 200 victims during 2013. Eva also helps with special events such as luncheons, fingerprinting, Peace Officer's Memorial, and much more.



Volunteers Eva Weverink and George Williams working on Handicap Parking.



Ruth Cook

## *Ruth Cook*

was awarded a Bronze Presidential Volunteer Service Award pin for contributing 100 hours, during 2013, to the police department. Ruth works closely with Eddie Salazar, our Evidence and Property Custodian. Ruth assists with researching dispositions on misdemeanor cases, possibly ready for destruction, and also helps with organizing and filing documents related to evidence and property.

A very special thanks to all our volunteers for their hard work and dedication.

# COMMUNITY EVENTS



Crime Stoppers Nicoletta Miller, Officer Doug Nettles and Officer Tina Taylor at a Safe Schools Event at North Campus.



Sergeant F. Hart talks about Active Shooter training at GE Oil and Gas.



Officer S. Guimbellot teaches Vacation Safety School



Officer T. Taylor, Sgt. J. White and Community Liaison Sheila Plovovich at Ineos Wellness Day.



Robert Wolfe, Officer D. Bode, Officer C. Aurielus, Adell Boren, Don Brown, AJ Brumley, Sgt. J. White, Jackie Gastler, Margaret Robertson, Eva Weverink help Safe Kids unload car seats.



Officer Clint Jackson and McGruff the Crime Dog participate in National Night Out.

# COMMUNITY EVENTS



Vacation Safety School



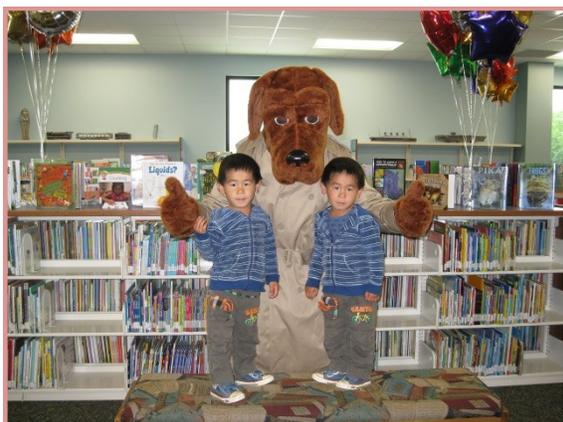
National Night Out participants were visited by Sparky, McGruff, and Roscoe.



American Legion Crossing Guard of the Year Tonia Smith is joined by teachers from Heritage Elementary.



Officer Jason LaPoint enjoying National Night Out.



McGruff participates in the grand opening of the new addition to the library.



Detective Hill and Officer Moore teach fingerprinting techniques to South Campus High School Criminal Justice students.

# AWARDS AND COMMENDATIONS

## *OFFICER OF THE MONTH FOR 2013*

January Officer Bryan R. Miller

February Officer Aaron J. Gonzales

March Officer Jonathan B. White

April Officer Veronika K. Minor

May Detective Jarrett R. Hill

June Officer Douglas E. Bailey

July Officer Eddie J. Pereira

August Detective Chad Banogon

September Officer J. Douglas Nettles

October Officer Kai L. Zheng

November Detective M. Scott Anderson

Detective Jarrett R. Hill

December Officer Bryan R. Miller

## *OFFICER OF THE YEAR 2013*

***Officer Veronika Kay Minor***

## *ROTARY OFFICER OF THE MONTH FOR 2013*

March Officer Aaron J. Gonzales

May Officer Sean M. Jackson

November Detective Jarrett R. Hill

# AWARDS AND COMMENDATIONS

## *CITY—SUPERVISOR OF THE MONTH*

April Sgt. Franklin W. Hart

July Sgt. Christopher D. Brown

September TCS Kellie T. Bass

## *CRIME PREVENTION AWARDS*

*Outstanding Specialist – Officer Tina A. Taylor*

*Outstanding, Small Agency – Deer Park Police*

## *CITY—EMPLOYEE OF THE MONTH*

January Brandi J. Brumley

February Officer Tina A. Taylor

June Officer P. Anthony Kuchinski

August Ernestine M. DeHaven

October Ethel M. Ridgeway

December Clayton O. Hall

## *LIFE SAVING AWARDS FOR 2013*

Officer Scott C. Baumann

Officer Mary A. Salas

Officer Kai L. Zheng

## *AMERICAN LEGION OFFICER OF THE YEAR*

**Officer Shane N. Guimbellot**

## *AMERICAN LEGION CROSSING GUARD OF THE YEAR*

**Tonia Smith**

# AWARDS AND COMMENDATIONS



Lt. Wade Conner, Chief Grigg, Lt. Earl Morrison, Officer Tina Taylor, Community Liaison Sheila Plovovich and Sgt. Sunny Santillana accept awards from Texas Crime Prevention Association for Outstanding Crime Prevention Agency of year for a small agency and Officer Taylor was awarded Outstanding Crime Prevention Officer of the Year for a small agency.



Officer Mary Ann Salas was credited with saving a young boys life when the house he was sleeping in caught fire. Officer Salas was able to break a window and get the boy to safety.



Officer K. Zheng and Officer S. Baumann receive the Life Saving Award for saving a mans life after experiencing a heart attack.



Officer Anthony Kuchinski



Detective Josh Reed, Detective Chad Banogon, Detective Scott Anderson,  
Lieutenant Earl Morrison



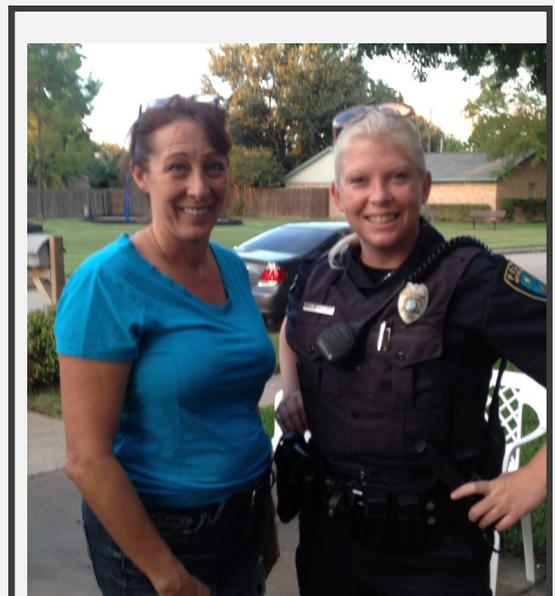
Sergeant Joe Cooper



Back Row: Ofc. Matthew Ruby, Ofc. Joel Nitchman, Ofc. Ryan Coats,  
PSA Ryan McBride, Sgt. James Tryon, PSA Dalton Gunter,  
Front Row: Sgt Sunny Santillana, Crime Analyst Ernestina Palomares and  
building custodian Joanna Edwards.



Crossing Guard/CPA Class 28 participant Duane Sims  
and officer Josh Patton demonstrate a mock  
traffic stop.



NNO party host Linda Grove and Officer  
Veronika Minor

# Credit Goes to:

Many people submitted photos for this years annual report. Many thanks go out to the following people for their contributions.

George McBroom

(Cover page and Peace Officers Memorial)

Bobby Vasquez

Richard Tew

Officer Mason Moore

Officer Tina Taylor

TCO Supervisor Kellie Bass