

DEER PARK POLICE DEPARTMENT

2015 Annual Report



CHIEF'S MESSAGE



Police Chief
Gregory L. Grigg

The 2015 Annual Report reflects many activities for the Department as well as some of the good times we had in the process. It was a good year, and I trust you will enjoy our sharing it with you.

Two Citizen Police Academies were held with a total of 42 graduates. The Department stayed in contact with the community with quarterly Beat meetings, National Night Out, Coffee with a Cop, attendance at community events, and by responding to citizen issues.

There was one promotion in 2015: Bryan Miller was promoted to Sergeant, and assigned to the Patrol Division.

In 2015, Deputy Sheriff Darin Goforth with the Harris County Sheriff's Office was executed because he was a police officer. Police Departments throughout the State of Texas received an outpouring of thanks, love, support, and meals, and members of our department received no less. We lost count of the food brought to us, meals paid for in restaurants, words of appreciation for our service, and accolades on our Facebook Page.

The Badge of Courage and Silent Hero awards from the Deer Park Volunteer Fire Department were given to Officer Dallas Norman and Telecommunicator Hannah Edwards. Officer Anthony Baggett received a Life Saving Award.

Officers Merv Howard retired with 35 years, 7 months, and Sue Johnson retired with 28 years, 10 months. Four police officers, four Telecommunicators, two Public Service Attendants, two Record Clerks, one Records Technician, three School Crossing Guards, and one temporary House Check person were hired.

Employee development continued in 2015. Phase 3 of the Mentoring Program was continued with three police officers and one telecommunicator spending a year in the program learning the role of a first line supervisor. In four years 15 employees have completed the program, and six of them have promoted.

We were awarded \$49,000 in STEP grant money, which was used to conduct enforcement for seatbelt, DWI, and speeding. Fifty Child Passenger Check Stations were held with 150 seats checked. We had 79 injury crashes.

Monies from the Crime Control Prevention District funded three additional Telecommunicators, one crime prevention officer, three outfitted patrol vehicles, one equipped Crime Scene vehicle, technology, and funds set aside to build a new gun range and training facility.

We could not have achieved our success without the support of Mayor Mouton, the City Council Members, and City Manager James J. Stokes. Thank you for your support. I also thank our volunteers who gave 4,779.25 hours (up from 3,537 hours in 2014) of their time to assist us across almost all areas of the department. This is equivalent to 2.3 additional full time employees.

We work in the most appreciative city anywhere. After the Deputy Goforth murder, the outpouring of support from our citizens, and from those in surrounding cities humbled us, and reminded us just how blessed we are to work in the Southeast part of Harris County. To all of you who have given of yourselves, your food, your cards, your Facebook posts, and your money to buy so many meals for us – I dedicate this 2015 Annual Report to you.

Table of Contents

Message from Chief Grigg	2	Citizen's Police Academy	36
Table of Contents	3	Citizen's Police Academy Alumni Assoc.	37
Mission Statement	4	Chaplain Program	38
Organizational Chart	5	Promotions	39
Accreditation	6	Probationary Police Officers	40-41
Photo collage	7	Awards and Commendations	42-43
Administrative Services Bureau	8	Silent Hero/Badge of Courage	44
Crime Control and Prevention District (CCPD)	9	Photo Collage	45
Career Services	10		
Communications	11-12		
Support Services	13		
Records	14		
Photo Collage	15		
Neighborhood Services	16		
Community Services	17		
Field Training Officers	18		
Warrant Officer	19		
Photo Collage	20		
Crime Analysis	21		
Special Weapons and Tactics (S.W.A.T.)	22		
Crisis Negotiations	23		
Public Safety Attendants	24		
Traffic Unit	25		
Photo Collage	26		
Crossing Guards	27		
K-9	28		
Honor Guard	29		
School Resource Officers	30		
Crime Prevention	31		
Intoxilyzer	32		
Criminal Investigations	33-34		
Photo Collage	35		

DEER PARK POLICE DEPARTMENT

MISSION STATEMENT

Mission

The Mission of the Deer Park Police Department is to provide the highest quality of police service in order to improve the quality of life for the Community of Deer Park.

The members of the Deer Park Police Department hold these values in the highest regard.

Integrity

We are committed to holding ourselves accountable to the highest standards of professionalism and ethics.

Partnership

We are committed to developing relationships with the community and together identifying and resolving issues affecting public safety.

Diligence

We are committed to hard work and purposeful activity.

Dedication

We dedicate ourselves to Professional Law Enforcement.

ORGANIZATIONAL CHART



Chief of Police

09-22-2014

Administrative Assistant

Administrative Services Bureau Captain

Neighborhood Services Bureau Assistant Chief

Fiscal Affairs
Grants
Internal Affairs
Planning & Research

Finance Coordinator

Community Liaison

Crime Analyst

Career Services Lieutenant

Support Services Lieutenant

Community Services Lieutenant

Investigative Services Lieutenant

1—Career Services Officer

1—Alarm Coordinator Officer

Facilities Management

Quartermaster

Administrative Sergeant
(Acting Lieutenant, as required.)
1 - Sergeant

4 - Beat Investigators
1 - Crime Scene Investigator

Dispatch

1 - Communications Supervisor
13 - Telecommunicators

Records Unit

1 - Records Supervisor
2 - Records Technician
1 - Clerk

Crime Prevention
1 - Officer

Patrol
6 - Sergeants
30 - Officers

Traffic Unit
1 - Sergeant
2 - Officers

Fleet

K - 9
1 - Officer

School Resource
4 - Officers

1 - Warrant Officer

1 - House Check

Property / Evidence Custodian
1 - Public Safety Attendant

Accreditation

Holding Facility
6 - Public Safety Attendants

19- School Crossing Guards

Legend

Blue—Sworn Personnel Red—
Civilian Personnel
Green—Part-time & Temporary Personnel

FINAL—09222014

CALEA Accreditation



The Deer Park Police Department has been an accredited agency through the Commission for the Accreditation of Law Enforcement Agencies (CALEA) since 2006. Being CALEA accredited not only limits liability and risk exposure for our agency and employees, but ultimately limits liability for the city as well. Successfully participating in this process demonstrates that internationally recognized standards for law enforcement have been met, as verified by a team of independent, outside CALEA-trained assessors. Every three years, CALEA re-assesses the agency to ensure compliance with all applicable standards. This year's onsite was conducted using a new evaluation process known as the Gold Standard Assessment, which is a resource for truly progressive agencies, and is totally voluntary. It focuses more on processes and outcomes and less on the review of files and proofs of compliance. It provides an opportunity for the assessors to interact with employees and citizens to ensure that the spirit of the standards is engrained in the members of the department, and that our interaction with the community reflects the spirit of the process as well. In November 2015, the Deer Park Police Department was successfully re-accredited. While in and of itself an outstanding accomplishment, we also garnered the additional distinction of being awarded "Accreditation with Excellence." This is an honor bestowed by the Commission upon those few agencies that have maintained exemplary compliance and exhibited an outstanding commitment to the accreditation process.

The accreditation process was overseen by Accreditation Manager, Sergeant D. J. Rouen, who tracked and coordinated acquisition of proofs of compliance to ensure that the department was ready for the onsite assessment. Assistant Chief Sharon Massey and retired Assistant Chief Kenneth Findley, who are both CALEA assessors, continually reviewed our files in order to ensure compliance.

Congratulations to the Deer Park Police Department for its 2015 Advanced Law Enforcement Accreditation with Excellence award!!



Chief Gregory Grigg, Jennifer Grigg, Theresa Sawtell, Sergeant Ian Sawtell, Assistant Chief Sharon Massey, Linda Rouen, and Sergeant Danny Rouen attend a host event at Universal Studios while at the CALEA Conference in Miami, Florida.



From L to R back row: Rhonda Cole, Sheila Plovovich, Kelly Davenport. Front row: Tina Palomares, Eva Weverink filming the Jail House Rock video.



Sergeant Meredith, Officer White, PSA Gassett, Officer Baggett, Officer Walsh, Sergeant Patton, Officer Zheng, Officer Gonzales, Officer Taylor, and Lieutenant Hart are geared up and ready for what was supposed to be Hurricane Bill.



Officer Sam Jammas, Crossing Guard Debbie Pinder, Admin. Assistant Rhonda Cole, TCO Brittany Russell, and PSA Victoria Molini stay caught up on the CPR Training.



Officer J.B. White, PSA Ryan McBride, Officer Joel Nitchman filming the DPPD Jail House Rock video.



Detective Chad Banogon and city employee Joe Piper film a Public Safety Announcement



Officer Guimbellot, TCO Supervisor Kellie Bass, Community Liaison Sheila Plovovich, Officer Coats, Officer Pereira, K9 Ty, and Sergeant Patton participate in the Autism Awareness event at Heritage Elementary during Autism Awareness Month.

Administrative Services Bureau



Captain Wade Conner

The Administrative Services Bureau is composed of the Communications Unit, Records Unit, Internal Affairs, and Career Services.

The Administrative Service Bureau is overseen by Captain Wade Conner. In 2014, each unit was assigned to a different Lieutenant for further oversight. Presently the Communications Unit and Career Services are under the command of Lieutenant John Yettevich. Communications is directly supervised by Communications Supervisor Kellie Bass. The Records Unit is under the command of Lieutenant Wade Keeney and directly supervised by Records Supervisor Kathy Cobb.

Captain Conner further oversees the annual budget for both general funds and Crime Control Prevention District (CCPD) funds. The 2015 general budget for the Deer Park Police Department was approximately \$9 million and the CCPD budget was approximately \$800,000. There is a \$1.65 million transition fund from the CCPD budget, which is to be used for the construction of a police firing range and training facility. The bidding process began in 2015 and it is anticipated that the construction will be completed before the end of 2016.

The Communications Unit serves the City of Deer Park with 24/7 telecommunication officers to receive calls either for general assistance or to have police or fire/ambulance dispatched to their location. The telecommunication officers are extremely busy in that in addition to dispatching police and fire/ambulance they are also responsible for all outside radio traffic, telephone calls, 9-1-1 calls and multiple computer programs that regulate activity in the City. Our telecommunications officers are required to be proficient in multi-tasking. During 2015, telecommunication officers received approximately 51,000 police or fire calls.

The Records Unit processes Public Information requests from the District Attorney's office and the general public. In 2015 the unit processed approximately 3,300 Public Information requests. It is also responsible for drafting letters to the Texas Attorney General's office for clarification on certain records and whether they can or should be released. During 2015 Records requested 42 rulings from the Texas Attorney General. Public Information requests have a restricted time limitation and must be handled promptly. The Records Unit further processed 42 orders of expunction.

During 2015 Career Services reviewed almost 3,000 applications for all positions in the Department. Of these 15 new employees were hired. Those hired filled vacancies through the department as a result of two retirements and three resignations. Other already existing vacancies were also filled.

Other areas falling under the umbrella of the Administration Division are Internal Affairs, building maintenance, radio maintenance and extra job coordination. During 2015, 13 internal affairs investigations were assigned. Once the investigations are complete, the files are maintained by Lieutenant Keeney. Lieutenant Keeney is also the extra job coordinator. In 2015, 118 extra jobs were assigned.

Also, during May 2016, an election will be held to continue the Crime Control Prevention District for an additional 10 years term. The monies from the CCPD have been used over the previous five year term to provide for extra personnel, (dispatchers and Crime Prevention Officer) as well as needed equipment, vehicles and referenced firing range and training facility.

Crime Control and Prevention District (CCPD)

The Crime Control and Prevention District (CCPD) budget provides revenue to the Police Department from a local sales and use tax of ¼ cent. These funds are used to obtain necessary resources such as personnel, vehicles, and other equipment to enhance the efficiency of the police department. The fund is administered by the Deer Park Police Department and is managed by a seven member Board of Directors that establishes the annual budget and policies, oversees expenditures, and evaluates programs funded by the District. The Board members include Roy Roberts - Chair, Shannon Burke, Craig O'Sullivan, Ray Landers, Bob Hotten, Dianna Taylor, and George Pinder. In the 2014/2015 fiscal year, the CCPD brought in over \$1,000,000 in sales tax revenue that was used to pay salaries for the Crime Prevention Officer and three dispatchers, purchase and outfit four Chevrolet Tahoes and three criminal intelligence vehicles, and make the fourth installment on the new radio consoles that were purchased for the Communications unit in 2011/2012. The funds are in the process of being used for the construction of an outdoor police firing range as well as a training classroom. This project has been in the works for several years and there are hopes that the range and classroom will be complete in the summer of 2016. Total expenditures from this fund for the fiscal year were \$787,692.

Also, during May 2016, an election will be held to renew the Crime Control Prevention District for an additional 10 year term. The monies from the CCPD have been used over the previous five year term to provide for extra personnel, (dispatchers and Crime Prevention Officer) as well as needed equipment, vehicles and referenced firing range and training facility. Revenues over the five year term of the CCPD are expected to exceed \$7 million.

For more information on CCPD go to <http://www.deerparktx.gov/Index.aspx?NID=651>.



Career Services



Lieutenant John Yettevich

The Career Services Division is tasked with recruiting individuals who are the most qualified and have the best potential to perpetuate the Police Department's reputation of providing excellent service to the community. In order to be hired and prior to any initial testing, all successful candidates must start the process with an impeccable reputation; Police Officer applicants are required to have a Bachelor's degree from an accredited university.

The Career Services Division is staffed by Lieutenant John Yettevich and Officer Sam Jammass.

Lieutenant Yettevich has been a licensed Peace Officer since 1990 and has served with the Deer Park Police Department for over twenty-four years.

The Career Services Lieutenant supervises the Communications and Recruiting divisions. This position is also responsible for budgeting, tracking, reporting and overseeing the entire police department's training needs. The employees of the Police Department cumulatively completed an excess of 7,500 hours of training in 2015.



Officer Sam Jammass

Officer Sam Jammass is the department's recruiter and one of its fitness specialists. He has been with the Deer Park Police Department for fourteen years. Sam has served in both the patrol and detective divisions.

The recruiting officer position is a very demanding position; the recruiter is responsible for actively recruiting qualified candidates, processing the numerous applications received, and testing and completing comprehensive background investigations. He is also responsible for procurement and distribution of uniforms and equipment for the entire department.

Retirements:	Resignations:	Promotions:
Officer Sue Johnson	2-Telecommunicators	1-Sergeant
Officer Merv Howard	1-Records Clerk	

Recruiting

The Career Services Division reviewed 2,978 total applications for all positions throughout the department.

Of those applicants, the following positions were filled:

4 Police Officers	1 Records Technician
4 Telecommunicators	3 School Crossing Guards
2 Public Safety Attendants	1 House Check Person
2 Records Clerks	

Communications



TCO Supervisor Kellie Bass

The Communications Unit falls under the Administrative Services Division. The Communications Supervisor reports to the Career Services Lieutenant. The Unit is comprised of 13 state licensed Telecommunicators and 1 supervisor when fully staffed. The unit supports the police department, fire department, emergency medical services and other city services with essential functions, as well as handling 9-1-1, emergency and non-emergency calls 24 hours a day, every day. The Communications Unit has found it difficult to achieve and maintain full staffing due, in part, to the challenging nature of the job. In smaller agencies like Deer Park, ideal candidates for

Telecommunicator must be fast learners, exceptional multi-taskers, great listeners, able to work shift work and overtime over extended periods and capable of handling the stress that comes with being exceptionally busy and exposed to repetitive tragic events.

Six of the unit's 11 current employees hold a Master Telecommunicator License. To earn this license, they completed at least 8 years of service and achieved a minimum of 500 training hours. Licensing is managed by the Texas Commission on Law Enforcement, the same state agency that licenses peace officers.

In 2016, the Association of Public-Safety Communication Officials (APCO) and the National Emergency Number Association (NENA) began reporting that the Department of Labor, Office of Management and Budget and other federal agencies were working to change the Standard Occupational Classification for "Police, Fire and Ambulance Dispatcher." The position, previously listed in the "Office and Administrative Support Occupations" category along with office clerks and secretaries, could be changed to the title of "Public Safety Telecommunicator" and moved to a "protective" occupation in the same category as police and firefighters. The change, if approved, would further validate the challenging, complex and technical nature of the job for public safety telecommunicators who work with other first responders.



TCO Supervisor Kellie Bass, Brittany Russell, Chief Grigg, Vanessa Ussery, Jarrett Grundman, Analie Cuadras, Hannah Edwards, Zulma Veliz, Lt. John Yettevich, Assistant Chief Sharon Massey, Captain Wade Conner



Analie Cuadras, Holley Rendon, Hope Buck

Communications

Non-emergency incoming call reports show that Telecommunicators averaged over 4,000 phone calls and 89 hours per month in 2015. Deer Park Police Department is also a Public Safety Answering Point in the Greater Harris County 9-1-1 district. In 2015, the Deer Park PSAP handled 17,633 calls through the 911 equipment. The Communications Unit handles between 1,000 to 1,500 9-1-1 calls each month with 9-1-1 call totals increasing in the warmer months and declining in the winter. More than 80% of 9-1-1 calls in Harris County originate from cell phones which substantially increases non-emergency calls to 9-1-1 in the form of open line “pocket dials” and hinders obtaining accurate locations. Unfortunately, many 9-1-1 calls received do not directly relate to life threatening emergencies or in-progress crimes. This is a challenge for Telecommunicators who have to treat each 9-1-1 call as a true emergency until confirmed otherwise. To assist with reducing accidental and non-emergency calls to 9-1-1, and to improve location accuracy, GHC 9-1-1 (www.911.org) runs public education campaigns on the proper use of 9-1-1 and is developing new technology for implementation in 2016.

Phone calls do not account for radio traffic or self-initiated calls generated by police officers such as traffic stops. Deer Park Police Department logged over 48,000 calls for service in 2015. Deer Park Fire Department had over 3,300. Almost all calls for service require Telecommunicator interaction.

At the end of 2015, the Unit was staffed with 9 Telecommunicators and 1 supervisor following the departure of Vanessa Ussery and the completion of training by Brittany Russell. Phebe Parsons was still in training and two trainees had departed the training program.

Employee of the month nominations for exemplary performance included Brandi Brumley, Zulma Veliz, and Jarrett Grundman. Both Brumley and Grundman assisted with locating missing persons experiencing a potentially life threatening medical emergency outside of Deer Park’s jurisdiction and Zulma remained calm under pressure during a CPR call. All have performed beyond expected duties with both Grundman and Brumley routinely taking on extra projects to better the unit.

The Deer Park City Council issued proclamations recognizing April 12-18, 2015, as National Public Safety Telecommunicators Week and September 11, 2015, as 9-1-1 day in honor of the tireless efforts of Deer Park Telecommunicators to keep the community safe.



Telecommunicators Clayton Hall and Phebe Parsons



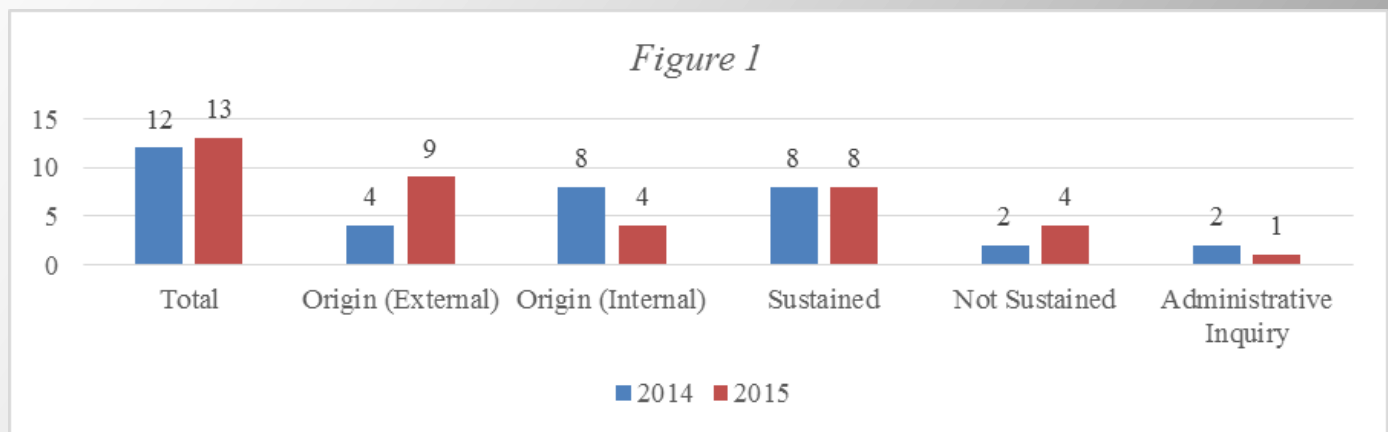
Telecommunicator Brandi Brumley is recognized for her part in locating a missing person.

Support Services

The Support Services Division maintains the records for all complaints, as well as compliments, regarding officers and the Deer Park Police Department. The division further maintains the records for all pursuits, uses of force, fleet accidents and resisting arrest/assault on police officers.

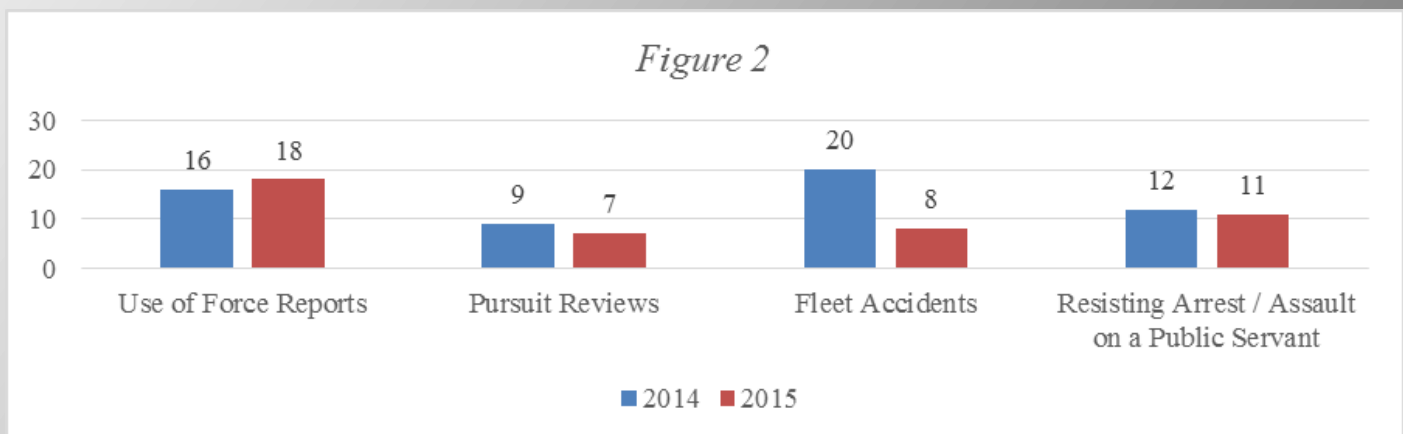
Complaints / Compliments

The methods by which a citizen may commend or file a complaint on employees of the Deer Park Police Department (DPPD) and the manner in which commendations and complaints are handled may be read by visiting the [Complaints / Compliments](#) section of the DPPD website. Internal Affairs statistics for 2014-2015 are depicted in *Figure 1*.



Critical Tasks

In order to manage risk, close inspection and analysis is given to the critical tasks of law enforcement. 2014-2015 statistics for some of those tasks are depicted in *Figure 2*.





Records Supervisor Kathy Cobb

The Records Unit for the Deer Park Police Department is staffed by four full time employees. The Unit is Supervised by Kathy Cobb, who reports to the Support Services Lieutenant, Wade Keeney.

The primary function of the Records Unit is to assist the public, process requests for information, and retain departmental records in accordance with the Texas State Library and Archives Commission Retention Schedules. During the 2015 year there were a few changes within the Records Unit. We added Patty Colindres in February, Anne Marie Hunt in March, and Rachel Green in December. Patty Colindres left in September.

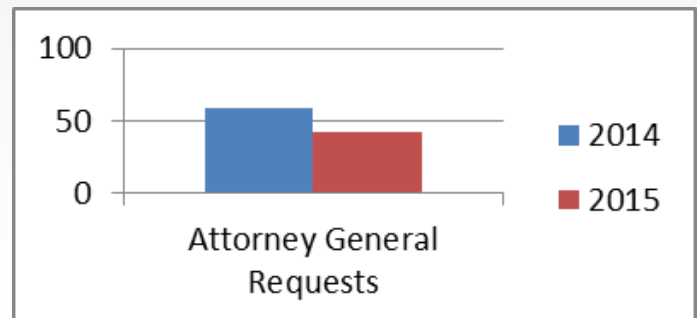
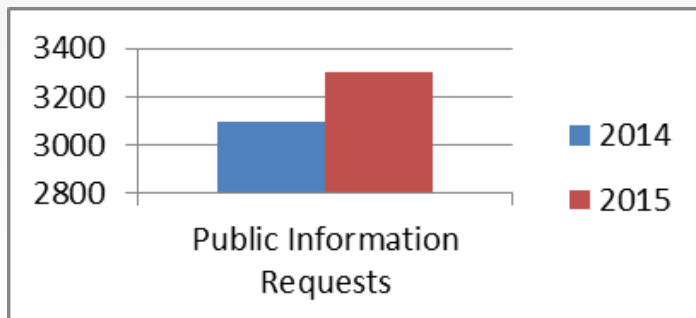
In 2015, the Unit processed 3,304 requests for information; stemming from 48,229 event reports/calls for service, and 5,575 written offense reports, an increase of approximately 6.5% over 2014. Each request that is processed by the unit is compared to the Texas Public Information Act and other government codes, state statutes and previous open records decisions to determine release. Public information requests are typically processed before the 10 business days afforded under the Act.

Requests for confidential information may be cancelled by the requestor; however, many requestors choose to pursue an opinion from the Office of the Attorney General for the release of the documents. During the opinion process, the Records Unit drafts a legal brief to the Office of the Attorney General on behalf of the requestor citing why the requested information is believed to be confidential. The Attorney General's Office generally issues a ruling within 45 business days. The rulings issued by the Attorney General's Office do not guarantee the release of the requested information. In 2015 the Records Unit processed 42 ruling requests for the Attorney General; a decrease of approximately 29% over 2014.



Rachel Green, Amanda Teltschik, Anne Marie Hunt, Kathy Cobb

In addition to processing requests for information and Attorney General Opinion drafts, the Records Unit is also responsible for receiving and processing expunctions. The Records Unit processed 42 orders of expunction in 2015. Expunctions are court ordered and involve the permanent removal of records from Police Department records. Once an expunction is received from the court, the Records Unit will conduct a full review of all information related to a person or case to ensure that all associated documents are accounted for and destroyed. The expunction process includes different divisions within the Police Department as well as other City Departments before the process is complete. The Records Unit uses a checklist to verify that all documents, property, evidence, etc. have been pulled. This process is then double-checked and then sent through the chain of command for final approval by the Chief of Police. Once the documents have been approved by the Chief, they are then forwarded back to the issuing court for final destruction.





Officer Pereira making his getaway with not one but two boxes of girl scout cookies.



Officer Dallas Norman and her mom attend the Peace Officer Memorial Ceremony.



Telecommunications Officer Hannah Edwards and Officer Joel Nitchman "blow it up" on night shift.



Officer Caden Cunniff and Officer Doug Bailey



Retired DPPD Captain Earl Sturrock and Lieutenant Wade Keeney attend the Peace Officer Memorial Ceremony.

Neighborhood Services Bureau



Assistant Chief Sharon Massey

In the third quarter of 2014, the agency underwent many structural and operational changes due to retirements and promotions, which changed the face of our organizational chart and was the focus of the Neighborhood Services Bureau report last year.

This year saw everyone settling into, and growing in their new roles. The Neighborhood Services Bureau, which is overseen by Assistant Chief Sharon Massey, is the largest component of the Deer Park Police Department with an authorized strength of 57 sworn officers, 9 civilians, 18 part-time school crossing guards and one part-time house check person. It includes the Community Liaison, Sheila Plovanch; the Criminal Intelligence Analyst, Tina Palomares; the Community Services Bureau (which is made up of Patrol, Crime Prevention, Traffic, Accreditation, the holding facility, fleet, K-9, School Resource officers and the warrant officer) and the Investigative Services Bureau (which is made up of Investigations, Crime Scene, and Property and Evidence). The Community Services Division is commanded by Lt. Frank Hart and is responsible for responding to calls for service, providing twenty-four hour patrol coverage, and proactive, community oriented policing services. The Investigative Services Division (CID), which conducts follow-up criminal investigations, crime scene investigation, and property and evidence management, is commanded by Lt. Chris Brown.

Neighborhood Services had a very productive year in 2015. One of the most significant achievements was exceeding our goal of reducing the overall number of traffic accidents by 5% in high incident areas with a focus on Center Street. We reduced them by 9%! We also were awarded CALEA Gold Standard Accreditation with Excellence in November, which will be discussed in-depth in the section on Accreditation. Our Facebook page continued to grow by leaps and bounds, and we became more creative with our posts. We began the fourth phase of our Mentoring program and brought a total of seven new vehicles on line.



Lieutenant Franklin Hart

Community Services

In 2015, the Community Services Division was overseen by Lieutenant Frank Hart, a 16 year veteran with the Deer Park Police Department. The Community Services Division is comprised of Patrol, Crime Prevention, Traffic, Accreditation, Fleet, K-9, School Resource Officers, Warrant Officer, SWAT, Hostage Negotiations, the Holding Facility and the School Crossing Guards. Lieutenant Hart directly supervised 7 Sergeants who help with the 72 full and part-time employees within the division.

The first priority of the Community Services Division is to provide the community with the best service possible. This is done through many different programs and strategies, with the first and foremost being public safety. The Community Services Division is responsible for first responders (Patrol) who assist the community with a wide variety of emergency calls. In 2015, the Patrol Division added 3 new Tahoes to the fleet. These new Tahoes were equipped to better prepare the Officers to respond in a safer and more efficient manner by using the most up to date and advanced equipment available.

Another valuable tool in enhancing public safety is the training that is provided for our patrol Officers. The Community Services Division has several certified instructors that conduct new and annual training in patrol tactics, Taser, Verbal Defense, OC spray, ASP Baton, Defensive Tactics, Emergency Driving and Child Exploitation. During 2015, the Community Services Division sent two SWAT Officers to become certified to teach Advanced Law Enforcement Rapid Response Training (ALERT). This training plan provides the Officers with the tools to provide a quick and efficient response to an active shooter incident.

The Community Services Division strives to provide a positive and safe atmosphere for the community and citizens. This is done through a Community Policing philosophy that emphasizes the partnership between the community and its Police Department and is designed to form trust in, and transparency from, the police department. The Community Service Division strives to maintain that partnership and to continually improve with best practices and training. The first step in supporting this partnership is the Department's Beat policing model. Through this model, Officers are assigned a geographical area called a "beat" where they patrol and are responsible for addressing community issues. The Beat Officers are there to assist the community with criminal, traffic, or neighborhood issues that arise within their assigned Beat. The Beat Officer is also responsible for promoting and facilitating many of the Department's programs such as the Vacation House Check, Are You Ok, Lock Box, Shepherd Program, Citizen Ride-Along Program and Child Safety Seat installation. The Community Services Division also interacts with the Deer Park Independent School District and participated in the Big Red Program, Autism Awareness event, Career Day, Student Government Day and Shattered Dreams.

During 2015, the Community Services Division received and trained four new Officers including A. Baggett, A. Graham, M. Flores, S. Walsh and two Public Safety Attendants J. Ross and V. Molini.

Field Training Officers

The purpose of the Deer Park Police Field Training program is to prepare newly hired police officers, called Probationary Police Officers (PPOs), to perform the essential duties of a Deer Park Police Officer and to enhance the professionalism of the agency through continuous quality improvement. The Field Training Program is broken into 4 phases that each consist of 20 evaluation days that the PPO is assigned to work hands-on with an assigned (Field Training Officer) FTO. The PPO is trained on each shift (Days, Evening, and Nights) during phase 1 through 3 where the FTO and PPO collaborate to ensure that the PPO is mastering the training tasks required for solo patrol entrustment. During Phase 4, also called the “ghost phase,” the PPO assumes 100% of the primary officer responsibilities while the FTO observes and grades the manner in which the PPO handles the calls/incidents. The PPO is tasked with more of the workload as the phases progress. The 4 phases are carefully documented by the FTO, and the PPO must meet the objectives defined in each phase before moving on to the next. After successful completion of all four training phases the PPO is released on a probationary status as a solo officer and is assigned to a shift.

The 2015 Field Training Officers consisted of Officers R. Coats, K. Zheng, P. Kuchinski, D. Bailey, and D. Bode. 3 new FTOs were added to the program in 2015, Officers J. White, L. Moe and A. Gonzales.

During 2015, the FTO Program oversaw the successful completion of Officers E. Mack, A. Daley, A. Graham, and A. Baggett.



Officer Ryan Coats



Officer Kai Zheng



Officer Anthony Kuchinski



Officer Doug Bailey



Officer David Bode



Officer Jonathan White

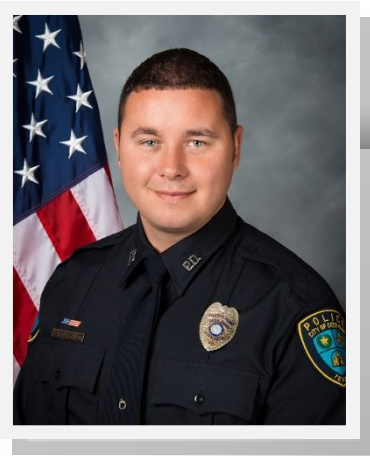


Officer Lars Moe



Officer Aaron Gonzales

Warrant Officer



Officer Shane Guimbellot

Officer S.N. Guimbellot is currently assigned as the Deer Park Police Warrant Officer, an assignment he has held since 2009. The warrant officer position was created in order to assist the Deer Park Municipal Court in clearing municipal warrants, act as the court bailiff during court, and serve summons issued by the court. Warrants of arrest include offenses ranging from those who have failed to appear in municipal court to answer for traffic citations, to those obtained through investigative efforts made by Code Enforcement. Officer Guimbellot has been tasked with the clearing of more than 11,000 outstanding warrants. There are several different approaches utilizing current

technology that Officer Guimbellot uses to reduce the number of outstanding warrants, such as, License Plate Recognition and Blackboard Connect (automated telephone calls). Weekly updates of the most wanted municipal warrant suspects are posted on the Deer Park Police Department Facebook Page. Lastly, the Deer Park Police also participates in the Great Texas Roundup, a statewide initiative to reduce outstanding warrants.

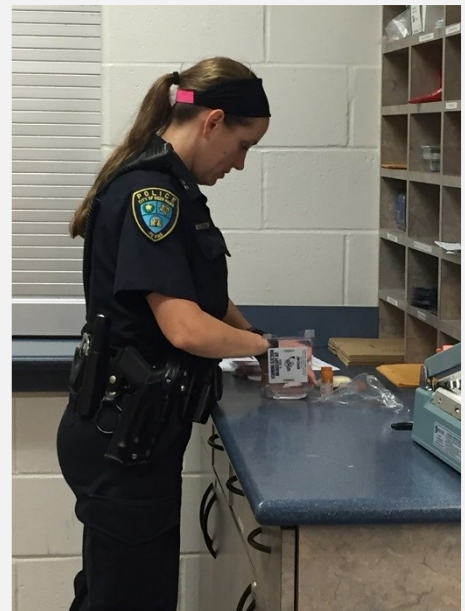
In 2015, Officer Guimbellot made 147 arrests in 437 service attempts. The combined efforts of Officer Guimbellot and all other officers who executed warrants resulted in the clearing of 6,166 warrants with a total value of \$428,643.98.



Employees from Associated Credit Union invited police officers and employees for a meet and greet. Pictured from left to right: ACU employees Annaly DeLeon, Cristian Nieto, DPPD Officer Veronika Minor, Officer Ryan Coats, ACU employees Judy Haydock, Derrick Brown, Rayner LaRue and DPPD Officer Aaron Gonzales.



Officer Brandon Williams, Officer Elizabeth Mack, Officer Shane Guimbellot, Officer Ashley Daley, Officer Joel Nitchman, PSA Raul Turner, Officer Scott Bauman and Sergeant Josh Patton.



Officer Stacey Bridges processing evidence.



Cadet Winfield, Officer Coats, Sergeant Meredith, Cadet Flores graciously accept stuffed toys from Tracy's Toys.



K-9 Ty

Crime Analysis

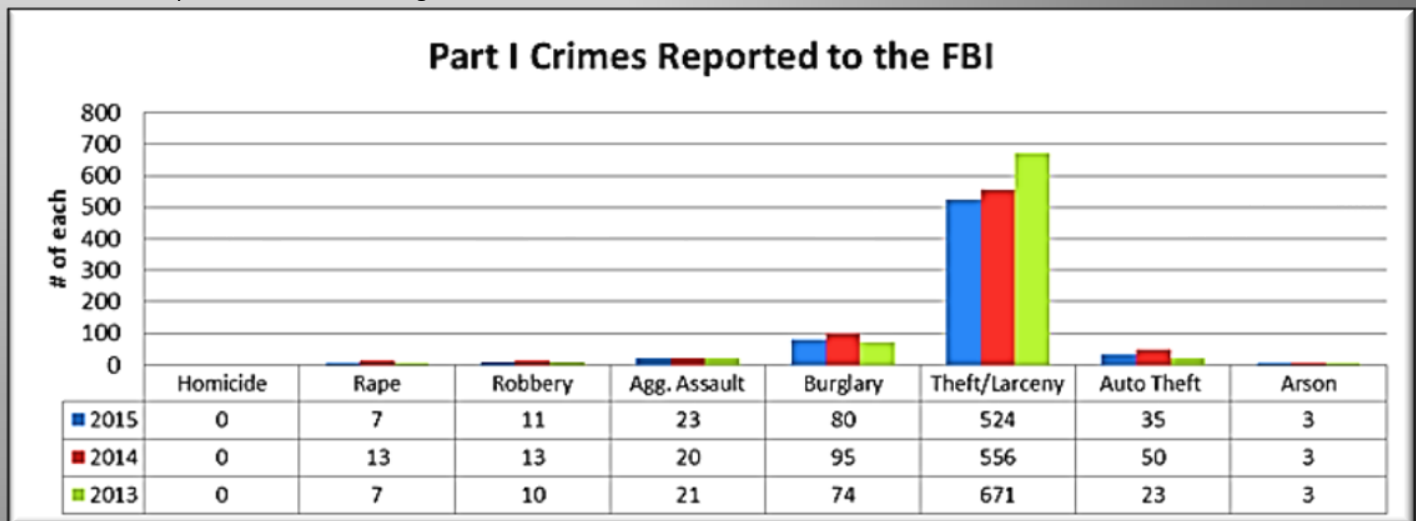
The Deer Park Police Department Crime Analysis Unit carefully reviews all information received including crime reports, calls for service, arrest reports, and alerts from other agencies to determine if any crime series, sprees, trends, or similarities exist. If one is identified, the unit disseminates this information to patrol officers to assist them in identifying the offender, the offender's modus operandi, or the offender's vehicle. Identifying and analyzing crime issues are of the utmost importance to the Crime Analysis Unit. Information that is disseminated from the Unit assists the Patrol and Investigation Commanders develop strategies to address any emerging, potential, or ongoing, crime problems.



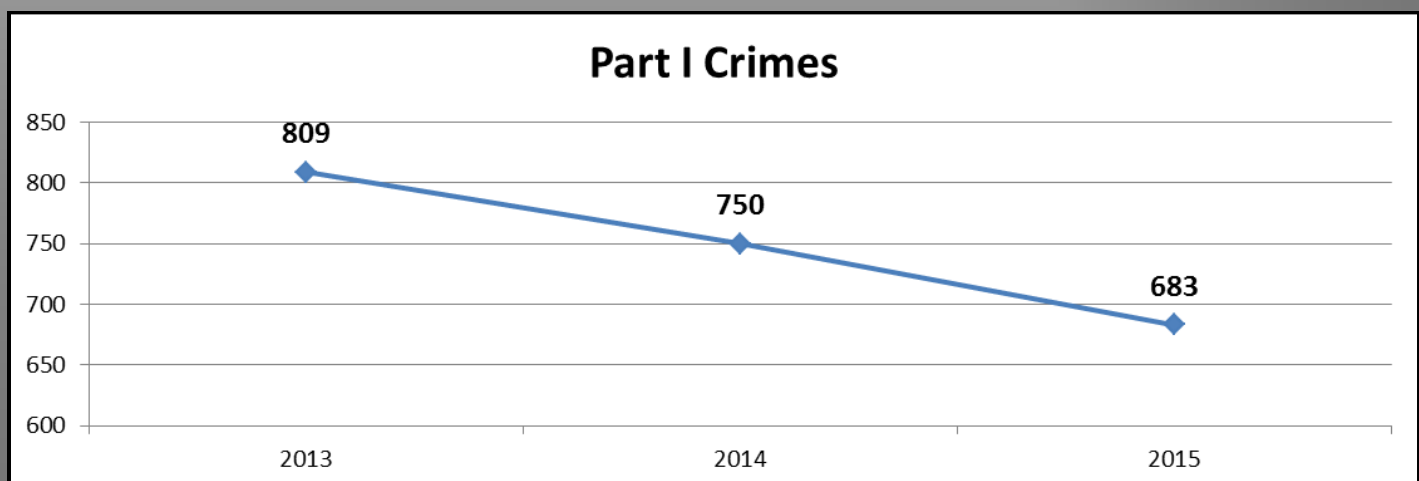
Ernestina Palomares

Crime analysis supports various department functions including patrol deployment, special operations, investigations, planning and research, crime prevention, and administrative services. The crime analysis function also encompasses statistical reporting for both internal and external users. Reports are available, by request, to the citizens of Deer Park that summarize crime, or accident data, by location. The unit is also responsible for coding and submitting crime data to the Texas Department of Public Safety in accordance with the guidelines set by the Federal Bureau of Investigations (FBI) Uniform Crime Reports (UCR) program.

Part I crimes reported to the UCR Program for 2015 in Deer Park:



From 2013 to 2015, Part I crimes have decreased by 16% for the City of Deer Park.



Special Weapons and Tactics

The Deer Park Police Department Special Weapons and Tactics Team (S.W.A.T.) is a specialized, highly trained, motivated, and disciplined unit that is comprised of ten (10) members. These officers and supervisors are primarily assigned to the various divisions of the police department and have volunteered for the extra responsibility as S.W.A.T. Officers. S.W.A.T. is called to critical incident situations including barricaded subjects, hostage situations, high risk warrant services, high water rescue situations, and any situation where a measured and coordinated response is required.

The S.W.A.T. Team is under the command of Sergeant Cooper and consists of Sergeant Miller, Officer Nettles, Officer S. Jackson, Officer Ward, Detective Hill, Officer Reed, Officer Moore, and Officer Bailey, with one vacancy remaining.

S.W.A.T. members are selected based upon their mental and physical capabilities, as well as their willingness to function as a team member. Applicants must complete a physical fitness evaluation, technical skills evaluation, psychological evaluation, and an oral interview board before being selected for a probationary position on the team.

Each S.W.A.T. member logs over 100 training hours annually. The training is comprised of various high risk scenarios including, but not limited to, hostage rescue training, barricaded subject resolution, high risk warrant service, and dignitary protection.

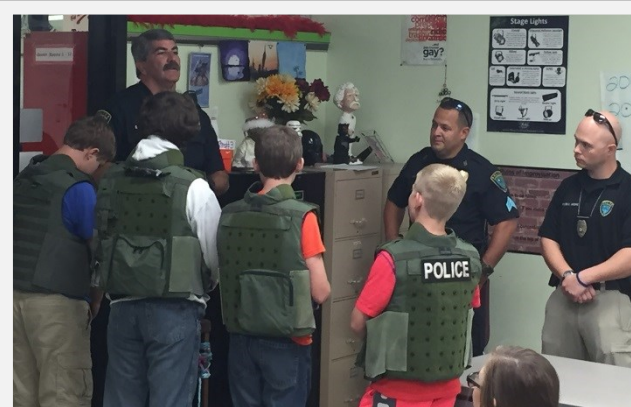
In 2015, three S.W.A.T. members attended 40 hours of covert surveillance training hosted by the Pasadena Police Department. S.W.A.T. members also attended the Texas Tactical Police Officer Association training conference, A.L.E.R.R.T. Instructor training, high water rescue and survival training, as well as numerous other advanced training courses. In addition to attending training courses, members of S.W.A.T. also served as instructors for several active threat/active shooter training courses held for officers of the Deer Park Police Department.

S.W.A.T. Team members are subjected to annual physical fitness testing to ensure that they are fit and capable for duty. S.W.A.T. members are also tested on their ability to demonstrate weapons proficiency and decision making skills through vigorous training sessions.

S.W.A.T. members also engaged in numerous community events throughout the year including demonstrations for the Deer Park High School Life Skills Class, Deer Park Junior High Big Red Program, and the Deer Park Police Department Citizens Police Academy. In addition to community events, S.W.A.T. instructors conducted active threat training classes for area businesses to educate the public on civilian response to active threats.



Sergeant Bryan Miller assists a student in the Big Red Program during a SWAT demonstration.



SWAT officers participate in the Big Red Program.

Crisis Negotiations



Crisis Negotiation Team members from L to R: Officer Aaron Gonzales, Team Commander Sgt. Danny Rouen, Det. Nick Thatcher, Sgt. Ian Sawtell. Not pictured is Sgt. Jason Meredith.

The Deer Park Police Department's Crisis Negotiation Team is utilized to resolve special threat situations such as suicide attempts, barricaded suspects and hostage incidents through the process of specialized negotiation techniques. The primary goal of the team is to bring these types of situations to a peaceful resolution, thus reducing loss of life and harm to citizens and officers.

The Team is comprised of five members. Sergeant Rouen is the Team Commander and serves with four team members, including Sergeant Sawtell, Sergeant Meredith, Officer Gonzales, and Detective Thatcher as negotiators. All members of the team attend extensive continuing education and are required by the department to train once a month to maintain proficiency. Monthly training is usually in the form of a simulated incident and is routinely conducted in conjunction with the Department's SWAT team or with other area police negotiation teams. Most of our members attend an annual training conference that is presented by the Texas Association of Hostage Negotiators and the Federal Bureau of Investigations which focuses on recent issues relevant to negotiations. All but two of the team members are currently "certified" by the International Association of Hostage Negotiation and the Public Agency Training Council. The Team also has advisors available to them from the Houston Police Department, the FBI, and the mental health community should they be needed.

Public Safety Attendants

The Deer Park Police Department utilizes Public Safety Attendants (PSAs) to oversee the jail. The PSA position was created to help free up the Patrol Officers and to run the jail more efficiently. PSAs allow the Patrol Officers to drop prisoners off and go back into service, putting them back on the street faster to better serve the community. PSAs book incoming prisoners including logging all property and asking a series of medical questions. PSAs handle the bond and court paperwork, and take payments for court fines of any inmate who may have an outstanding arrest warrant. The PSAs are responsible for feeding the inmates three times a day. In addition to taking care of the inmates, PSAs also make sure that the facility is maintained at the highest standard, which includes making sure all lights are working properly, and that the cells and booking area are kept clean and sanitary. Daily inspections are done and any issues with the facility are immediately reported. PSAs also assist the municipal judge with court paperwork and are available to assist citizens who come in for fingerprinting.

During 2015, the Jail Facility became fully staffed with six Public Safety Attendants. This included the hiring and training of two new PSAs, J. Ross and V. Molini. The remaining PSAs consist of C. Matczak, R. McBride, C. Gassett and R. Turner. In 2015, the PSAs were responsible for the booking and housing of 2,566 inmates.



Chris Matczak



Ryan McBride



Cody Gassett



Raul Turner



Jesse Ross



Victoria Molini

Traffic Unit

The Deer Park Police Department Traffic Unit consists of a Sergeant, 2 Traffic Officers, 18 Crossing Guards, and 3 Substitute Crossing Guards. The Traffic Unit also relies on numerous "Volunteers in Policing" throughout the year to help with handicap enforcement, parades, fun runs, radar maintenance and calibration, and other assignments as needed.

In 2015, the Traffic Unit worked tirelessly to reduce accidents and ensure traffic safety for our citizens. The Traffic Unit conducted extra patrols of problem areas, speed surveys, traffic counts, and engaged in over 110 hours of dedicated Public Information and Education events.

Thanks to the State Farm grant received in October 2014, the Traffic Unit was able to purchase equipment and instructional aids that were used during educational presentations conducted pursuant to the Department's Teen Safe Driving Program. Through the Teen Safe Driving Program the Traffic Unit reached over 1,375 DPISD students in an educational setting that provided specific instruction to educate the youth on the dangers of distracted and impaired driving.

The Traffic Unit also participated in the Selective Traffic Enforcement Program (S.T.E.P.) during 2015. Through the S.T.E.P grant the department was able to put extra officers on the streets to target speed violators in designated problem locations. Through STEP enforcement, officers were able to contribute to a 15.45% reduction in speed violations at surveyed sites.

Looking ahead, the Deer Park Traffic Unit's comprehensive approach and prioritization of efforts will continue to minimize crash rates within our city, especially fatalities and those that cause serious bodily injury.



Officer Campbell Aurelius teaches the Citizen's Police Academy (CPA).



Officer David Bode demonstrates radar enforcement during the Citizen's Police Academy (CPA).



Officer David Bode teaching the Citizen's Police Academy (CPA).



Officer J.B. White filming the DPPD Autism Awareness public safety announcement.



Officer Clint Jackson demonstrates HGN to the Big Red Program students at Deer Park Junior High.



Officer Clint Jackson, TCO Hannah Edwards, Detective Nick Thatcher, Officer Lars Moe during National Night Out.



Officer Shawnee Walsh, Officer Charles Alston, Officer Jason Huff, Sergeant Bryan Miller, Officer Anthony Kuchinski, Officer Doug Bailey, Officer Aaron Graham, Officer Melynda Flores.



Members of the Deer Park Citizen's Police Academy Alumni Association present the Police department with a check to purchase new weight room equipment.

Crossing Guards

As part time employees, crossing guards provide valuable service and are an integral part of the Deer Park Police Department's goal of public safety for our community. Crossing guards are equipped and trained to stop traffic for school pedestrians. They receive monthly departmental safety and briefing trainings on topics such as shelter in place procedures, and traffic safety issues. The Department employs 18 regular crossing guards and 3 substitute guards. In 2015, Crossing Guards also served in numerous public events such as fun runs and parades. Rain or shine, Crossing Guards are always on their corners to help our children get to school safely.

Each year the Deer Park American Legion Post 319 recognizes a Crossing Guard of the Year, and at the close of each school year, all Crossing Guards are invited to a City sponsored appreciation luncheon. Congratulations to the long time Crossing Guard veteran, **Marlene Varley**!



2015 Crossing Guard Appreciation Luncheon



Marlene Varley and Sgt. Joe Cooper



Officers and Crossing Guards gather for the DPPD annual Crossing Guard Appreciation Luncheon.

K9 Program

The K-9 unit consists of Officer Eddie Pereira and his K-9 partner Ty, a black Labrador retriever. Ty is certified in narcotics detection and is specially trained to detect the odors of methamphetamine, cocaine, heroin and marijuana. To stay proficient, Officer Pereira and Ty train on a weekly basis and are also members of the National Narcotic Detector Dog Association (NNDDA). The NNDDA is a professional, nonprofit organization dedicated to the utilization and proficiency of scene detector dogs for the benefit of Law Enforcement. The purpose of the NNDDA is to provide training pertaining to the laws of search and seizure utilizing scene detector dogs and a method of certification for court purposes. This past May, Officer Pereira and Ty attended the NNDDA Conference where they placed 8th out of 85 K-9 teams. The primary use of the K-9 unit is to conduct drug interdiction and assist the patrol division with free-air sniffs of vehicles during traffic stops. Aside from normal patrol operations, Officer Pereira and Ty connect with the community during special events and often interact with the schools and local businesses.

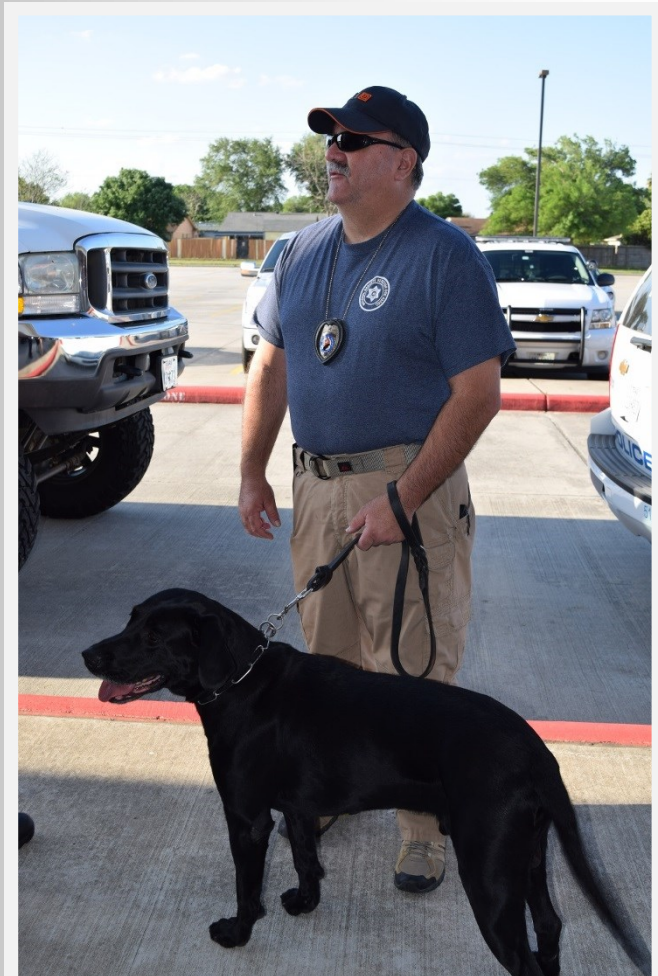
During 2015, Officer Pereira and Ty conducted 161 searches resulting in the seizure of 2.91 grams of powder cocaine, .88 grams of rock cocaine, 1,577.76 grams of marijuana, 173.01 grams of MDMA (ecstasy), 21.86 grams of methamphetamine and 60.2 grams of other controlled substance. The total street value of the seized narcotics was approximately \$15,935. In addition to the seizures of illegal narcotics, Officer Pereira and Ty seized \$34,290 in cash.



Officer Pereira and Ty attend Vacation Safety School.



Officer Pereira and K9 Ty attend Autism Awareness at Heritage Elementary.



Officer Pereira and K9 Ty attend Autism Awareness at Heritage Elementary.

Honor Guard



Honor Guard members left to right: Officer W. Chaffin, Officer Scott Bauman, Officer Doug Bailey, Officer Shane Guimbellot, Officer David Bode, Officer Campbell Aurelius, Sergeant Sunny Santillana, Officer Tina Taylor.

The Honor Guard represents a long tradition of honoring fallen comrades or providing services for ceremonies. The Deer Park Police Honor Guard is composed of sworn officers who volunteer and are carefully screened for physical ability and dexterity. They are highly motivated, maintain high standards of appearance and show aptitude for ceremonial duty. The Honor Guard can be identified by the distinction of their uniforms. The Deer Park Police Honor Guard wears a white ascot in lieu of a tie, a white shoulder chord and white gloves. Unfortunately, in 2015, our Honor Guard represented the Deer Park Police Department for three fallen Officers in the state of Texas: Hutto Police Sergeant Chris Kelley, Harris County Sheriff's Deputy Darren Goforth, and Houston Police Officer Richard Martin. In addition to the

funerals, the Honor Guard also participated in the Peace Officer Memorial Service at the City of Deer Park Court and Theater. This prestigious event is in conjunction with National Police Week which honors fallen comrades nationwide and includes Taps and a 21 gun salute. The Honor Guard also participated in Mayor Mouton's State of the City Address.

The 2015 Deer Park Police Department Honor Guard members include: Sergeant Sonja Santillana, Officer Tina Taylor, Officer Shane Guimbellot, Officer Scott Baumann, Officer William Chaffin, Officer Nicolas Thatcher, Officer Campbell Aurelius, Officer David Bode, Officer Doug Bailey and Officer Mason Moore.



Officer David Bode, Officer Scott Baumann, Officer Shane Guimbellot, Officer Bill Chaffin.



Officer Tina Taylor, Officer David Bode, Officer Bill Chaffin, Officer Campbell Aurelius.

School Resource Officers

The Deer Park Police Department in partnership with the Deer Park Independent School District has an agreement to assign Deer Park Police Officers as School Resource Officers to be housed within the district. The responsibilities of the SROs are similar to regular police officers in that they have the ability to make arrests, respond to calls for service, and document incidents that occur within their jurisdiction. What makes an SRO unique from police officers are additional duties to include mentoring and conducting presentations on youth-related issues. School Resource Officers play an integral role in the school system, and have had many positive impacts on the students.

Some of the additional duties the SROs perform include being visible within the school community by attending and participating in school functions. They build working relationships with the school's staff as well as with student and parent groups. SROs initiate interaction with students in the classroom and general areas of the school building. They also promote the profession of police officer and serve as a positive role model. In 2015, there were two SROs assigned to the South Campus: SRO Del Wilcoxson and SRO Jason Lapoint, one SRO assigned to the North Campus, SRO Sean Jackson, and one roving SRO assigned to the Junior High and elementary schools, SRO Doug Nettles.



School Resource Officers from L to R: Officer Jason LaPoint, Officer Del Wilcoxson,
Officer Sean Jackson, Officer Doug Nettles

Crime Prevention



Officer Tina Taylor

The Deer Park Police Department's Crime Prevention officer worked to help people keep themselves, their families, their businesses, and their communities safe from crime. To this end the Deer Park Police Department provided tools the community could use to learn crime prevention strategies, engaged community members, and coordinated with local affiliates. The Deer Park Police Department implemented many programs in the community and schools such as Vacation Safety School, the Lockbox program, bicycle registration, Drug Take Back, and Coffee with a Cop. The police department produced publications and teaching material on a variety of Crime Prevention topics. There were three full length public service announcements produced, and three videos made for Facebook release only.

Officers spoke at all schools throughout the district to educate students about various age-appropriate topics such as distracted driving, impaired driving, sexting, bicycle and road safety, the Big Red program, and walking to/from school safely.

The police department continued to participate in the Citizen's Police Academy, National Night Out, and assisted with numerous volunteer programs that benefited the community. The police department also facilitated the neighborhood watch program, which had approximately 1,478 participants, and the business watch program which had approximately 617 participants.

Officer Taylor is the Crime Prevention Officer and in 2015 received an award from TCPA for Outstanding Crime Prevention Officer -small agency, and the police department was awarded Outstanding Crime Prevention Agency - small agency. This is the second time Officer Taylor and the Deer Park Police Department have received these awards. Officer Taylor was also given special recognition for leadership and work in crime prevention by the Texas House of Representatives when State Representative Gilbert Pena personally presented House Bill Resolution 1902 to her. Officer Taylor was certified in 2015 as a TCOLE Crime Prevention instructor and is one of only nine instructors in the state.



Deer Park PD, Deer Park FD, Life flight, Pasadena PD, La Porte PD, Harris County Precinct 8 Constables, and Deer Park Citizen's Police Academy Alumni Association all assisted in a multi-agency static display for the kids. There was a motorcycle, high water rescue vehicle, DARE vehicle, patrol car, ATV, ambulance, fire trucks, and other emergency equipment for the kids to tour and learn about first responders. St. Hyacinths Church assists the program by allowing us to take over their parking lot for the day. This joint effort is made to help educate the youth of our community as to who all of the first responders are in their area and how they are all able to provide help to them.

Breath Test Program

“No Refusal” is the new norm for DWI investigations. Texas is currently an “implied consent” state, which means that simply by having a Texas driver’s license you’ve consented to an alcohol or drug test if requested by a law enforcement officer. Consequences for

refusing to submit to a breath test include the automatic suspension of your driver’s license. The no refusal process allows police to take the subject arrested for drunk driving to another location for a blood test. Once the warrant is issued, there are nurses ready to draw blood to determine whether the driver was driving under the influence of alcohol.

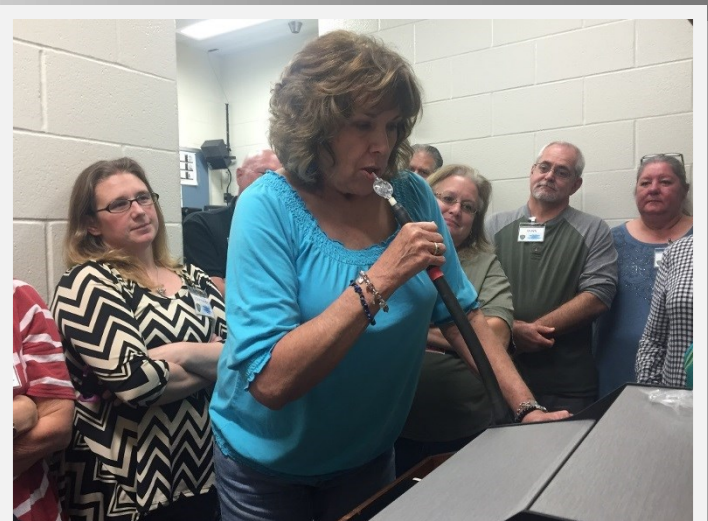


Because of the above changes we have fewer subjects tested on the Intoxilyzer instrument and more subjects who have their blood drawn. In 2015, there were 268 DWI arrests with the instrument being used 48 times to determine intoxication.

The program is certified through the Texas Department of Public Safety and supervised by Officer Tina Taylor. The Breath Test Operators for 2015 were: C. Aurelius, D. Bode, D. Bailey, J. Cooper, J. Hill, J. Meredith, L. Moe, B. Miller, J. Reed, and M. A. Salas.



Officer Tina Taylor demonstrates the Intoxilyzer instrument to CPA Class 32 participants.



CPA Class 32 participant Betty Lemley demonstrates how the Intoxilyzer instrument works.

Criminal Investigations

The Deer Park Police Criminal Investigation Division (CID) is comprised of four components which all work together in their mission to conduct extensive investigations of criminal activity in our community and provide the best quality of life and security possible. These four components include four beat detectives, one crime scene investigator, one Property and Evidence Custodian and one Victim Assistance Volunteer.



Lieutenant Chris Brown

Criminal Investigators

The Criminal Investigators are primarily responsible for follow-up investigations which have been initiated by patrol. These cases range from minor theft to murder and everything in between. The Detectives assigned to CID during 2015 were: Jarrett Hill, Chad Banogon, Nick Thatcher and Joshua Reed. The city is divided into quadrants with a detective assigned to each one. Their job is to investigate the crimes occurring within their area and utilize both reactive and proactive approaches to dealing with trends and problems as they arise. During 2015, the Detective Unit was responsible for following up on over 1,037 cases of which 79% were resolved with a final conclusion.



Detective Chad Banogon, Detective Josh Reed, Lieutenant Chris Brown, Detective Jarrett Hill, Detective Nick Thatcher.

Volunteer Victim Assistance Program

The Volunteer Victim's Assistance Program operated in its 4th year during 2015. This program strives to improve the services provided to crime victims, and enhance communication between the Police Department and the community it serves. Community Volunteers assigned to the program are responsible for contacting crime victims and providing them information such as case status, financial and counseling assistance they may qualify for, and how to provide new information related to their cases. The program has been extremely successful and welcomed by the community. Over this last year, Volunteer Eva Weverink has communicated with several hundred victims both through written communication and over the phone.



DPPD Volunteer Eva Weverink

Criminal Investigations Division

Property *and* Evidence

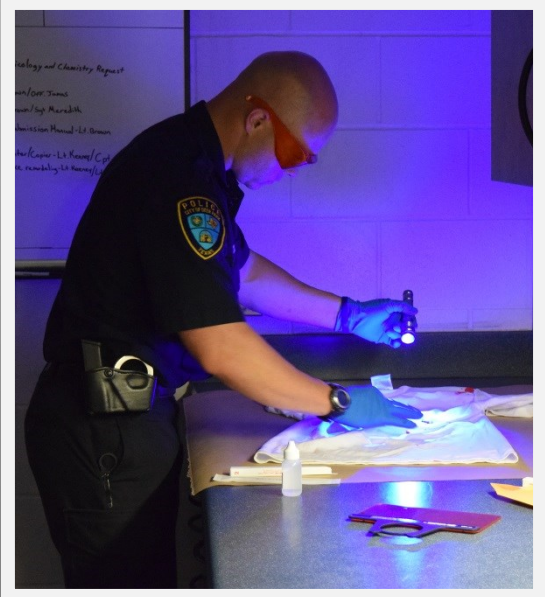
The Deer Park Police Department's Property Division consists of a Public Safety Attendant who is certified as an Evidence Custodian and has extensive training in all aspects of properly managing a Police Property/Evidence Room. The Evidence Custodian's main areas of responsibility include, but are not limited to, the storage, security, destruction, proper packaging, and documentation of all incoming and outgoing evidence and property. The Evidence Custodian is also responsible for transferring items to the proper labs for analysis, preparing copies of case documents, videos, and photos as requested by the District Attorney's Office, and conducting research to determine the final disposition of cases. Evidence and property that was seized will be destroyed, sold at auction, converted to city use, or returned to its owner, depending upon the conclusion of the case and its disposition. The Evidence Custodian oversees the safekeeping of over 16,000 pieces of property with multiple items being received and released daily.



Crime Scene Officer Mason Moore and Evidence and Property Custodian Eddie Salazar.

Crime Scene Unit

The Deer Park Police Department's Crime Scene Unit consists of a licensed police officer who has specialized training and skills in processing crime scenes and handling evidence. There are also three other officers who have been trained in crime scene processing and who serve in a "back-up" role to the Crime Scene Investigator. This allows for a 24/7 response to major scenes. Processing a crime scene may include taking photographs, mapping the crime scene, locating patent and latent evidence such as fingerprints, footwear impressions, hair, fibers, biological matter and locating additional evidence. In 2015, the unit added a Morphotrack Latent Station which allows for the immediate search and comparison of lifted fingerprints from crime scenes. This new tool has saved countless hours and allowed for faster conclusions to open cases. The Crime Scene Investigator also serves in a backup role to the Evidence Custodian and assists in those responsibilities.



Crime Scene Officer Mason Moore processing evidence.



Detective Nick Thatcher teaching the Big Red Program



Sergeant James Tryon at Coffee with a Cop



David Bartholomew presenting Chief Grigg a donation from Shell Pipeline. Pictured from L to R: Sergeant Joe Cooper, Officer Jason LaPoint, Shell Pipeline representative David Bartholomew, Chief Greg Grigg, Captain Wade Conner, Lieutenant Franklin Hart, Sergeant Bryan Miller.



Officer Lars Moe at defensive tactics training



Asst. Chief Sharon Massey and Kelly Davenport



DPPD Chaplain Jason Morse, Officer Curt Ward, Sergeant Sunny Santillana, NNO party host Norma Hysler and Detective Jarrett Hill participate in National Night Out 2015.



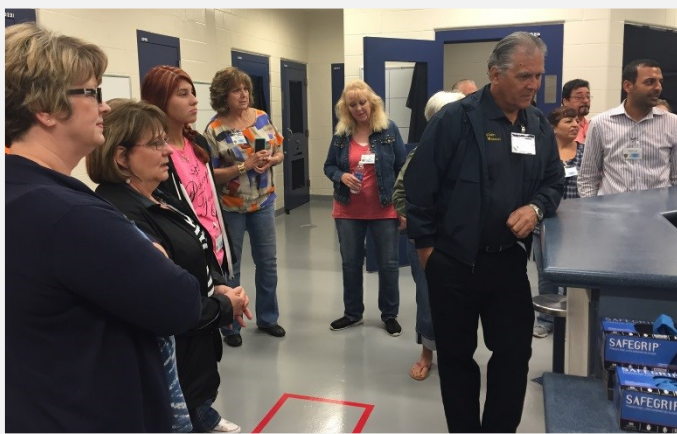
*Sheila Plovovich
Community Liaison*

Citizen's Police Academy

The Citizen's Police Academy (CPA), which is coordinated by Community Liaison, Sheila Plovovich, is a condensed version of a basic police academy. Police officers, dispatchers, and other police employees who are experts in their respective areas of law enforcement instruct the classes. The participants are local citizens who are interested in learning about the inner workings of the police department.

The CPA is held one night a week for a period of 14 weeks (42 hours). Students learn about law enforcement related issues such as patrol duties, Community Oriented Policing, crime prevention techniques, dispatch dexterity, use of force, defensive tactics, firearm safety, crisis negotiations and SWAT team operations. Students participate in reverse role scenarios such as family disturbances and traffic stops. Learning also takes place through hands-on activities such as patrol ride-a-longs, lifting fingerprints, shooting Simunitions, Fatal Vision Goggles, and much more.

Additionally, CPA graduates may join the Alumni Association (DPCPAAA), which supports the police department with volunteer services and donations. The Alumni assists in coordinating new CPA classes and having promotional drives to obtain applications for new students for future academies.



CPA Class 32 participants tour the DPPD jail.



Crime Scene Officer Mason Moore demonstrates the lifting of latent prints to CPA Class 31.



Citizen's Police Academy Class 31 graduates.



Sgt. Josh Patton demonstrates handcuffing techniques to City Councilman and CPA Class 32 participant Tommy Ginn.

Citizen's Police Academy Alumni Association and Volunteers in Police Service (VIPS)

In 2015, the Deer Park Citizen's Police Academy Alumni Association (DPCAAA) and Volunteers in Police Service (VIPS) logged a total of 4779.25 hours with the Police Department. During 2015 the DPCAAA provided community services to the City of Deer Park during events such as Shred Day and Electronics Recycling Day. Additionally, their volunteer time was spent:

Volunteers who contribute up to 249 hours in a 12 month period earn a bronze lapel pin. Those who contributed between 250-499 hours receive a silver lapel pin, and 500 or more hours contributed earns a gold lapel pin. Special mention goes to the following volunteers for their achievements in receiving the Presidential Volunteer Service Award Pins:

Pins earned for volunteer hours in 2015:

Margaret Robertson - Gold

Susan Brown - Silver

Don Brown - Silver

Eva Weverink - Silver

Adell Boren - Silver

Charlotte Peters - Bronze

George Tullgren - Bronze

Joe Maddox - Bronze

Ruth Cook - Bronze

Sandee Ferranti - Bronze

Terri Williams - Bronze

George Williams - Bronze

The Alumni Association also held fundraisers to raise money by selling drinks and cookies at Concerts in the Park and Totally Texas, and selling drinks and snacks for Movies in the Park on the first Saturday of each month.

- * Assisting in Evidence and Property
- * Handicap Parking Enforcement
- * Assisting with Drug Take Back
- * Performing vehicle equipment inspections
- * Maintaining training certificates and educational advancements for staff
- * Kicking off the Citizens' on Patrol program throughout the city.
- * Working traffic control for the beginning of school and parades
- * Assisting with Vacation Safety School
- * Participating in volunteer Victim's assistance program
- * The association purchased a piece of gym equipment for the officer's weight room.



DPPD is proud of the gym equipment donation made by our Alumni Association.



DPPD Volunteers participate in Shred Day



Volunteers show their support for DPPD

Chaplain Program

In 2015, the revitalized DPPD Chaplain Program had its first full year. There were ten professional clergy members from various denominations who volunteered their services to the Department and members of the community for fellowship, and during times of crisis, sorrow, or conflict.

Pastor Rick Brown, Youth Pastor Angie Hughes, Father Reginald Samuels, Chaplain Jerry Thomas, Chaplain Eva Weverink, Chaplain Craig Weverink, Pastor Jason Morse, Chaplain Timothy Kelley, Pastor Charlie Ellison, and Pastor William Wesson all served as DPPD Chaplains during 2015.

Police Chaplains were on-call 24 hours a day to assist police personnel with a variety of situations in the field such as death notifications, child deaths, lost or missing persons, and suicides. Our Police Chaplains were also present at swearing in ceremonies, promotional ceremonies, monthly birthday breakfasts, and the annual Peace Officer Memorial. Police Chaplains rode along with patrol officers, sat in with dispatch and attended briefings.

Our Police Chaplains unselfishly donated many hours to the Department in 2015.



DPPD Chaplains standing from L to R: Pastor Rick Brown, Pastor Jason Morse, Chaplain Jerry Thomas, Pastor Charlie Ellison. Sitting from L to R: Chaplain Timothy Kelley, Pastor William Wesson and Chaplain Eva Weverink.



Father Reginald Samuels participates in Vacation Safety School



Youth Pastor Angie Hughes and Pastor Rick Brown participate in the Citizen's Police Academy.



DPPD Chaplains Eva and Craig Weverink

2015 Promotions



Promoted to Sergeant
March 30, 2015

Hired: September 24, 2009

Sworn: March 26, 2010

Bachelor of Science Degree in Criminology
University of Houston, Clear Lake August 17, 2009

Graduated from the <i>Pasadena Police Academy Class 65</i>	March 26, 2010
Basic Peace Officer Certification	March 11, 2011
Intermediate Peace Officer Certificate	November 6, 2013
SWAT Team Member	February 5, 2014
Officer of the Month	October 2010
	January 2012
	May 2012
	August 2012
	September 2012
	January 2013
	December 2013

Officer of the Year 2012

Numerous Complimentary emails and Letters

Wife – Jessica, Daughters – Rylee & Blake, and Son – Brody

His hobbies are spending time with his family, hunting, fishing, and working out.

Probationary Police Officers



Officer Aaron Graham

Aaron was born in Flint, Michigan. His parents are Tina and Gregory Graham. He graduated from Flushing High School, Flushing, Michigan in 2005. Aaron achieved his Associates Degree in Criminal Justice from Mott Community College, in Flint, Michigan. While attending Lake Superior State University, in Sault Saint Marie, Michigan, Aaron accepted an opportunity to study abroad and spent 6 weeks in Shanghai, China.

Aaron is married to Mareshah (Marie-sha) and they have one son Aiden who is 4 years old. Together they decided to move to Houston in 2013. Aaron was hired by the Harris County Sheriff's office as a Detention Officer.

Hobbies – Spending time with his family, watching movies, and attending sporting events. (Aaron played hockey for 10 years as a boy, starting at age 4.)

Shani was born in Houston, Texas and raised on the northeast side, Fifth Ward area. She attended Nat Q. Henderson Elementary, Welch Middle School, and Westbury High School. Post high school, she attended Texas Southern University where she participated in the Army ROTC and became commissioned as a Second Lieutenant in the United States Army Reserves. After completion of her degree, Shani applied and was hired by the Department of Family and Protective Services as a Conservatorship worker for six months and during that time she knew that she wanted to be a peace officer and truly believed that it would be a perfect fit for her personality and tactical instincts. Shani applied to the Deer Park Police Department and was called in for an interview. She comments, "I was truly ecstatic about the opportunity and after the initial interview, I began an almost six month process before being hired on by the department."

Shani enjoys spending time with her family and friends. She likes reading, traveling, exercising, watching movies, and cycling. Shani states, "Learning about different people and cultures is also a big like of mine."



Officer Shani Walsh

Probationary Police Officers



Officer Anthony Baggett

Anthony was born and raised in the small town of Argenta, Illinois, located in central Illinois. After graduating from high school, he attended Southern Illinois University. Anthony relocated to Houston in 2010 and absolutely loves Texas. He worked for the City of Houston, primarily Airport Security and Operations from November 2010 until he was hired by the Deer Park Police Department.

Hobbies – Hunting and fishing, as well as working out to maintain a healthy lifestyle.

Melynda was born and raised in the Houston area and graduated from Humble High School in May 2010. During college in 2012 Melynda was an Intern for the City of Huntsville, Texas. Melynda completed her college in three years' time.

Hobbies – Cooking, working out, enjoys dancing, and spending time with family.

"I selected the Deer Park Police Department because it is smaller department and the camaraderie that is built, and it is close to home."



Officer Melynda Flores

Awards and Commendations

Officer of the Month for 2015

January	(No selection)
February	Officer Sean Jackson
March	Detective Jarrett Hill
April	Officer Anthony Kuchinski
May	Detective Nicholas Thatcher
June	Officer Jonathan B. White
July	(No selection)
August	Officer Lars Moe
September	(No selection)
October	Officer Aaron Graham
November	Detective Jarrett Hill
December	Officer Anthony Baggett

Awards and Commendations

Officer of the Year for 2015

Jarrett Hill

Rotary Officer of the Month for 2015

March	Detective Joshua D. Reed
May	Officer P. Anthony Kuchinski
November	Officer Ryan A. Coats

Life Saving Award for 2015

Officer Anthony L. Baggett

American Legion Officer of the Year - Officer Scott C. Baumann

American Legion Crossing Guard of the Year - Marlene K. Varley

City - Employee of the Month

February	Amanda L. Teltschik
May	Ernestina Palomares

City - Supervisor of the Month

January	Lieutenant Wade B. Keeney
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Crime Prevention Awards

Outstanding Crime Prevention Agency (Small)

Outstanding Crime Prevention Specialist (Small) - Officer Tina A. Taylor

State of Texas House of Representatives, H.R. No. 1902

Presented to Officer Tina A. Taylor by Representative Gilbert Pena

Silent Hero and Badge of Courage

Officer Dallas Norman



Officer Dallas Norman has been with the Deer Park Police Department since June of 2014. Officer Norman was a telecommunicator with the city of Bellaire for 7 years and obtained a B.S. in criminal justice from the University of Houston - downtown and a M.S. in criminal justice in leadership and management from Sam Houston State University before attending the police academy in August 2013. Officer Norman is currently assigned to the patrol division on evening shift. Officer Norman's career goals are to be more involved in the community resource division. In June of 2015 the Fire Department was called out for a reported Structure Fire with a person still inside of the residence. Due to the occupant having a previous medical complication preventing her from exiting on her own, Officer Norman and her partner were able to safely and quickly remove the occupant from the residence. Officer Norman is always willing to assist the Fire Department on scenes whether it be by assisting us with our equipment, obtaining pertinent information for our crews, assisting on CPR calls, and overall ensuring that the Fire Department is able to work in a safe and secure environment.

*Telecommunicator
Hannah Edwards*



Hannah has been dispatching with the department for over 3 years and currently works on evening shift. This shift is responsible for more responders and higher call volume which is challenging, but Hannah enjoys the pace of the shift. Hannah's flexibility and dedication have helped reduce the impact of overtime and scheduling issues on the unit created by manpower shortages.

Hannah is a long time Deer Park resident and graduate of Deer Park High School and San Jacinto College. She has spent many years in martial arts, enjoys spending time with her family and likes to go shopping. Dispatching has allowed her to serve the community she grew up in and being able to make a difference is her favorite part of the job.

Excellence in Action

Jarrett Grundman

Brandi Brumley

On March 2, 2015, Deer Park dispatch received a 9-1-1 call from a caller in the Deer Park/La Porte area who advised her husband was experiencing a medical emergency and possibly in Houston. The call was complicated by the patient's inability to communicate effectively; unknown location and inability to call 9-1-1 so accurate GPS coordinates would be available.

While Jarrett's shift partner attempted to 'ping' the patient's cell phone for GPS information that would confirm his location, relay the information to Houston, keep the caller and the patient on the line and contact the patient's work for other location information, Jarrett handled multiple phone/9-1-1 calls and radio transmissions. Jarrett was able to handle evening shift call volume easily and jump in to assist by double checking GPS coordinates and handling additional calls to and from the caller, Houston and the patient's work.

A thank you card signed by the patient's work and family indicated that they felt Deer Park was responsible for making the difference in locating the patient who was experiencing a severe medical emergency, even though the patient was in another jurisdiction. Jarrett's exceptional multi-tasking skills and ability to remain calm under pressure assisted with locating the patient and getting medical help to him.

On March 14, 2015, Brandi was advised by a caller that his brother was out of gas at an unknown location on Highway 225 and possibly experiencing a medical emergency. Brandi obtained pertinent information and dispatched units to check the area in both Deer Park and La Porte. When the brother was

not located in the area she used her training and experience to contact the cell phone company and 'ping' his cell phone to obtain GPS information. Due to Brandi's efforts, the brother was located by emergency services in another county, far from where he was expected to be, and in need of medical attention.



Despite the fact that the brother was not found in Deer Park, Brandi stayed with the call for over an hour and a half and until it was resolved by obtaining pertinent information and coordinating with other agencies to send emergency services. A Greater Harris County 9-1-1 employee familiar with the incident called the Communications Supervisor to commend Brandi for her performance and for following the training provided by 9-1-1 to handle cases like this.



Officer Shane Guimbellot, Asst. Chief Sharon Massey, Officer Sean Jackson, Sergeant Jason Meredith and Officer Tina Taylor at the Jail and Bail Summer Food Drive.



Chief Grigg, Sergeant Sawtell, Finance Coordinator Kelly Davenport, Sergeant Jason Meredith.



Kelly Davenport and Officer Mary Ann Salas



Officer Alan Thomas and Tina Palomares



From L to R: Lt. Chris Brown, Capt. Wade Conner, Sgt. Jason Meredith, Det. Josh Reed, Asst. Chief Sharon Massey, Chief Greg Grigg, Dawn Moses from State Farm, Lt. Wade Keeney, Det. Nick Thatcher, Sgt. Joe Cooper, Lt. John Yettevich, Records Supervisor Kathy Cobb. Ms. Moses presented a Good Neighbor Citizenship award to the PD.