

DEER PARK POLICE DEPARTMENT



GREGORY L. GRIGG
CHIEF OF POLICE



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A message from

Chief Gregory L. Grigg



CHIEF GREGORY L. GRIGG

The 2017 Annual Report includes many snapshots of our employees across a broad spectrum of activities, and our overall numbers for those so inclined to know. It was the year of Hurricane Harvey, and as such presented some challenges we were all too happy to meet.

Two Citizen Police Academies were held with 35 graduates. The Department stayed in contact with the community with quarterly Beat meetings, National Night Out, Coffee with a Cop, attendance at community events, and by responding to citizen issues.

The Badge of Courage and Silent Hero awards from the Deer Park Volunteer Fire Department were given to Officer David Bode and Telecommunicator Supervisor Kellie Bass. Sgt. Jarrett Hill, and Officers Lars Moe, Melynda Flores, Alan Thomas, and Anthony Baggett received Life Saving Awards.

Three police cadets, three Telecommunicators, and two Record Clerks were hired.

Employee development continued in 2017. Phase 3 of the Mentoring Program was continued with two police officers and one civilian spending a year in the program learning the role of a first line supervisor. In six years 21 employees have completed the program, and seven of them have promoted.

We were awarded \$50,000 in STEP grant money, which was used to conduct enforcement for various moving violations. Twenty Child Passenger Check Stations were held with 60 seats checked. We had 75 injury crashes.

In 2017 the Crime Control Prevention District (CCPD) funded three additional Telecommunicators, one Pro-Act sergeant, one Pro-Act Investigator, one crime prevention officer, five outfitted patrol vehicles, one vehicle for Investigations, eight Watch Guard In-Car Video Systems, eight Data Lux Computer Systems for Patrol Tahoes, four License Plate Readers (LPRs), and other much needed technology, services, and equipment. A number of difficulties and setbacks precluded the completion of the Deer Park Police Department Gun Range and Training Facility in 2017. An opening in 2018 is expected.

We could not be the police department we are without the support of Mayor Mouton, the members of City Council, and City Manager James J. Stokes. Thank you for your support. I thank our volunteers who gave 4,986 hours of their time to assist us across almost all areas of the department. This is equivalent to 2.4 additional full time employees. A big thank you as well to the Citizens Police Academy Alumni Association (CPAAA) who purchased four rifle rated bullet resistant vests at a cost of \$2,500 for our Investigators.

Every year has its own challenges and difficulties, but Hurricane Harvey and his approximately 50 inches of rain was one for the record books. Our officers operated out of our four high-water vehicles for four days. Some of them slept in hotels, others at the police department, and a couple spent some time at my house. Food was purchased prior to the storm, but once the first deluge subsided, the food poured in from our citizens and citizens from other cities around us for the duration of the disaster. When the shelter opened at the Jimmy Burke Center, there was so much food brought much of it had to be turned away. What a blessing it is to live in such a community. We have the best citizens, neighbors, any police department could imagine. I dedicate this 2017 Annual Report to those generous souls who so selflessly gave of themselves and of their substance to take care of their neighbors (Luke 10:27).



Life Savings Stories



During the year of 2017, we had five Deer Park Police associates receive the coveted Life Saving Award. As part of their recognition, they receive a pin to proudly display on their uniform. Here are their stories.....

On January 3, 2017, **Officer Lars Moe** aided two individuals, Allen Nguyen and David Rodriguez who provided CPR to an unresponsive 90 year-old male driver. It was later determined that the driver had complications which caused his heart to stop. The driver recovered from the incident and lived for five more days allowing his family to have precious extra time to visit and say their goodbyes.

On May 17, 2017, **Officer Melynda Flores** was dispatched to a call where a 59 year-old male had collapsed, but was conscious and breathing. While in route the individual began having difficulty breathing and subsequently stopped breathing altogether. Upon arrival Officer Flores initiated CPR. The individual started breathing and regained consciousness. Chief Davis of the Deer Park Volunteer Fire Department and EMS Crew advised “that Officer Flores was doing highly effective CPR and assisted in the patient surviving this event.”

On May 18, 2017, **Officer A.S. Thomas** was dispatched to a call for an adult female not breathing and unresponsive. Officer Thomas implemented CPR and within a few moments noticed the individual to have shallow breathing and that she was moving her mouth. Upon the arrival of EMS it was determined that she now had a pulse and CPR was discontinued. The individual was transported to the hospital and initially placed on life support, but was moved to intensive care after a few days and was expected to eventually make a full recovery.

On August 13, 2017, **Officer A.L. Baggett** was dispatched to the Grand Buffet restaurant for a male individual who was having difficulty breathing and subsequently stopped breathing altogether. Officer Baggett checked for a pulse and finding none, removed the man from his booth seat and started CPR. Soon Officer Baggett’s efforts were rewarded when the individual started breathing and regained consciousness, enough to say, “Stop it!” The wife of the individual expressed her appreciation as well.

On August 22, 2017, **Sergeant J.R. Hill** was dispatched to Planet Fitness in reference to an unidentified male subject, believed to have had a heart attack while running on the treadmill, now on the floor, unresponsive, and not breathing. Sgt. Hill was provided with an AED kept on premises, and administered the proper “shocks” alternated with chest compressions. Sgt. Hill was near exhaustion himself when the victim began to breathe on his own. Once EMS arrived and took over the scene, Sgt. Hill concentrated his efforts to identify the victim, as there was no identification on his person. Sgt. Hill had all the patrons and employees of the gym (about 60 people) exit and stand by their vehicles in the parking lot, thus providing a possible vehicle for the victim. Sgt. Hill initiated a search for the registered owner and compared the drivers license photo to positively identify the victim. Sgt. Hill was further able to contact the victim’s wife at the residence and stay with her until family arrived to take her to the hospital.



Mission

THE MISSION OF THE DEER PARK POLICE DEPARTMENT IS TO PROVIDE THE HIGHEST QUALITY OF POLICE SERVICE IN ORDER TO IMPROVE THE QUALITY OF LIFE FOR THE COMMUNITY OF DEER PARK.

THE MEMBERS OF THE DEER PARK POLICE DEPARTMENT HOLD THESE VALUES IN THE HIGHEST REGARD.



Integrity

WE ARE COMMITTED TO HOLDING OURSELVES ACCOUNTABLE TO THE HIGHEST STANDARDS OF PROFESSIONALISM AND ETHICS.



Partnership

WE ARE COMMITTED TO DEVELOPING RELATIONSHIPS WITH THE COMMUNITY AND TOGETHER IDENTIFYING AND RESOLVING ISSUES AFFECTING PUBLIC SAFETY.



Diligence

WE ARE COMMITTED TO HARD WORK AND PURPOSEFUL ACTIVITY.



Dedication

WE DEDICATE OURSELVES TO PROFESSIONAL LAW ENFORCEMENT.





Chief of Police

Administrative Assistant

03-29-2017

Administrative Services Bureau Captain

Neighborhood Services Bureau Assistant Chief

- Fiscal Affairs
- Grants
- Internal Affairs
- Planning & Research

Finance Coordinator

Community Liaison

Crime Analyst

Career Services Lieutenant

Support Services Lieutenant

Community Services Lieutenant

Investigative Services Lieutenant

1—Career Services Officer

Alarm Management

Facilities Management

Quartermaster

Administrative Sergeant
(Acting Lieutenant, as required.)
1 - Sergeant

1 - Sergeant
6 - Beat Investigators
1 - Crime Scene Investigator

Dispatch

1 - Communications Supervisor
13 - Telecommunicators

Records Unit

1 - Records Supervisor
2 - Records Technician
1 - Clerk

Crime Prevention
1 - Officer

Patrol
6 - Sergeants
30 - Officers

Traffic Unit
1 - Sergeant
2 - Officers

Fleet

K - 9
1 - Officer

School Resource
4 - Officers

1 - Warrant Officer

1 - House Check

Property / Evidence Custodian
1 - Public Safety Attendant

Accreditation

Holding Facility
6 - Public Safety Attendants

18 - School Crossing Guards

Legend

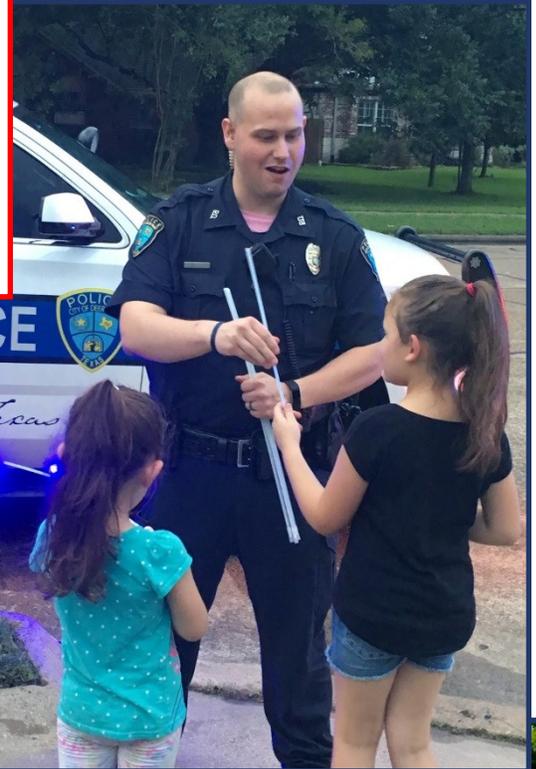
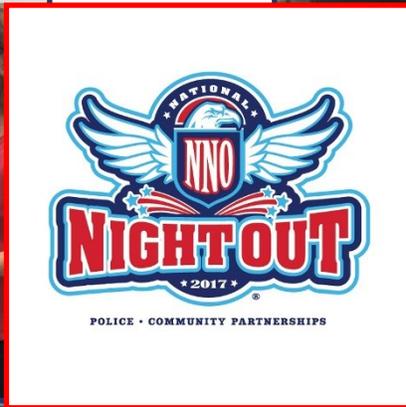
- Blue—Sworn Personnel
- Red—Civilian Personnel
- Green—Part-time & Temporary Personnel





Coffee with a Cop







CALEA Accreditation

The Deer Park Police Department has been an accredited agency through the Commission for the Accreditation of Law Enforcement Agencies (CALEA) since 2006. Sergeant Ian Sawtell currently oversees the Accreditation program. Being CALEA accredited not only limits liability and risk exposure for our agency and employees, but ultimately limits liability for the city as well. Successfully participating in this process demonstrates that internationally recognized standards for law enforcement have been met by the department. After successfully achieving re-accreditation with “Excellence” in November 2015, the Deer Park Police Department moved into the new 4-year CALEA Accreditation Process (2015-2019). In the new 4-year process, CALEA conducts an “off-site” assessment every year through PowerDMS, a web-based document management system, to ensure compliance with all applicable standards. In year four of the assessment cycle, CALEA conducts an “on-site” assessment whereby a team of independent, outside CALEA-trained assessors spend four days at the police department. While here, they conduct interviews, participate in ride a-longs, hold a public hearing and call-in session, make contact with outside entities, and review files for proof of compliance with the 484 standards required to achieve Advanced Law Enforcement Accreditation. At the end of the on-site, a detailed report is written and forwarded to the Commission, who has the final decision on whether or not the police agency should or should not be re-accredited based on their findings. In December 2017, the department successfully completed the second of three “off-site” web-based assessments.

Crime Control and Prevention District (CCPD)

The Crime Control Prevention District (CCPD) will provide approximately \$1.6 million per year to the Deer Park Police Department for equipment, technology and personnel, as well as new efforts which will begin as part of the renewal. The CCPD will expire in year 2026 unless elected to keep in 2025 by the citizens of Deer Park. From the previous elected five year term of Crime Control Prevention District, the Police Department has been able to purchase all of its fleet as well as the equipment for the patrol vehicles, added a Crime Prevention Officer, purchased new radios for the fleet and officers, equipped patrol with additional Tasers, purchased ballistic vests, assisted in the beginning of a pro-act investigations team as well as a bicycle patrol unit. The monies acquired, over the five year term, further enabled the Police Department to design and build a Deer Park Police Department Firing Range and Training Facility. This facility is in the process of being constructed and is scheduled to be complete in 2018. The project cost is approximately \$2.8 million and has been solely purchased using CCPD funds. These are just a few things that have benefitted the Police Department by having the Crime Control Prevention District.



Administrative Services Bureau



Captain Wade Conner

The Administrative Services Bureau is composed of the Communications Unit, Records Unit, Internal Affairs, Career Services and fiscal affairs for two budgets.

The Administrative Service Bureau is overseen by Captain Wade Conner. Presently the Communications Unit and Career Services are under the command of Lieutenant John Yettevich. Communications is directly supervised by Communications Supervisor Kellie Bass. The approved manpower for communications is 13 Telecommunication Operators. The Records Unit is under the command of Lieutenant Wade Keeney and directly supervised by Records Supervisor Kathy Cobb. Records is further manned with two Records

Technicians and one Records Clerk.

Captain Conner further oversees the annual budget for the General Fund and Crime Control Prevention District (CCPD) funds.

The Communications Unit serves the City of Deer Park with 24/7 Telecommunication Operators to receive calls either for general assistance or to have police or fire/ambulance dispatched to their location. The telecommunication operators are extremely busy in that aside from dispatching police and fire/ambulance they are responsible for all outside radio traffic, telephone calls, 9-1-1 calls and multiple computer programs that monitor activity in the City. Our Telecommunications Operators are required to be very proficient in multi-tasking. During 2017, Telecommunication Operators received and monitored approximately 60,861 calls for either police or fire departments.

The Records Unit processes Public Information requests from the District Attorney's office, the general public and other police agencies internally. In 2017, the unit processed approximately 3,828 Public Information requests. It is also responsible for drafting letters to the Texas Attorney General's office for clarification on certain records and whether they can or should be released. During 2017, Records requested 17 rulings from the Texas Attorney General. Public Information requests have a restricted time limitation and must be handled promptly. The Records Unit further processed 39 orders of expunction.

During the year 2017, Career Services received 3,344 applications for all positions in the Department. Of these eight new employees were hired for various positions. Those hired filled vacancies through the department as a result of seven resignations and one termination. Other already existing vacancies were also filled.

Other areas falling under the umbrella of the Administration Division are Internal Affairs, building maintenance, radio maintenance and extra job coordination. During 2017, 11 internal affairs investigations were assigned to various supervisors for investigation. Once the investigations are complete the records are maintained and filed by Lieutenant Keeney. Lieutenant Keeney also is the extra job coordinator. In 2017, 138 extra jobs were assigned.

The general annual budget for the Deer Park Police Department in 2016/17 fiscal year is \$9.4 million and is monitored and accounted for by Finance Coordinator Kellie Davenport. Davenport also monitors the Crime Control Prevention District budget of \$3.8 million (which includes the cost of the firing range and training facility construction) and is in charge of payroll for all employees of the Department.



Career Services



Lieutenant John Yettevich

The Career Services Division is tasked with recruiting individuals who are the most qualified and have the best potential to sustain the police department's reputation of providing excellent service to the community. In 2017, Lieutenant John Yettevich and Officer Sam Jammass staffed the Career Services Division.

The Career Services Lieutenant supervises the communications and recruiting divisions and serves as the department's Training Coordinator and liaison to the Texas Commission on Law Enforcement (TCOLE). This position is also responsible for budgeting, tracking, reporting and overseeing the police department's training and licensing requirements. The employees of the police department cumulatively completed in excess of 11,000 hours of training in 2017.

The Career Services Lieutenant presides over the Training Advisory Board and chairs the Awards Committee and the Family Assistance Committee. He is also a representative on Deer Park's Safety Committee and the Local Emergency Planning Committee (LEPC).

Officer Sam Jammass is the department's recruiting officer and one of the certified fitness specialists. The recruiting officer is responsible for actively recruiting qualified candidates, processing the numerous applications received, and testing and completing comprehensive background investigations. He is also responsible for procurement and distribution of uniforms and equipment.

Retirements:

None

Resignations:

4-Officers

2-Telecommunicators

1-Records Clerk

Terminations:

1-Telecommunicator

Promotions:

None

Recruiting

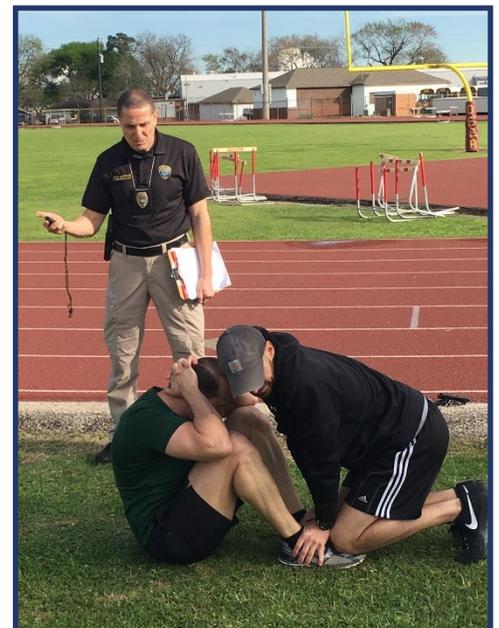
The Career Services Division reviewed 3,344 total applications for all positions throughout the Department.

Of those applicants, the following positions were filled:

3-Police Officers

3-Telecommunicators

2-Records Clerks



Officer Sam Jammass administers the physical fitness test to a couple of applicants.



Communications



Kellie Bass

The Communications Unit is a mission critical component of public safety that operates 24 hours a day to ensure the safety of the public and first responders. The unit is primarily responsible for the answering of non-emergency and emergency calls, as well as the dispatch of police, fire and EMS. The duties assigned to Telecommunicators (dispatchers) are comparable to other public safety assignments in complexity and stress.

The unit is within the Administrative Services Chain of Command and the Communications Supervisor reports to the Career Services Lieutenant. It is comprised of 13 Telecommunicators and 1 supervisor when fully staffed; however, the department is typically in search of dedicated, service oriented individuals to fill openings as the position is challenging.

Telecommunicators must be willing to work evenings, nights, weekends, holidays and overtime, like first responders. A long-term assignment to nights or evenings is likely for an extended period. Most applicants do not comprehend the scope of duties until directly exposed to training as the position responsibilities are underrepresented in the view of the public. Successfully mastering the position requires candidates to multi-task at a high level, learn quickly, listen carefully and speak clearly and thoughtfully while working under extreme pressure.

The Texas Commission on Law Enforcement licenses Telecommunicators as well as peace officers and mandates minimum training requirements. Deer Park Telecommunicators will receive over 150 hours of external training in addition to on the job training within the first year of employment. This training includes, but is not limited to, Basic Telecommunicator, Crisis Communications, 9-1-1 equipment training, TCIC/NCIC, TLETS/NLETS, CPR and medical training. Five Telecommunicators currently hold a Master Telecommunicator license. This requires 8 years of service and a minimum of 500 hours of training. Combined, the Telecommunicators have approximately 6,000 training hours and over 88 years of experience as reported to TCOLE.



Zulma Veliz



Brandi Brumley



Holley Rendon



Hannah Edwards



Communications Cont'd

In the year 2017, Deer Park Telecommunicators processed over 17,000 incoming and outgoing 9-1-1 calls, 3,200 Fire and EMS calls for service and 57,500 police related events in 2017. Cell phone 9-1-1 calls continue to present a challenge to Public Safety Answering Points (PSAP). With most 9-1-1 calls now originating from cell phones, locations can be difficult to pinpoint exactly and accidental calls to 9-1-1 from phones and accessories such as watches are common. Telecommunicators must vet all of the calls as potential emergencies.

The Deer Park City Council issued a proclamation recognizing April 9-15, 2017, as National Public Safety Telecommunicators Week in honor of the tireless efforts of Deer Park Telecommunicators.

In 2017, Corey Saenz resigned, Tien Walls transferred to Records, Desiree Casteel completed training and Kaitlin Roark joined the unit. One trainee did not complete the training program.



Phoebe Parsons



Analie Caudras



Jarrett Grundman



Brittany Russell



Clayton Hall



Corey Saenz



Desiree Casteel



Kaitlin Roark





Lieutenant Wade Keeney

The Support Services Division, one of the two divisions in the Administrative Services Bureau, is staffed by members of the Records Unit and a lieutenant. The division is responsible for such matters as upkeep of disciplinary, grievance, complaint and contractual records; the early warning system; the false alarm reduction program; coordination of secondary employment; and, police facilities management.

Complaints / Compliments

A citizen may commend or file a complaint on employees of the Deer Park Police Department (DPPD) and the manner in which commendations and complaints are handled may be read by visiting the [Complaints / Compliments](#) section of the DPPD website.

The Support Services Division is currently under the command of Lt. Wade Keeney who also serves as the Secondary Employment Coordinator. He may be contacted at wkeeney@deerparktx.org or 281-930-2103.

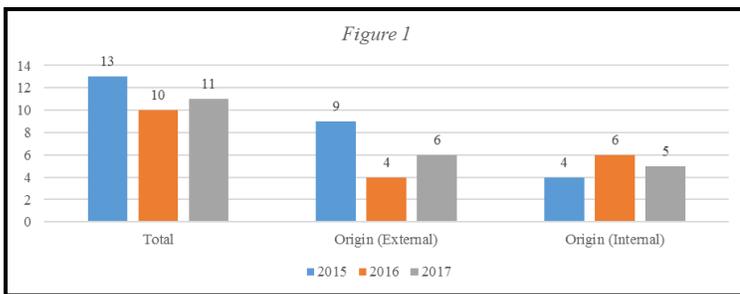
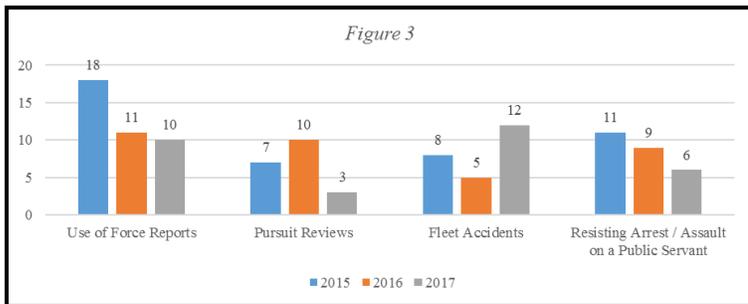
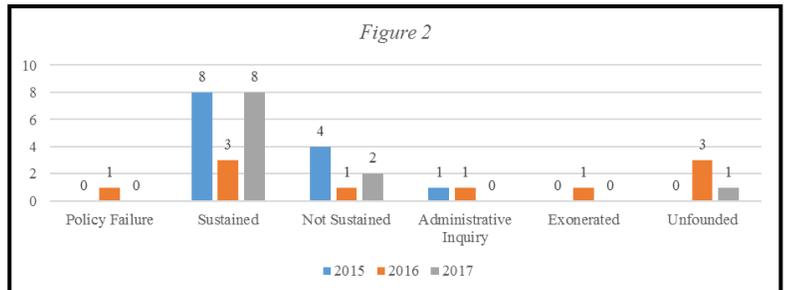


Figure 1 depicts the number of complaints which resulted in an internal affairs investigation for 2015-2017.

Figure 2 depicts the disposition of those investigations.



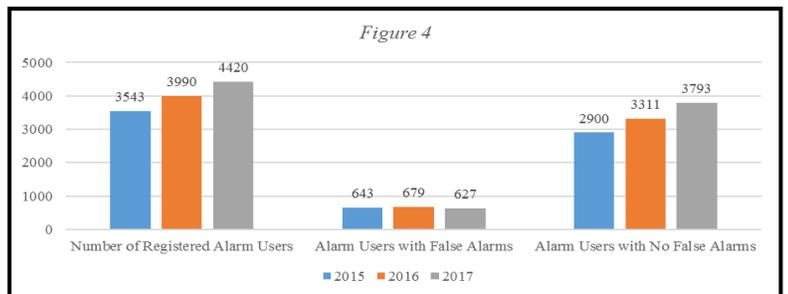
Critical Tasks

In order to manage risk, close inspection and analysis is given to the critical tasks of law enforcement. Figure 3 depicts the 2015-2017 statistics for some of those tasks.

False Alarm Reduction Program

Residents, businesses and government agencies may obtain or renew an alarm permit online may be read by visiting the [Alarm Permitting](#) section of the Deer Park Police Department website.

Figure 4 depicts alarm statistics for 2015-2017.





Telecommunications Officer Hannah Edwards wades her way to a high water vehicle during Hurricane Harvey.



Sergeant Ryan Coats enjoys Cocoa with a Cop.



Mayor Jerry Mouton, Chamber Director Tim Culp, Councilman Ron Martin, Chief of Police Greg Grigg, and Mr. Electric's Brock Bihm dance at Puttin' on the Ritz.



Deer Park Citizen's Police Academy Alumni members and Police Department staff gather at the Mayor's Evening of Community Praise event.



Deer Park Citizen's Police Academy Alumni member Don Brown, Deer Park Police Chaplain Eva Weverink, Ree Allen with Holiday Inn Express, Celeste Velasco with Keystone Realty, Community Liaison Sheila Plovovich and Cindi Campbell with Associated Credit Union attend Coffee with a Cop at Associated Credit Union of Texas.



Lt. Chris Brown, Beverly Ferguson, Sgt. Jason Meredith, Stuart Burns, Chief of Staff for Congressman Brian Babin, Chief Grigg, Assistant Chief Massey, Lt. Hart, Lt. Keeney, Captain Conner, Kellie Bass, Kathy Cobb, Officer David Bode, Sgt. Joe Cooper, and Sgt. Ian Sawtell.

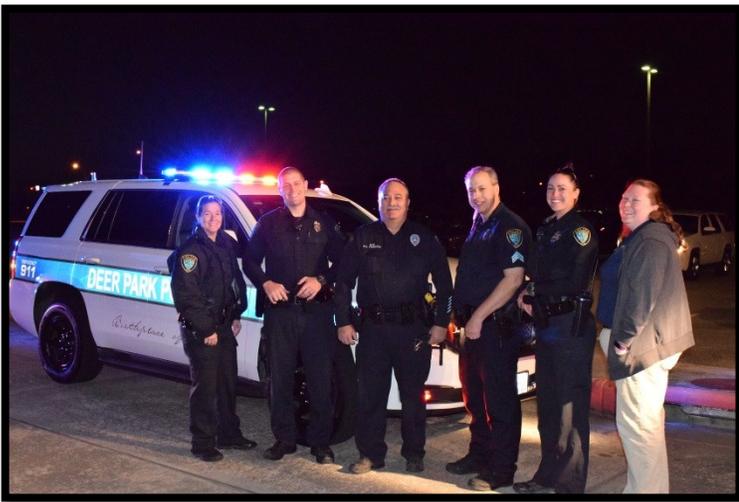


Back row: Officer Scott Baumann, Officer Campbell Aurelius, Sergeant Ian Sawtell, Officer Mary Ann Salas. Front row: City Manager Jay Stokes, Mayor Jerry Mouton and Chief Greg Grigg were judges at the Paws4Police fundraising event.





Officer S. Baumann, Officer S. Guimbellot, Detective N. Thatcher, Officer A. Gonzales, Officer C. Aurelius, Officer M. Moore, Officer T. Taylor, Captain W. Conner, Chief G. Grigg, Assistant Chief S. Massey, Lieutenant J. Yettevich, Sergeant J. Hill, Sergeant D. Rouen, Lieutenant W. Keeney, TCO Supervisor K. Bass, TCO B. Brumley, at the 2017 Peace Officers Memorial Ceremony.



From left to right Officer Tina Taylor, Officer Cayden Cunniff, Officer Eddie Pereira, Sergeant Danny Rouen, Officer Ashley Daley, TCO Brandi Brumley at the 2017 Autism Awareness Event.



The 2017 Prayer at the Police Flag Pole event is organized by the Deer Park Police Chaplains and involves many community members and Police and Fire Department staff.



From left to right: Officer Tina Taylor, Officer Ashley Daley, Officer Bill Chaffin, Mayor Mouton, Officer David Bode, and Officer Campbell Aurelius at the 2017 Peace Officer Memorial Ceremony.





Kathy Cobb



Amanda Teltschik



Anne Marie Hunt

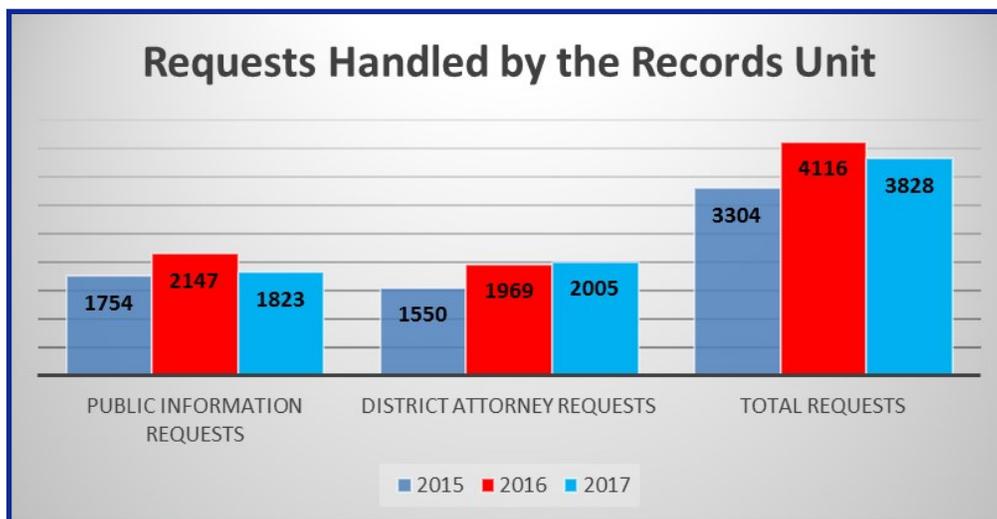


Tien Walls

The Records Unit for the Deer Park Police Department is staffed by four full time employees. The Unit is supervised by Kathy Cobb, who reports to the Support Services Lieutenant, Wade Keeney. Records Technicians, Amanda Teltschik and Anne Marie Hunt as well as the Records Clerk, Tien Walls, report to the Records Supervisor.

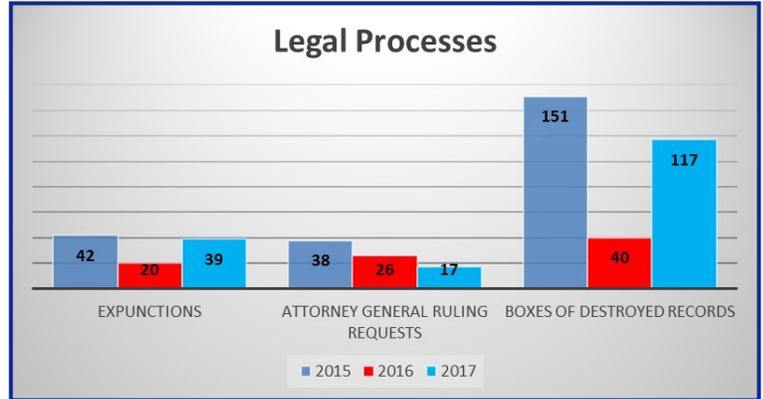
The primary function of the Records Unit is to assist the public, process requests for information, and retain departmental records in accordance with the Texas State Library and Archives Commission Retention Schedules. In 2017, Records Clerk Maria Heaton resigned and Tien Walls was hired.

In 2017, the Unit processed 3,828 requests for information stemming from 58,648 event reports/calls for service, and 5,879 written offense reports, a decrease of approximately 7% over 2016. Each request that is processed by the unit is compared to the Texas Public Information Act and other government codes, state statutes and previous open records decisions to determine release. Public information requests are typically processed before the 10 business days afforded under the Act. Request statistics for 2015-2017 are depicted below.

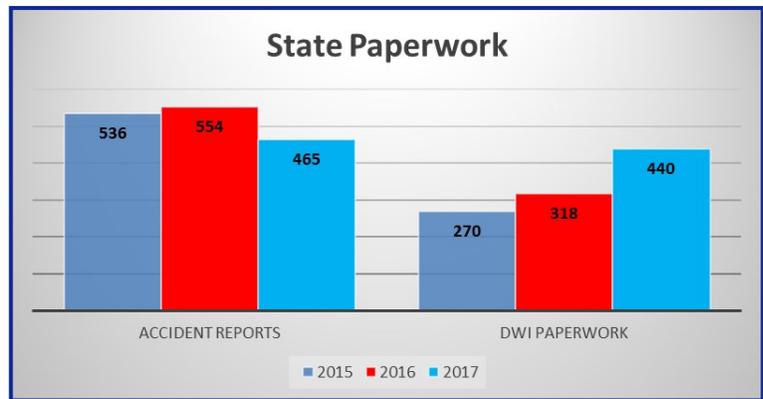


Records Cont'd.

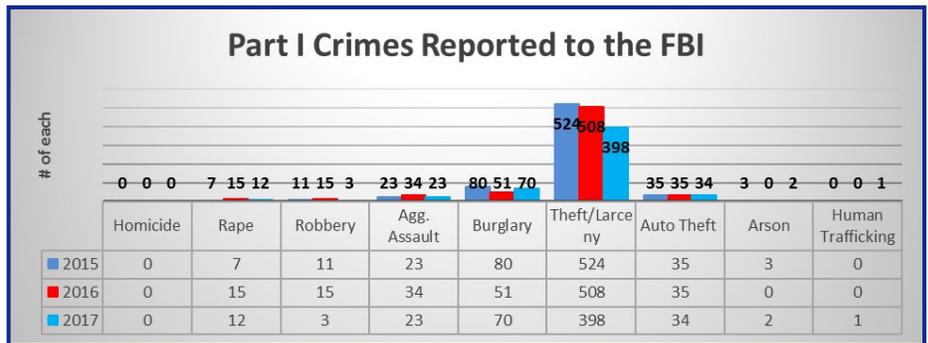
The Records Unit is also responsible for completing legal processes such as submitting legal briefs to the Office of the Attorney General for ruling requests, processing court ordered expunctions, and destroying records past retention according to the guidelines set forth by the Texas State Library and Archives Commission. Legal Processes statistics for 2015-2017 are depicted at right.



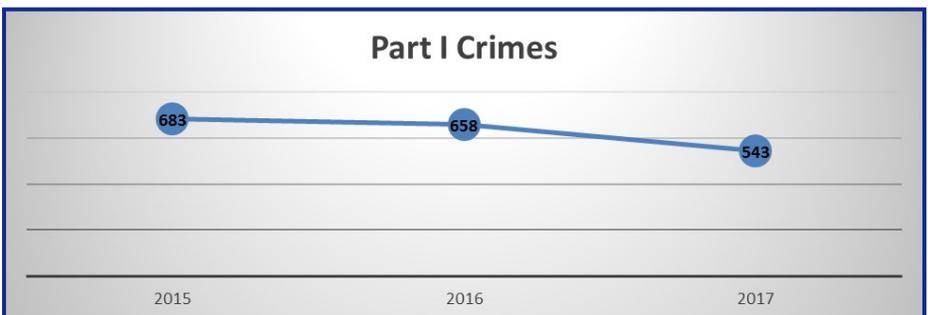
In addition to processing requests for information and completing legal processes, the Records Unit is responsible for completing paperwork and ensuring those documents make it to the proper agency for retention. State paperwork statistics for 2015-2017 are depicted at right.



The Records Unit is also responsible for coding and submitting crime data to the Texas Department of Public Safety in accordance with the guidelines set by the Federal Bureau of Investigations (FBI) Uniformed Crime Reporting (UCR) program.



From 2015 to 2017, Part I crimes have decreased by 20% for the City of Deer Park.



Neighborhood Services



Assistant Chief Sharon Massey

Looking back over 2017, it certainly had its share of challenges. Hurricane Harvey wreaked havoc in August. We initiated our icy roadway plan in early December. There were increased threats of violence in our schools and staged protests from Antifa, Act for America, and the Westboro Baptist Church at the San Jacinto Monument and St. Hyacinth Catholic Church. We purchased rifle vests and riot gear for our officers (with Crime Control and Prevention District funds) for the first time ever, in response to the anti-police rhetoric from groups such as Black Lives Matter. We also developed a lesson plan to teach church security after the tragedy in Sutherland Springs. Officers provided a record number of ALERRT-active shooter presentations to area businesses and schools. The rise in the drug Fentanyl changed the way we approached drug seizures and we formed a Crisis Intervention Team to deal with the ever-growing problem of mental illness. Through it all, the men and women of the Neighborhood Services Bureau handled it with steadfast integrity, compassion and professionalism.

Also during 2017, we selected Joel Nitchman as our new K-9 Officer. He and his K-9 Roni (pronounced row-knee, and purchased with CCPD funds) will train side by side with Officer Pereira and K-9 Ty in anticipation of Ty's retirement in 2018. We increased the number of "Coffee with a Cop" events throughout the city, and after the radio station 93Q attended one at the Shell Credit Union, you can still occasionally hear a blurb from Sergeant Jason Meredith, Sergeant Ian Sawtell, and Officer Tina Taylor on the radio speaking about why they became police officers. Through our traffic enforcement, we reduced the number of accidents in the top three high-incident areas by 46%. We fully stood up the Bike Patrol, and utilized them as part of a detailed security plan developed for the City of Deer Park's 125th Celebration in November. We implemented a car-share program in patrol designed to reduce the wear and tear on our patrol vehicles and purchased four new license plate readers (LPRs). We have made strides in filling vacancies in specialized positions and created a Special Response Group (SRG) to handle riot and civil unrest incidents. Both Lt. Chris Brown and Lt. Frank Hart have been vetted and placed on the wait list to attend the FBI National Academy, an elite, three month leadership training opportunity that approximately 1% of law enforcement across the nation, attends. They will join Chief Grigg, Assistant Chief Massey, Lieutenant Wade Keeney and Lieutenant John Yettevich as graduates, once completed. We finished the second Criminal Investigation division (CID) mentor program and have initiated the third, while the First Line Supervisor mentor program wrapped up its fourth program and will complete the fifth one in the first quarter of 2018.

We had anticipated that we would be running and gunning at our new police firing range, the culmination of our first five years of CCPD funds, but that will have to wait until the first half of 2018.

In retrospect, 2017 was an extremely busy year for the Neighborhood Services Bureau. Looking ahead, we plan to continue striving for excellence in police service delivery while keeping our community safe and engaged. I am extremely proud of the officers and civilians that make up our Bureau and sincerely appreciate the selfless work they do to ensure our community remains safe. You should be very proud of them too.

A handwritten signature in blue ink that reads "Smassy".



Community Services



Lieutenant Christopher Brown

The overall goal of the Community Services Division is to provide the highest quality of police service to the citizens of Deer Park. This is accomplished through our committed relationship with the residents, businesses and other departments within the city.

In 2017, Lieutenant Chris Brown, a 13-year veteran with the Deer Park Police Department, oversaw the Community Services Division. The Community Services Division is comprised of Patrol, Crime Prevention, Traffic Division, Accreditation, Fleet, K-9, School Resource Officers, Warrant Officer, SWAT, Hostage Negotiations, Crisis Intervention Team, Holding Facility and School Crossing Guards. Lieutenant Brown directly supervises eight Sergeants who help with the 72 full and part-time employees within the division.

The Division promotes several community programs that include the Citizen Radar Program, Vacation House Checks, Radar Trailer placement and oversight, Citizen Ride-Along program, Child Passenger Car Seat installation, Neighborhood Beat meetings, Business Watch meetings, Police Department facility tours, and many others. These programs help the Police Department work with the community to suppress crime and create a safe environment.

More information on these programs can be located at <http://deerparktx.gov/107/Community-Services>



Officer Curt Ward teaching patrol duties at Deer Park Junior High School for the Big Red Program.



Officers from the Deer Park Police Department Honor Guard participate in the 2017 State of the City event.



Officer Tina Taylor at a Health and Safety Fair.





Field Training Officers

The Deer Park Police Department Field Training Officer (FTO) program is a four-month instructional process designed to equip the Probationary Police Officers (PPO) with the tools and knowledge to become Police Officers. The Field Training Officers are experienced police officers who are responsible for the training and evaluation of the PPOs. The FTO Program utilizes a coaching based training aimed at enhancing the performance and learning abilities of others. It involves providing feedback and does not rely on one-way flow of telling and instructing. The FTO training is intensive and detailed for both the FTO and PPO with the goal to prepare the PPO for solo assignment. To see a new officer complete the FTO program and become a productive, hardworking, member of the department is the most rewarding part of the job and much of what drives the FTOs to take on the extra responsibility of training.

The 2017 Field Training program consisted of Field Training Officers S. Baumann, L. Moe, A. Kuchinski, C. Jackson, D. Bode, J. Lapoint, K. Zheng, A. Gonzales, D. Bailey and is supervised by Sergeant Jason Meredith. The Field Training program oversaw the successful training of Officer T. Trotti, Officer T. Potter and Officer M. Marshall.



OFFICER SCOTT BAUMANN



OFFICER LARS MOE



OFFICER ANTHONY KUCHINSKI



OFFICER CLINT JACKSON



OFFICER DAVID BODE



OFFICER JASON LAPOINT



OFFICER KAI ZHENG



OFFICER AARON GONZALES



OFFICER DOUG BAILEY



Warrant Officer



OFFICER SHANE GUIMBELLOT

In 2009, the warrant officer position was created in order to assist the Deer Park Municipal Court in clearing municipal warrants. In 2017, Officer Shane Guimbellot served in this capacity and was tasked with clearing more than 14,000 warrants including traffic violations and failure to appear, which amounted to approximately \$4,868,899 in outstanding fines. Apart from performing duties as the warrant officer, Officer Guimbellot acts as court bailiff during municipal court. Officer Guimbellot also assists patrol with calls for service, and is an active member of the Deer Park Police Department Honor Guard and SRG (Special Response Group). Officer Guimbellot utilizes technology, such as the License Plate Recognition (LPR) program and Code Red to aid in clearing warrants. Since the creation of the Deer Park Police Department Facebook page, every Wednesday, a list of the most wanted municipal warrant suspects is posted to aid in the apprehension and clearance of outstanding warrants. During 2017, the Deer Park Municipal Court issued 7,894 warrants. Officer Guimbellot made 135 warrant arrests, with 320 attempts and 91 follow-ups. Also during the year, 5,847 warrants were cleared with a total value of \$536,444.

Bicycle Patrol

The Deer Park Police Department has two IPMBA (International Police Mountain Bike Association) certified officers. These officers assist with crowd control at city events and gatherings. The bikes provide numerous advantages to the department and officers. The bikes allow a quiet response, great mobility, and can navigate traffic easily as officers are able to make use of sidewalks and alleyways too. Probably the greatest benefit is public relations, as officers are able to interact with the citizens on routine patrols. Our two bike officers are Campbell Aurelius and Clint Jackson.



Special Weapons and Tactics

The Deer Park S.W.A.T. (Special Weapons And Tactics) team is responsible for resolving high-risk situations beyond the capability of a normal patrol officer. This unit performs numerous assignments including hostage rescue, barricaded subject resolution, high-risk warrant execution, dignitary protection, and high water rescue. The S.W.A.T. team is under the command of Sergeant Cooper and consists of nine team members: Officer Nettles, Officer S. Jackson, Officer Ward, Sergeant Hill, Sergeant Miller, Officer Bailey, Detective Reed, Detective Moore, and Detective Moe. Due to vacancies within the department during 2017, the Deer Park S.W.A.T. team selected one new member to begin training with the unit. After a vigorous battery of testing that included a physical fitness assessment, oral interview, and weapons proficiency, Detective Moe was selected.

S.W.A.T. Team members require annual physical fitness testing to ensure that they are fit for duty. They are also tested on their ability to demonstrate weapons proficiency and decision-making skills through vigorous training drills.

The S.W.A.T. Team is comprised of two major components, the Entry Team and the Marksman Team. Both components function together as one team, under the direction of the S.W.A.T. Commander. The Entry Team is made up of S.W.A.T. members who specialize in close quarter conflicts, including but not limited to; building searches, bus assaults, vehicle takedowns and high-risk warrant service. In addition to the primary functions of the Entry Team, they are also responsible for high water rescue using the high water rescue boat. The Marksman Team consists of two S.W.A.T. members who are trained in precision marksmanship. Precision marksmen provide covert intelligence to the S.W.A.T. Commander, provide long and mid-range defensive support for the Entry Team, and provide a long range resolution for hostage rescue operations. In addition to their primary function, the members of the Marksman Team train as Entry Team Members and fill in when needed. Each S.W.A.T. Team member logs over 100 training hours annually.



The S.W.A.T. Team also participated in the 2017 Citizen's Police Academy (CPA). The S.W.A.T. Team provided a three-hour presentation during the CPA class that included a brief introduction to the team members, history of S.W.A.T. and the function and responsibility of the Deer Park S.W.A.T. Team. During this training, the CPA members had the opportunity to view some of the tactical gear commonly used during S.W.A.T. operations, as well as participate in a mock scenario involving S.W.A.T and Negotiations personnel.

Although the S.W.A.T. Team performs various duties throughout the Police Department, the main goal of the Deer Park S.W.A.T. Team is, and continues to be, the preservation of life using **Specialized Weapons And Tactics**.



TCO Katie Roark, TCO Hannah Edwards, TCO Desiree Casteel, and TCO Jarrett Grundman.



Sgt. Jason Meredith, Cadet Mathur, Chief Grigg and Lt. Brown attend Mathur's Police Academy graduation.



Detective JB White has an admirer.



Ofc. Jason LaPoint, Sgt. Ryan Coats, Ofc. Brandon Williams, Ofc. Travis Trotti, Ofc. Miranda Ross Ofc. Ashley Daley enjoy dinner provided by residents of Deer Park.



Officer Anthony Baggett escorting a pedestrian.



Officer Jillian Basilone, Officer Aaron Graham and Officer Anthony Baggett.

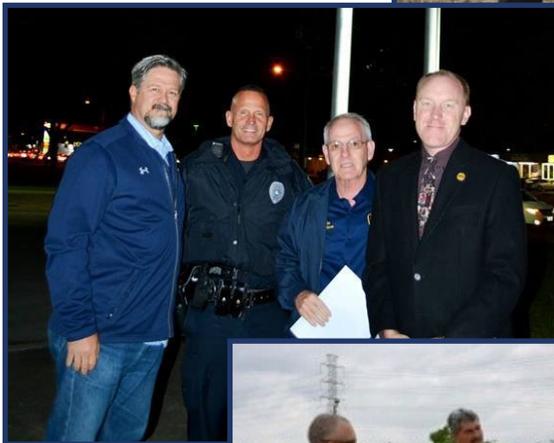


Sergeant James Tryon, Detective Josh Reed, Detective JB White and Officer Joel Nitchman run in the 2017 Jailbreak marathon.



TCO's Brittany Russell, Phoebe Parsons, and Clayton Hall.







Crisis Negotiations

The Deer Park Police Department's Crisis Negotiation Team is utilized to resolve special threat situations such as suicide attempts, barricaded suspects and hostage incidents through the process of specialized negotiation techniques. The primary goal of the team is to bring these types of situations to a peaceful resolution, thus reducing loss of life and harm to citizens and officers.

The team is comprised of six members. Sergeant Sawtell commands the team and serves with five negotiators including Sergeant Meredith, Detective Thatcher, Officer Baumann, Officer Gonzales and Officer Williams. Members undergo a stringent selection process before being chosen as part of the team. After selection, each team member attends extensive continuing education as well as monthly departmental training to maintain proficiency. Monthly training is usually in the form of a simulated incident and is routinely conducted in conjunction with the Department's SWAT team or with other area police negotiation teams. Most of our members attend an annual training conference presented by the Texas Association of Hostage Negotiators and the Federal Bureau of Investigations, which focuses on recent issues relevant to negotiations and is a great avenue for building relationships with other crisis negotiations teams throughout Texas. The team also has advisors available to them from the Houston Police Department, the FBI, and the mental health community should the need arise.



The Crisis Negotiations team consists of Sergeant Ian Sawtell, Officer Scott Baumann, Officer Brandon Williams, Officer Aaron Gonzales, Detective Nicholas Thatcher, and Sergeant Jason Meredith.



DWI Crash Statistics



In an effort to safeguard the citizens of Deer Park and those who travel through our City, the Deer Park Police Department takes an aggressive approach when searching out intoxicated drivers and enforcing DWI laws. According to the National Highway Traffic Safety Administration (NHTSA), “Every day, 29 people in the United States die in an alcohol-related vehicle crash – that’s one person every 50 minutes in 2016.” All

officers of the Deer Park Police Department are trained in the administration of the three Standardized Field Sobriety Tests: Horizontal Gaze Nystagmus, Walk and Turn and One Leg Stand. Utilizing this training allows our officers to determine if a driver is legally impaired and unfit to operate a motor vehicle safely. Deer Park Police Department has officers that are extensively trained as Drug Recognition Experts (DRE). A DRE is called to assist in an investigation when a driver is impaired on substance(s) other than alcohol (illegal drugs, prescription medication, and other substances). In 2017, Deer Park Police Department added two more officers as DREs, bringing the department total to five. During 2017, officers participated in department sponsored selective enforcement initiatives. Officers worked specific days and hours, targeting their efforts on intoxicated and impaired drivers. Deer Park Police Department participates in the Harris County - No Refusal Weekend(s) and regularly utilizes search warrants, otherwise known as “Blood Warrants,” when a driver refuses to provide a requested breath and/or blood specimen. Deer Park Police Department has twelve officers trained as Breath Test Operators who are called upon to administer a breath alcohol test when needed.

During 2017, Officers Bailey, Baggett and Huff, were recognized by M.A.D.D. for their continuing efforts to combat drunk driving.

Arrests Statistics for 2017:

| | |
|-------------------------------|-----|
| DWI 1 st offender: | 324 |
| DWI 2 nd offender: | 66 |
| DWI 3 rd or more: | 42 |
| DWI w/child passenger: | 9 |
| DUI Minor: | 25 |
| Total: | 466 |

*source Harris County DIMS





Officer Tina Taylor, Captain Wade Conner, Assistant Chief Sharon Massey, Shell Pipeline employee David Bartholomew, Chief Greg Grigg, Lieutenant John Yettevich, and Lieutenant Frank Hart accept a donation from Shell Pipeline.



Officer David Bode salutes the American flag at the Mayor's State of the City address.



Officer Shane Guimbello, Cadet Matthew Marshall, Sergeant Danny Rouen, Officer Kai Zheng, Sergeant Jason Meredith and Cadet Dustin Smiers welcome the group from Concerns of Police Survivors.



Deer Park Police Department's valued maintenance lady, Joanna Edwards poses with her dog Destiny, who won 3rd place, daughter Alisha, holding Petey, who won 1st place, along with Chief Grigg, Mayor Mouton, and City Manager Jay Stokes who were judges at the Paws4Police fundraiser.



Officer Del Wilcoxson, Officer Shane Guimbello, Officer Jason LaPoint, Officer Sean Jackson and Sergeant Josh Patton accept Comfort Quilts for Kids from the Maxwell Center Quilters.

Accident Reconstruction Team



Sergeant Ian Sawtell

The Deer Park Police Department's Accident Reconstruction Team is utilized to investigate and reconstruct fatality and potential fatality traffic accident collisions.

The Accident Reconstruction Team is currently composed of four team members. Sergeant Sawtell is the team supervisor and serves with three team members, including Sergeant Coats, Officer Nettles, and the newest member, Officer Gonzales. Assignment to the team is competitive and based on board selection. After selection, each team member must successfully complete the State certified Advanced and Reconstruction accident schools, Total Station training, and attend extensive continuing education as well as bi-monthly department training to maintain proficiency in the tools necessary to reconstruct accident collisions. All members are available 24/7 to respond for reconstruction.



Sergeant Ryan Coats



Officer Scott Baumann



Officer Doug Nettles



Officer Doug Nettles sets up the Total Station for forensic mapping.

Public Safety Attendants

The Deer Park Police Department utilizes Public Safety Attendants (PSAs) to oversee and operate the Deer Park Police Department Holding facility. PSAs are responsible for receiving, processing, monitoring, and releasing all prisoners for the police department during their assigned shift. The duties of a PSA include, searching the arrestee upon arrival, inventorying their property, taking photographs/fingerprints (AFIS), and the completion of reports and documents pertaining to the booking process. Routine duties include preparing prisoner meals three times a day, providing medical attention if needed, and maintaining proper care of prisoner property and records while in the custody of the Deer Park Police Department. PSAs are also in charge of handling bond and court paperwork, as well as receiving payments for court fines of any inmate who has an outstanding arrest warrant with Deer Park.

In addition to taking care of and monitoring inmates, PSAs make sure all lights, cell doors, and cell toilets are working properly, and that the cells and booking area are kept clean and sanitary. Daily inspections of the holding facility are done at each shift change to insure the facility is maintained at the highest standard. They are also responsible for fingerprinting members of the public for purposes of job application requirements. They make citizen contacts by providing personal service to individuals who have responded to the lobby of the police facility with a question or other non-emergency requests.

In 2017, 3,020 prisoners were booked into the holding facility. January was the busiest month with 317 prisoners being booked in during that month. The busiest day of the week for booking in prisoners, was Friday between the hours of 12am and 2am.

Most days, the department has two PSAs working inside the holding facility. During 2017, the holding facility was staffed with five PSAs: C. Matczak, R. McBride, R. Turner, V. Molini, and J. Ross. The PSAs work hard every day and are dedicated to upholding the highest standards of the Deer Park Police Department.



CHRIS MATCZAK



RYAN MCBRIDE



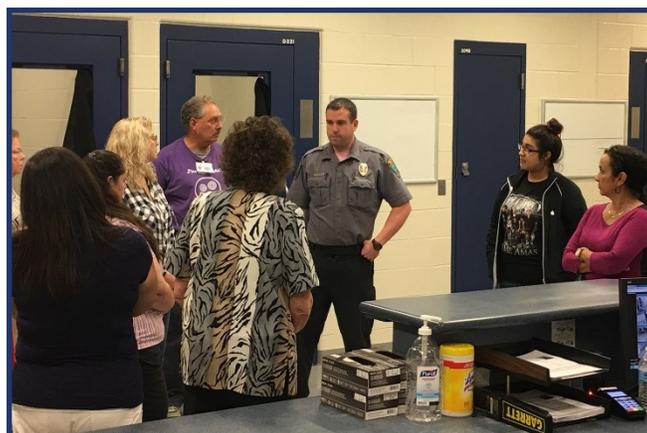
RAUL TURNER



VICTORIA MOLINI



JESSE ROSS



Public Safety Attendant Ryan McBride gives a tour of the jail to CPA Class 35.





SERGEANT JOE COOPER

The primary function of the Deer Park Police Traffic Unit is to reduce the number of traffic-related calls for service as well as reduce the number of vehicle crashes in Deer Park. This is done with the use of enforcement, public education, and engineering under the umbrella of problem solving with fellow patrol officers and the community.

Currently, the Deer Park Police Department Traffic Unit consists of a Sergeant, 2 traffic officers, 18 crossing guards, and 3 substitute crossing guards. The Traffic Unit also relies on numerous “Volunteers in Policing” throughout the year to help with handicap enforcement, parades, fun runs, and radar maintenance and calibration.

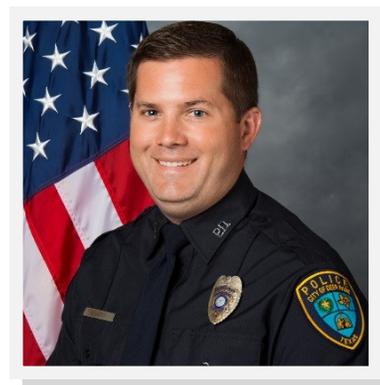
The Deer Park Traffic Unit works proactively with the community to raise awareness of safety issues, and to increase voluntary compliance with traffic laws. One of the most popular means available to assist with speeding concerns is by deployment of the three radar trailers to problem areas. The Traffic Unit also proactively addresses traffic issues by conducting traffic surveys on selected roadways.

Public Information and Education (PI&E) activities are an effective means of increasing compliance through education and behavioral modification for drivers. Officers of the Deer Park Traffic Unit continually engage in PI&E activities throughout the year by performing car seat inspections as part of the Safe Kids Greater Houston Coalition and by conducting traffic safety presentations.

The Selective Traffic Enforcement Program, or S.T.E.P., is an integral part of the traffic enforcement efforts. This program puts extra officers on the streets to target traffic violators in the designated problem locations. The program focuses on hazardous moving violations such as speeding, as well as distracted driving, occupant restraint, and impaired driving.

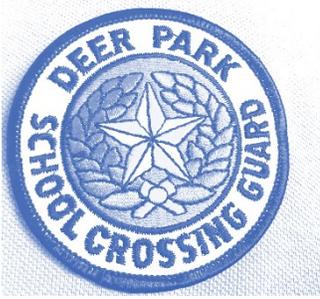


OFFICER DAVID BODE



OFFICER CLINT JACKSON

Crossing Guards



As part time employees, crossing guards provide valuable service and are an integral part of the Deer Park Police Department's goal of public safety for our community. Crossing guards are equipped and trained to stop traffic for school pedestrians. They receive monthly departmental safety and briefing trainings on topics such as shelter in place procedures, and traffic safety issues. The department employs 18 regular crossing guards and 3 substitute guards.

In 2017, crossing guards also served in numerous public events such as fun runs and parades. Rain or shine, crossing guards are always on their corners to help our children get to school safely.



Each year the Deer Park American Legion Post 319 recognizes a Crossing Guard of the Year. Congratulations to crossing guard Linda McCormick for her selection as Crossing Guard of the Year. Linda has been a crossing guard since September 2007, and is a valuable member of the staff. Linda maintains a great relationship with the children who use the intersection of Havana at W. Pasadena Blvd. Additionally, Linda volunteers for extra assignments such as fun runs and parades, and gladly accepts assignments wherever needed.

2017 Crossing Guard of the Year
Linda McCormick, and American
Legion Post 319 Commander
David Saucillo.



Celebrating our 2017 Crossing Guards at the Crossing Guard Appreciation Luncheon.





Peace Officer Memorial



K-9 Unit



OFFICER EDDIE PEREIRA AND K-9 TY

ALERRT and tactical first aid instructor. When not vigorously training or out in the field, Pereira and Ty connect with the community during special events such as the Citizen's Police Academy, Vacation Safety School, DPISD Red Ribbon anti-drug awareness, and Autism Awareness.

During 2017, Officer Pereira and Ty conducted 126 searches, which included vehicle, building, area, article and parcel searches. As a result of those deployments, Pereira and Ty are credited with the seizure of 9.75 grams of cocaine, 6.23 grams of heroin, 67.77 grams of MDMA, 963.35 grams of marijuana, 248.86 grams of methamphetamines, 357.52 grams of other controlled substances and \$9,010 in cash.



Officer Eddie Pereira and K-9 Ty.



Officer Eddie Pereira and K-9 Ty teach the Citizen's Police Academy Class 35.



Officer Eddie Pereira and K-9 Ty teach narcotics at the Big Red Program at Deer Park Junior High.





Honor Guard

The Deer Park Police Department Honor Guard is composed of officers within the department who volunteer based on their interest in representing the department at high profile functions. The officers are screened for their ability, physical dexterity and sincere desire to learn the drill and ceremony aspects of the position and to present a positive image to the public.

Throughout the year, the Honor Guard represents the City of Deer Park at funerals of fallen officers from other agencies around the State of Texas. It also posts the colors at numerous functions and ceremonies in and outside of the city. A sampling of community events includes presenting the colors at the Mayor’s State of the City Address, the Chamber of Commerce Banquet and the Rotary Club Banquet. The Honor Guard also assisted the Deer Park Independent School District with Veteran’s Day ceremonies.

The Honor Guard participates in the Peace Officer Memorial Service at the City of Deer Park Court and Theater Building each May to coincide with National Peace Officer Memorial Week. The service pays tribute to all fallen officers with the posting of the colors, singing of the National Anthem, a Mayoral Proclamation, wreath presentation, 21-gun salute and Taps. The Memorial service draws attendees from area police agencies, city government, the community and various dignitary offices in the State.



WILLIAM CHAFFIN



TINA TAYLOR



SHANE GUIMBELLOT



SCOTT BAUMANN



NICK THATCHER



CAMPBELL AURELIUS



DAVID BODE



DOUG BAILEY



MASON MOORE



AARON GONZALES



ASHLEY DALEY





School Resource Officers

Beginning in January of 2000, the Deer Park Police Department and the Deer Park Independent School District together built an alliance in the community by placing an emphasis on a safe and healthy environment for our children to prosper during their learning endeavor. This alliance brought about the School Resource Officer (SRO) program, which provides the highest quality of police service in order to improve the quality of life for the students, faculty and staff of the schools of Deer Park. The SRO program, which

has four officers, has helped strengthen and solidify an already outstanding relationship between the school district and the police department. These officers continue to develop relationships with the children while working together with the school district to identify and resolve issues affecting public safety in our schools and community. During 2017, two officers, Del Wilcoxson and Jason LaPoint, were assigned to the Deer Park High School - South Campus, one officer, Sean Jackson, was assigned to the Deer Park High School - North Campus, and one officer, Doug Nettles, was assigned to "rove," paying particular attention to the junior high and elementary grade campuses.



OFFICER JASON LAPOINT



OFFICER SEAN JACKSON



OFFICER DOUG NETTLES



OFFICER DEL WILCOXSON

Crime Prevention



OFFICER TINA TAYLOR

The Deer Park Police Department's Crime Prevention Officer is funded by the Crime Control and Prevention District (CCPD). The position is tasked with facilitating crime prevention programs, conducting public education, and promoting citizen awareness through the use of crime prevention methods. The Crime Prevention Officer also serves as a single point of contact for businesses and the community looking for resources, assistance or information from the Police Department. Officer Tina Taylor served as the Crime Prevention Officer for most of 2017.

Some of the community programs include:

| | |
|------------------------------|--------------------------|
| Coffee with a Cop | Vacation Safety School |
| Lock Box Program | Lock, Take, Hide Program |
| Look before you Lock Program | Drug Take Back |
| Public Service Announcements | |



Criminal Investigations



LIEUTENANT FRANK HART

The Deer Park Police Department's Criminal Investigations Division is made up of nine full-time employees and two volunteers. The Division is divided into four basic parts, Investigations, Crime Scene, Evidence/Property and the Pro-Act Team. The members of this division are a highly trained and very dedicated group who work well together in an effort to improve the quality of life for the citizens of Deer Park.

The Criminal Investigators assigned to CID during 2017 were Sergeant Tryon, Detective Thatcher, Detective Reed, Detective White, Detective Moore and Detective Moe. During 2017 there were 1,285 cases assigned to the Criminal Investigations Division. Of the assigned cases, 518 were part 1 offenses which include Robbery, Assault, Burglary, Theft, Arson, Motor Vehicle Theft, and Sexual Assault.



JAMES TRYON



NICK THATCHER



JOSH REED



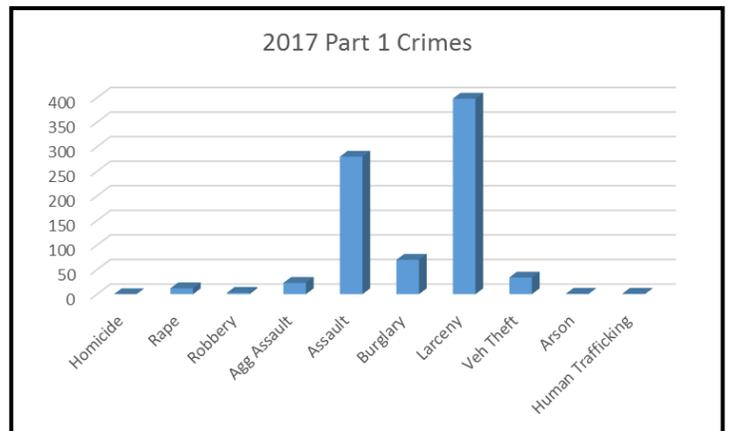
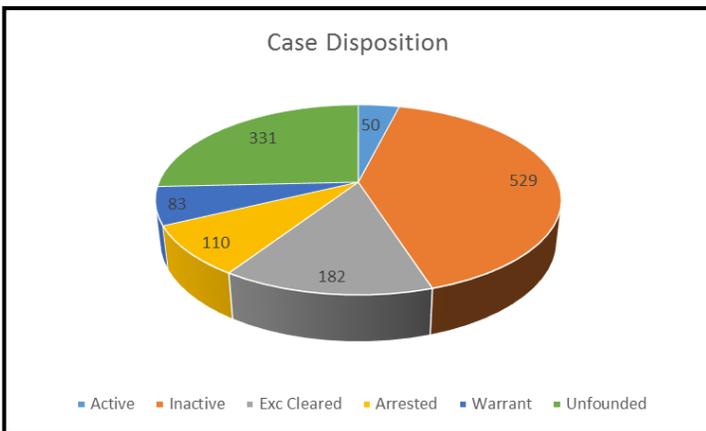
J.B. WHITE



MASON MOORE



LARS MOE



During 2017, the Deer Park Police Department observed a 16% reduction in Part one crimes from 2016. A total of 822 Part 1 crimes were reported in 2017, compared to 980 reported in 2016.



Criminal Investigations Cont'd.



| <i>Crime</i> | <i>2016</i> | <i>2017</i> | <i>Change</i> |
|-------------------|-------------|-------------|---------------|
| Homicide | 0 | 0 | - |
| Rape | 15 | 12 | -20% |
| Robbery | 15 | 3 | -80% |
| Agg Assault | 34 | 23 | -32% |
| Assault | 322 | 280 | -13% |
| Burglary | 51 | 70 | 37% |
| Larceny | 508 | 398 | -22% |
| Vehicle Theft | 35 | 34 | -3% |
| Arson | 0 | 1 | - |
| Human Trafficking | 0 | 1 | - |
| <i>Total</i> | <i>980</i> | <i>822</i> | <i>-16.1%</i> |

Crime Scene Unit



The Crime Scene Unit is responsible for the crime scene investigation and processing of all major crimes. The Crime Scene Unit is responsible for taking photographs, collecting fingerprints and DNA samples, as well as collecting any additional items of evidence. In addition to the Crime Scene Officer, several patrol officers are specifically trained in crime scene processing and serve in a back-up capacity to the Crime Scene Investigator. During 2017, the primary Crime Scene Officer was Officer Minor. Officers Gonzales, Williams, Moe and Taylor assisted as back-up Crime Scene Investigators. Officer Minor also assists in the property room with the processing and storing of evidence. Officer Minor is one of two latent fingerprint examiners within the department and frequently assists other Police Agencies within our area analyze and compare fingerprints.

Evidence and Property



The Deer Park Police Department's Property Room is coordinated by a Public Safety Attendant who is a certified Evidence Custodian and has extensive training and experience in property management. The Evidence Custodian's main areas of responsibility include, but are not limited to, the storage, security, destruction, and documentation of all evidence that travels through the Property and Evidence room. During 2017, PSA Salazar was assigned as the department's Evidence Custodian and was assisted in his duties by volunteer Ruth Cook. During 2017, PSA Salazar logged approximately 4,300 items into evidence and was able to appropriately destroy approximately 2,000 items. Currently there are approximately 20,432 items of property being stored in the property and evidence room.



Criminal Investigations Cont'd.

Pro-Act Team

During 2017, the Pro-Act Team was commanded by Sergeant Tryon who was instrumental in the unit's success. The unit, which consists of Sgt. Tryon and Detective Thatcher, primarily focuses its efforts on drug sales, organized crime and prostitution. During the past year, the Pro-Act Team successfully charged several groups of suspects with engaging in organized crime. The division also investigated 28 intelligence clue sheets and gathered information from 11 confidential informants. The Pro-Act Team also assists the Investigation Division when covert surveillance or plain-clothes observation is needed.

Volunteer Victims Assistance Program

The Volunteer Victims Assistance Program was created to assist victims of crime in obtaining information related to their case. Eva Weverink, a Deer Park Police Department Chaplain and volunteer, is a key part of this program and sends out weekly letters to crime victims. During 2017, Eva made contact with approximately 169 crime victims either by phone or by mail. This program was implemented in 2012 and continues to be a great resource for crime victims within the community.



Deer Park Police Chaplain Eva Weverink (sitting) is joined by Officer Aaron Graham, Tien Ly, and Tina Palomares. Eva not only volunteers her time to the DPCPAAA, she also assists with our Volunteer Victims Assistance Program.



Detective Lars Moe photographs evidence for a case.

Crime Analysis



Ernestina Palomares

The Deer Park Police Department Crime Analysis Unit carefully reviews all information received including crime reports, calls for service, arrest reports, and alerts from other agencies to determine if any crime series, sprees, trends, or similarities exist. If one is identified, the unit disseminates this information to patrol officers to assist them in identifying the offender, the offender's modus operandi, or the offender's vehicle. Identifying and analyzing crime issues are of the utmost importance to the Crime Analysis Unit. Information that is disseminated from the Unit assists the Patrol and Investigation Commanders develop strategies to address any emerging, potential, or ongoing, crime problems. The crime analysis function also encompasses statistical reporting for both internal and external users. Reports are available to the citizens of Deer Park, by request, that summarize crime or accident data by location.

Crime analysis supports various department functions including patrol deployment, special operations, investigations, planning and research, crime prevention, and administrative services. In 2017, the unit focused on criminal intelligence gathering to support the Proactive Investigations Unit, which consists of Sgt. James Tryon and Detective Thatcher; the unit primarily focuses its efforts on Narcotics, Organized Crime, and prostitution. During 2017, the Crime Analysis Unit assisted the Proactive Unit in gathering intelligence on 28 individual clue sheets. Information gathered from these sheets assists the unit in identifying individuals, vehicles, or locations that may be involved in criminal activity.



Crime Analyst Tina Palomares, Lieutenant Chris Brown and Telecommunications Supervisor Kellie Bass attend Coffee with a Cop at Shell Federal Credit Union.



Citizen's Police Academy



SHEILA PLOVANICH

The Citizen's Police Academy (CPA) is a condensed version of a basic police academy and is coordinated by Community Liaison Sheila Plovovich. Police officers, dispatchers, and other police employees who are experts in their respective areas of law enforcement instruct the classes. The participants are local citizens who are interested in learning how our police department operates.

The CPA is held twice a year; once in the spring and again in the fall, with classes running one night a week for a period of 14 weeks (42 hours). Students learn about law enforcement related issues such as patrol duties, community oriented policing, crime prevention techniques, dispatch dexterity, use of force, defensive tactics, firearm safety, crisis negotiations and SWAT team operations. Students participate in reverse-role scenarios such as family disturbances and traffic stops. Learning also takes place through hands-on activities that include patrol ride-a-longs, lifting fingerprints, shooting Simunitions, experiencing the effects of Fatal Vision Goggles, and much more.

In 2017, a total of 35 citizens participated in the Citizen's Police Academy. Many of our graduates join the Alumni Association (DPCPAAA), which supports the police department with volunteer services and donations. The Alumni also assist in coordinating new CPA classes and hold promotional drives to obtain applications for new students in future academies.

CITIZEN'S ON PATROL

CITIZENS ON PATROL (COPS) IS A POPULAR VOLUNTEER PROGRAM THAT ALLOWS CITIZENS THE OPPORTUNITY TO ASSIST DEER PARK POLICE IN A VARIETY OF WAYS. COPS PROVIDES "EYES AND EARS" TO THE DEPARTMENT, AS WELL AS SUPPORTING OUR DPPD TEAM AT SPECIAL EVENTS. COP MEMBERS ARE GRADUATES OF THE 14 WEEK CITIZEN'S POLICE ACADEMY AND THREE (3) HOUR CITIZEN'S ON PATROL TRAINING CLASS.



CPA participants learn about multi-tasking during Telecommunications class.



Citizen's Police Academy Class 36 graduates.



Citizens Police Academy Alumni Association and Volunteers In Police Service (VIPS)

In 2017, the Deer Park Citizen’s Police Academy Alumni Association (DPCPAAA) and Volunteers in Police Service (VIPS) logged a total of 4,986 hours with the Police Department. During 2017, the DPCPAAA provided services to the Deer Park Police Department and the City of Deer Park during events such as Shred Days, Paws for Police, Concerts and Movies in the Park, Child ID and Fingerprinting events, World Wide Day of Play, Coffee with a Cop, San Jacinto Day Festival, and much, much more.

Additionally, their volunteer time was spent:

- * Assisting in Evidence and Property
- * Handicap Parking Enforcement
- * Assisting with Drug Take Back
- * Performing vehicle equipment inspections
- * Maintaining training certificates and educational advancements for staff
- * Citizens’ on Patrol program
- * Working traffic control for the beginning of school and parades
- * Assisting with Vacation Safety School
- * Hosting a Holiday Tamale Fundraiser to raise money for the police department
- * Participating in the Volunteer Victim’s Assistance program
- * The Alumni Association purchased four (4) rifle plates for officers
- * Purchase of a Red Man Defensive Tactics Suit
- * Purchase of a treadmill for the police department

The Alumni Association also provided tremendous financial support and countless volunteer hours in organizing and facilitating a Team Peyton fundraiser to help support Deer Park Officer Brandon Williams’ daughter Peyton, who is battling Sickle Cell Anemia.

Volunteers who contribute their time can earn Presidential Volunteer Service Award Pins. Those who contribute up to 249 hours in a 12 month period earn a bronze lapel pin. Those who contribute between 250 -499 hours receive a silver lapel pin, and 500 or more hours contributed earns a gold lapel pin. Special mention goes to the following volunteers for their achievements in receiving the Presidential Volunteer Service Awards pins:

| | |
|--------------------------------|-----------------------------------|
| Margaret Robertson—Gold | Adell Boren—Gold |
| Eva Weverink—Silver | Charles Thomas—Silver |
| Don Brown—Silver | Stephanie Alexander—Silver |
| Ruth Cook—Bronze | Susan Brown—Bronze |
| Alice Dovey—Bronze | Craig Weverink—Bronze |



Our valued volunteers at the 2017 Volunteer Appreciation Luncheon.





Drug Take Back—October.



Peace Officers Memorial.



National Night Out 2017.



Recognition for Hurricane Harvey help.



Donating a bicycle.



Swearing in of new board members.

VOLUNTEERS



Drug Take Back—April.



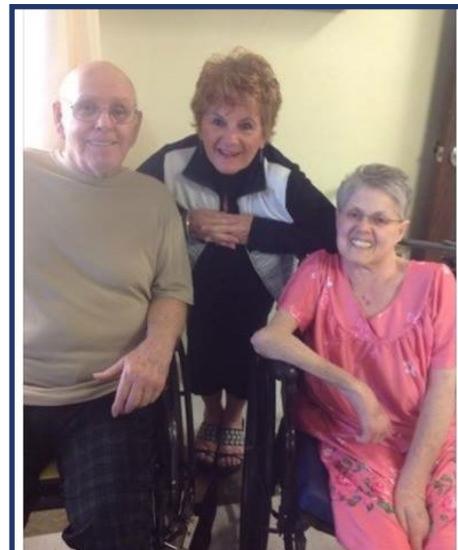
Chamber ribbon cutting.



Cocoa with a Cop.



2017 Texas Citizen's Police Academy Alumni Association Annual Conference.



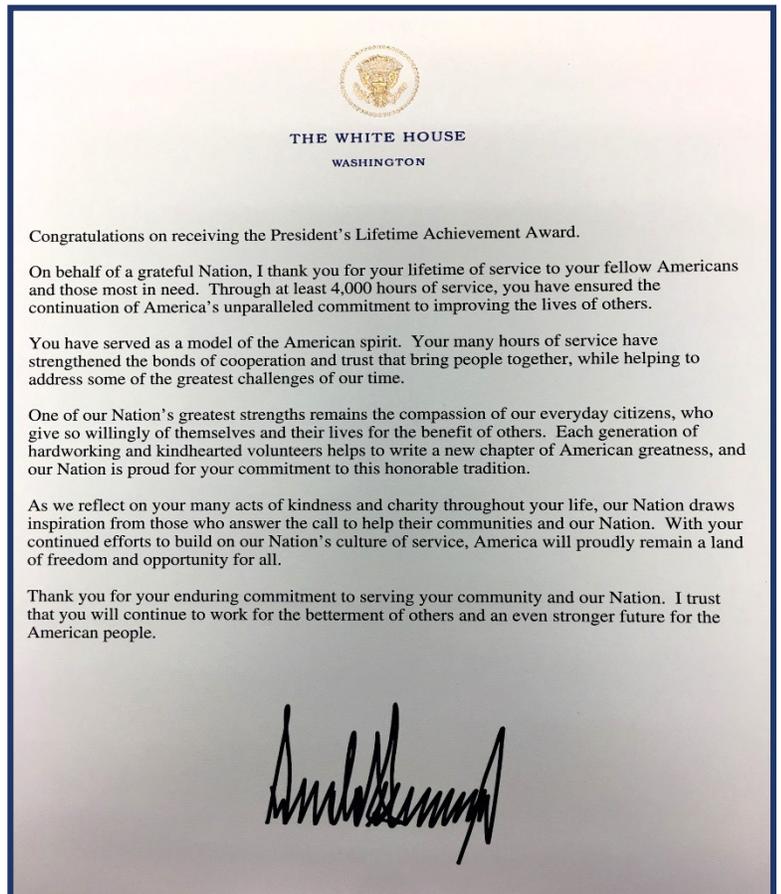
It is with a heavy heart that we lost Catherine Williams this year. George and Catherine have been long time volunteers for DPPD. Catherine will be greatly missed.



President's Lifetime Achievement Award Margaret Robertson



Margaret Robertson has been a volunteer with the Deer Park Police Department for 7 years. Margaret started volunteering for DPPD in 2011 after graduating from Class 23 of the Deer Park Citizen's Police Academy. Margaret has been an active volunteer serving in a variety of ways. Margaret's primary focus has been maintaining records for the entire fleet of police vehicles. Margaret also maintains records for radar certificates, sends vehicle equipment out for repair, vehicle inspections, audits vehicle check out sheets, scheduling crossing guards (meetings and events), high water vehicle inspection, fire extinguisher inspections, and maintaining department AED's. Margaret is a valued volunteer who has exceeded 4000 volunteer hours with the Deer Park Police Department. **Congratulations Margaret!**



Chaplain Program



Back row L to R: Chaplain William Wesson, Chaplain Craig Weverink, Chaplain Rick Brown, Chaplain Jason Morse. Front row L to R: Chaplain Charlie Ellison, Chaplain Eva Weverink, Chaplain Angie Hughes. Missing: Father Reginald Samuels.

In 2017, the Deer Park Police Department Chaplain Program had its third full year. There are nine professional clergy members from various denominations who volunteered their services to the Department and members of the community for fellowship, and during times of crisis, sorrow, or conflict.

Pastor Rick Brown, Youth Pastor Angie Hughes, Father Reginald Samuels, Chaplain Eva Weverink, Chaplain Craig Weverink, Pastor Jason Morse, Chaplain Timothy Kelley, Pastor Charlie Ellison, and Pastor William Wesson all served as DPPD Chaplains during 2017.

Police Chaplains were on-call 24 hours a day to assist police personnel with a variety of situations in the field such as death notifications, child deaths, lost or missing persons, and suicides. Our Police Chaplains were also present at swearing in ceremonies, monthly birthday breakfasts, and the annual Peace Officer Memorial. Police Chaplains rode along with patrol officers, sat in with dispatch and attended briefings.



Chaplain Timothy Kelley prays at the Peace Officers Memorial Ceremony.

Our Police Chaplains unselfishly donated many hours to the Department in 2017.



Officer Ashley Daley, Officer Tina Taylor, Chaplain Charlie Ellison and Officer Aaron Gonzales at Coffee with a cop.



Ann Marie Hunt, Kathy Cobb, Analie Caudras, Amanda Teltschik, Desiree Casteel and Kellie Bass receive stockings from the DPPD Chaplains.



New Officer of 2017

Matthew Marshall

Hired: December 5, 2016 Sworn: August 9, 2017

Graduated from *The University of North Texas* – December 12, 2012

Bachelor's Degree – History

Houston Community College Basic Police Officer Academy

– Graduated July 26, 2016

Worked for Denton County Sheriff's Office for 3 years

Currently serving in his 2nd year with the Texas Army

National Guard

Matthew was born in *Pasadena, Texas*. His parents are Jose Garza and Lucia Canales. Siblings are Kristina, Alex, and Arlene. He graduated from *Pasadena Memorial High School*, in *Pasadena, Texas* in 2008. Matthew joined the *Texas Army National Guard* in 2015.

Matthew moved to *Denton, Texas* for college and accepted a job with the *Denton County Sheriffs Office*. On December 5, 2016, Matthew moved back to the Houston area to accept a position with the *Deer Park Police Department*.

Matthew wanted to be with a department that is community oriented and exemplified public service.



Officer Matthew Marshall and Chief Grigg.



Lucia Canales pins her son with the DPPD badge.



Awards and Commendations

Officer of the Month 2017

January **Officer Mason Moore**
 March **Officer Alan Thomas**
 May **Officer Mason Moore**
 July **Officer Josh Reed**
 September **Officer Joel Nitchman**
 November **Officer Alan Thomas**

February **Officer Mary Ann Salas**
 April **Officer Josh Reed**
 June **Officer Nick Thatcher**
 August **No Selection**
 October **Officer Tina Taylor**
 December **Officer Anthony Baggett**

Rotary Officer of the Month 2017

March **Officer Jason Huff**
 May **Officer Lars Moe**
 November **Officer Scott Baumann**

Life Saving Awards for 2017

January **Officer Lars Moe**
 May **Officer Melynda Flores**
Officer Alan Thomas
 August **Officer Anthony Baggett**
Sergeant Jarrett Hill

City Employee of the Month 2017

June **Brandi Brumley**
Analie Cuadras
 July **Brittany Russell**
 September **Kelly Davenport**

City Supervisor of the Month 2017

August **Sergeant Bryan Miller**
 November **Lieutenant Chris Brown**

American Legion Officer of the Year—**Campbell Aurelius**

American Legion Crossing Guard of the Year—**Linda McCormick**

OFFICER OF THE YEAR—2017

ALAN S. THOMAS



Layman of the Year Chief of Police Gregory L. Grigg

The Deer Park Police Department is extremely proud of the accomplishments of our Chief.

Nominee: Police Chief Greg Grigg
Address: 2911 Center Street, Deer Park

In a pool of very worthy, faithful nominees, Greg Grigg stands out among the rest. As police chief he is trusted with the care and safety of our community.

Although he and his officers do a wonderful job of protecting Deer Park, Grigg calls upon the power of prayer to protect the officers who protect Deer Park.

When new officers are sworn into the department, he reminds them that their authority is granted by the citizens, but that all of us, regardless of how much authority we wield, answer to God.

Grigg said from the beginning of time, man has questioned authority and that officers must learn to submit to authority to properly exercise it.

He said policing authority, harkens back to biblical times as he alluded to Romans 13:1: "There is no authority except that which God has established. The authorities that exist have been established by God."

When officers promote through the ranks of the department, Grigg reminds them of Romans 13:1.

Grigg prays over his department. Every officer. Every civilian employee. He treats them with kindness and respect.

He said police officers take oaths because they are bestowed authority, which can include taking life, liberty and property for public safety's sake.

"It's a high authority given to you, and with it comes responsibility and accountability," he says. "The office is meant to serve with fairness, equity and compassion."

That fairness, equity and compassion is extended to everyone.... even if they have broken the law.

In that respect, Grigg has cultivated a police force that protects and serves its citizens equally, regardless of race, religion, sexual orientation, creed or ability... just like Christ and unlike many of us.

--

Bobby Vasquez
Editor/Publisher
InsideDP.com
281-476-1127



Congressman Brian Babin presents Chief Grigg with his Layman of the Year award.





Police Chief Grigg, Fire Chief Don Davis and Mayor Jerry Mouton recognize Officer Alan Thomas and several Deer Park EMS personnel for their Life Saving Award.



Police Chief Grigg, Fire Chief Don Davis and Mayor Jerry Mouton recognize Officer Melynda Flores and several Deer Park EMS personnel for their Life Saving Award.



Lieutenant Chris Brown, Officer Ashley Daley, Chief Grigg, Mayor Mouton, Assistant Chief Sharon Massey, Officer Aaron Gonzales, Officer Kai Zheng and Captain Wade Conner congratulate Officer Daley for her Life Saving Award.



Chief Grigg, and Mayor Mouton recognize Officer Lars Moe and several Deer Park EMS personnel for their Life Saving Award.



Mayor Jerry Mouton and Chief Greg Grigg recognize Officer Anthony Baggett for a Life Saving Award,



Mayor Jerry Mouton and Chief Grigg recognize Sergeant Jarrett Hill for a Life Saving Award.





Deer Park Rotary President Beckie Stockstill-Cobb presents Officer Jason Huff with the March Officer of the Month award while Chief Massey looks on.



Chief Grigg looks on as Deer Park Rotary President Beckie Stockstill-Cobb presents Officer Lars Moe with the Officer of the Month award for the month of May.



Police Chief Greg Grigg presents Officer Scott Baumann with the November Rotary Officer of the Month award.



Officer Campbell Aurelius is presented with the American Legion Officer of the Year award by American Legion Post 319 Commander David Saucillo.



Councilman Bill Patterson, Councilman Ron Martin, Officer of the Year Alan Thomas, Councilman Tommy Ginn, Chief Greg Grigg, and Mayor Jerry Mouton.



Sergeant Bryan Miller, Supervisor of the Month for August and Lieutenant Chris Brown, Supervisor of the Month for November



INVISIBLE PARTNER AWARD

Kellie Bass

The fire department created an Invisible Partner award many years ago to recognize those who take in calls, dispatch our crews, and are part of the team that helps keep us safe. The recipient this year has spent a lot of extra time in helping us improve relations and has been a true partner in educating her communications officers on exactly how the fire department operates. She educates them on our command structure and how we respond to calls. Kellie has been challenged with turnover, and yet with every new hire, she enthusiastically trains them on who we are and how we integrate with PD.

We are proud to recognize this year's winner as **Kellie Bass**.

In February 2018, she became one of the few select civilians to have graduated from the *Leadership and Command College* in Huntsville Texas. This is an intensive nine-week total, in-resident program hosted by Texas A&M, Texas Women's and Sam Houston State Universities.

Kellie has received numerous letters of commendation and appreciation.

In addition to her recognitions within the police department, Kellie was selected by DPVFD due to her willingness to work so closely with us to strengthen communications, update SOPs, tweak wording, do additional training, and for her overall great attitude of helpfulness and support. Kellie truly is part of the fire department team and we are blessed to have her as our 2018 Invisible Partner.



TCO Supervisor Kellie Bass and Lieutenant John Yettevich.



TCO Supervisor Kellie Bass, Deputy Chief of EMS Cheri Perches, Officer David Bode and Lieutenant John Yettevich.



TCO Supervisor Kellie Bass and Officer David Bode.

BADGE OF COURAGE AWARD

Officer David Bode

Along with our Invisible Partner award, Deer Park Volunteer Fire Department created a Beyond the Badge of Courage award to recognize an officer who we believe goes above and beyond when dealing with the fire department.

The winner this year was selected mainly by the paid EMS staff, as they are the ones who have the majority of the interactions with our officers. When discussing how strong the relationships are between DPPD and DPVFD, we were able to recall specific examples of this officer's positive attitude towards DPVFD, as well as the citizens of Deer Park. He is always willing to help whether it is securing a scene, moving furniture, blocking a street, or carrying things out to the unit, he can be counted on. He really does a lot on our calls and does it without being prompted or asked. He is quiet, but a strong presence on scene. One of the comments was he is always smiling and treats us like we really are part of the team. We believe this individual truly has our back. Prior to taking on other roles in PD, this officer was a solid partner to the FD. Since returning to patrol, he's picked up where he left off and is considered a great asset to our city, and more specifically to the Deer Park Volunteer Fire Department.

This year's recipient is **Officer David Bode**.



Sergeant Ryan Coats and Officer David Bode.





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