

\*\*\*\*\***DESIRED MINIMUM QUALIFICATIONS**\*\*\*\*\*

- United States Citizenship
- At least 21 years of age at time of appointment
- Bachelor's Degree from a college accredited by the Southern Association of Colleges and Schools or other comparable regional accrediting agency as recognized by the American Association of Collegiate Registrar and Admission Officers or one of the following exceptions:
  - 60 college hours and a minimum two years of military service with an honorable discharge.
  - Texas police officers; 60 college hours, a current TCOLE license and at least two years of experience as a full-time certified peace officer from an agency comparable in size (or larger), complexity and duties as the Deer Park Police Department, or
  - Out of state police officers; 60 college hours and a minimum of two years' experience as a police officer from an agency comparable in size (or larger), complexity and duties as the Deer Park Police Department and the ability to obtain a TCOLE license prior to hiring.
- Essential Hearing / Vision
- No Conviction(s) for any Felony; Driving While Intoxicated; Driving Under the Influence of Drugs; Assault Involving Family Violence or any Crime involving Moral Turpitude; No history of recurrent illegal drug or narcotic use. Any involvement in the distribution of any illegal substance may be grounds for disqualification
- Applicant must have been a resident of the continental United States for a period of time sufficient to conduct a comprehensive background investigation; however, consideration may be given for military assignment overseas
- Applicant must pass a background investigation
- Character and reputation must be of the highest order
- Applicant must have proof of liability insurance
- A valid driver's license not in jeopardy of suspension; and, no more than two moving traffic law convictions in the one year preceding application; Overall driving record must reflect a history of prudence and maturity
- Veterans must have an Honorable Discharge (General Discharge with Honorable Conditions subject to case by case review), and not have been convicted in any Court Martial higher than a Summary
- Applicant must pass all preliminary interviews; a physical fitness test; a written vocabulary and reading comprehension test; a Police Candidate Interview Board; and, a conditional job offer interview with the Chief of Police or his designee
- Applicant must take a polygraph examination
- Applicant must be able to affect a forcible arrest
- Applicant must pass a psychological evaluation by a licensed psychologist or psychiatrist
- Applicant must pass a medical examination, including a drug-screening test
- Applicant must meet and/or exceed the current licensing requirements for Peace Officers as established by the Texas Commission on Law Enforcement Officer Standards and Education

**Necessary Knowledge, Skills, and Abilities:**

Some knowledge of modern law enforcement principles, procedures, techniques, and equipment; Some skill in operating the tools and equipment listed below; Ability to learn the applicable laws, ordinances, and department rules and regulations; Ability to perform work requiring good physical condition; Ability to communicate effectively orally and in writing; Ability to establish and maintain effective working relationships with peers, supervisors and subordinates; Ability to exercise sound judgment in evaluating situations and in making decisions; Ability to follow verbal and written instructions; Ability to meet the special requirements listed below; Ability to learn the City's geography.

\*\*\*\*\*